



DIVERSITY REPORT

2016 – 2017

PREPARED BY

**Missouri
State[™]**
UNIVERSITY

OFFICE of
INSTITUTIONAL
RESEARCH

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Table of Contents

TABLE	TITLE	PAGE
SECTION 1 - ENROLLMENT		
Table 1	Enrollment by Ethnicity and Fall Term	1
Chart 1	Enrollment by Gender and Fall Term	1
Table 2	Enrollment by Ethnicity, Gender and Fall Term	2
Table 3	Enrollment by Student Level, Student Load, Ethnicity, Gender and Fall Term	3
Table 4	Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term	6
	Education (CIP Family 13)	6
	Engineering (CIP Family 14)	9
	Biological Sciences/Life Sciences (CIP Family 26)	10
	Mathematics (CIP Family 27)	13
	Physical Sciences (CIP Family 40)	16
	Business Management and Administrative Services (CIP Family 52)	19
Table 5	First-Time Undergraduate Enrollment by Ethnicity and Fall Term	22
Table 6	Undergraduate Transfer Enrollment by Ethnicity and Fall Term	22
Table 7	Veteran Enrollment by Ethnicity and Fall Term	22
SECTION 2 - DEGREES AWARDED AND NUMBER OF COMPLETERS		
Table 8	Degrees Awarded by Ethnicity and Fiscal Year	24
Chart 2	Degrees Awarded by Gender and Fiscal Year	24
Table 9	Number of Completers by Ethnicity and Fiscal Year	25
Chart 3	Number of Completers by Gender and Fiscal Year	25
Table 10	Degrees Awarded by Ethnicity, Gender and Fiscal Year	26
Table 11	Number of Completers by Ethnicity, Gender and Fiscal Year	27
Table 12	Degrees Awarded by Degree Level, Ethnicity, Gender and Fiscal Year	28
Table 13	Degrees Awarded by CIP Family, Ethnicity and Fiscal Year	30
Table 14	Degrees Awarded by CIP Family, Degree Level, Ethnicity, Gender and Fiscal Year	37
	Agriculture, Agriculture Operations and Related Sciences (CIP Family 01)	37
	Natural Resources and Conservation (CIP Family 03)	38
	Architecture and Related Services (CIP Family 04)	39
	Communication, Journalism, and Related Programs (CIP Family 09)	40
	Computer and Information Sciences and Support Services (CIP Family 11)	41
	Education (CIP Family 13)	42
	Engineering (CIP Family 14)	43
	Engineering Technologies and Engineering-related Fields (CIP Family 15)	44
	Foreign Languages, Literatures, and Linguistics (CIP Family 16)	45
	Family and Consumer Sciences/Human Sciences (CIP Family 19)	46
	English Language and Literature/Letters (CIP Family 23)	47
	Liberal Arts and Sciences, General Studies and Humanities (CIP Family 24)	48
	Biological and Biomedical Sciences (CIP Family 26)	49
	Mathematics and Statistics (CIP Family 27)	50
	Military Technologies and Applied Sciences (CIP Family 29)	51
	Multi/Interdisciplinary Studies (CIP Family 30)	52
	Parks, Recreation, Leisure and Fitness Studies (CIP Family 31)	53
	Philosophy and Religious Studies (CIP Family 38)	54
	Physical Sciences (CIP Family 40)	55
	Psychology (CIP Family 42)	56
	Homeland Security, Law Enforcement, Firefighting, and Related Protective Service (CIP Family 43)	57
	Public Administration and Social Service Professions (CIP Family 44)	58
	Social Sciences (CIP Family 45)	59
	Visual and Performing Arts (CIP Family 50)	60
	Health Professions and Related Programs (CIP Family 51)	61
	Business Management, Marketing, and Related Support Services (CIP Family 52)	62
	History (CIP Family 54)	63

Table of Contents

TABLE	TITLE	PAGE
SECTION 3 - FACULTY AND STAFF		
Table 15	All Employees by Ethnicity, Gender and Fiscal Year	65
Table 16	Tenured Full-Time Instructional Faculty by Ethnicity, Rank, Gender and Fiscal Year	67
Table 17	Tenure-Track Full-Time Instructional Faculty by Ethnicity, Rank, Gender and Fiscal Year	68
Table 18	Tenure Ineligible Full-Time Instructional Faculty by Ethnicity, Rank, Gender and Fiscal Year	69
Table 19	All Full-Time Instructional Faculty by Ethnicity, Rank, Gender and Fiscal Year	70
Table 20	Full-Time Faculty by Terminal Degree Status, Ethnicity, Gender and Fiscal Year	71
Table 21	Full-Time Faculty New Hires by Tenure Status, Ethnicity, Gender and Fiscal Year	72
Table 22	FT Non-Instructional Non-Research Staff by Occupational Category, Ethnicity, Gender and Fiscal Year	73
Glossary		76

Section 1: Enrollment



Diversity Report 2016-2017

**Missouri
State.**

OFFICE *of*
INSTITUTIONAL
RESEARCH

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

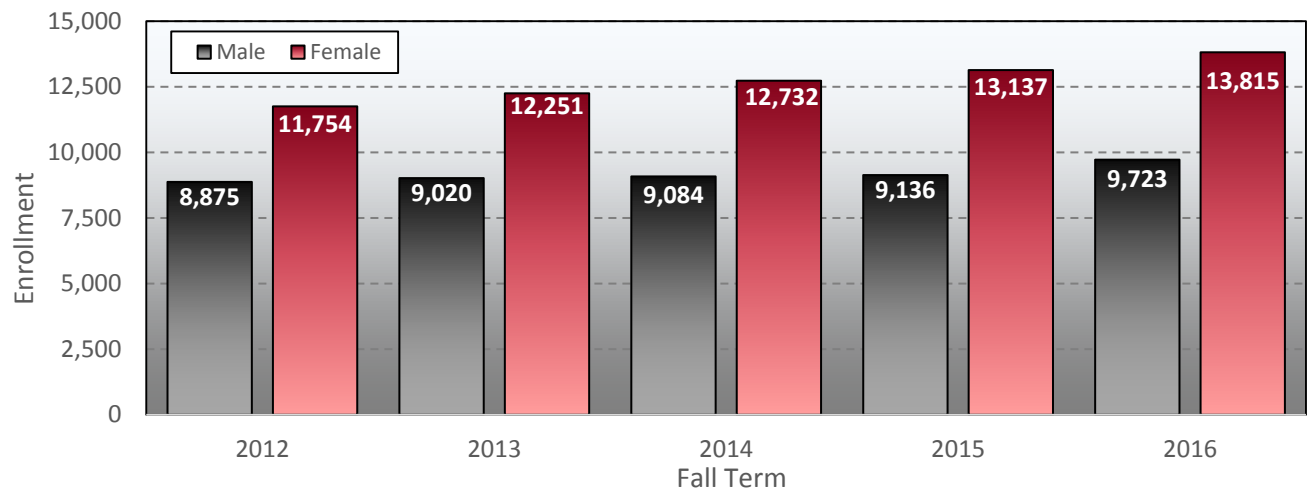
Enrollment

Table 1. Enrollment by Ethnicity and Fall Term

Ethnicity	Fall Term					5-Year Change	
	2012	2013	2014	2015	2016	Number	Percent
Nonresident Alien	1,276	1,309	1,362	1,466	1,433	157	12.3%
Hispanic/Latino	549	615	692	722	771	222	40.4%
American Indian/Alaskan Native	114	115	133	113	114	0	0.0%
Asian	283	272	308	321	343	60	21.2%
Black or African American	727	792	820	895	918	191	26.3%
Native Hawaiian/Other Pacific Islander	30	30	28	29	18	-12	-40.0%
White	16,607	17,152	17,456	17,760	18,850	2,243	13.5%
Two or more races	520	568	613	675	775	255	49.0%
Race or ethnicity unknown	523	418	404	292	316	-207	-39.6%
All Students	20,629	21,271	21,816	22,273	23,538	2,909	14.1%

Source: IPEDS Fall Enrollment Survey Part A

Chart 1. Enrollment by Gender and Fall Term



Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 2. Enrollment by Ethnicity, Gender and Fall Term

Ethnicity and Gender	Fall Term					5-Year Change	
	2012	2013	2014	2015	2016	Number	Percent
Nonresident Alien							
Male	603	593	639	698	668	65	10.8%
Female	673	716	723	768	765	92	13.7%
All Nonresident Alien	1,276	1,309	1,362	1,466	1,433	157	12.3%
Hispanic/Latino							
Male	226	251	299	303	320	94	41.6%
Female	323	364	393	419	451	128	39.6%
All Hispanic/Latino	549	615	692	722	771	222	40.4%
American Indian/Alaskan Native							
Male	47	48	54	45	44	-3	-6.4%
Female	67	67	79	68	70	3	4.5%
All American Indian/Alaskan Native	114	115	133	113	114	0	0.0%
Asian							
Male	128	124	121	127	141	13	10.2%
Female	155	148	187	194	202	47	30.3%
All Asian	283	272	308	321	343	60	21.2%
Black or African American							
Male	321	348	365	381	418	97	30.2%
Female	406	444	455	514	500	94	23.2%
All Black or African American	727	792	820	895	918	191	26.3%
Native Hawaiian/Other Pacific Isl.							
Male	15	16	14	9	4	-11	-73.3%
Female	15	14	14	20	14	-1	-6.7%
All Native Hawaiian/Other Pacific Isl.	30	30	28	29	18	-12	-40.0%
White							
Male	7,037	7,190	7,157	7,148	7,654	617	8.8%
Female	9,570	9,962	10,299	10,612	11,196	1,626	17.0%
All White	16,607	17,152	17,456	17,760	18,850	2,243	13.5%
Two or more races							
Male	221	230	244	276	317	96	43.4%
Female	299	338	369	399	458	159	53.2%
All Two or more races	520	568	613	675	775	255	49.0%
Race or ethnicity unknown							
Male	277	220	191	149	157	-120	-43.3%
Female	246	198	213	143	159	-87	-35.4%
All Race or ethnicity unknown	523	418	404	292	316	-207	-39.6%
All Students							
Male	8,875	9,020	9,084	9,136	9,723	848	9.6%
Female	11,754	12,251	12,732	13,137	13,815	2,061	17.5%
All Students	20,629	21,271	21,816	22,273	23,538	2,909	14.1%

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Enrollment

Table 3. Enrollment by Student Level, Student Load,
Ethnicity, Gender and Fall Term

Student Level, Student Load and Ethnicity	Fall Term														
	2012			2013			2014			2015			2016		
	Male	Female	All	Male	Female	All	Male	Female	All	Male	Female	All	Male	Female	All
Undergraduate															
Full-Time															
Nonresident Alien	288	348	636	335	376	711	378	394	772	382	417	799	372	377	749
Hispanic/Latino	163	224	387	183	262	445	201	271	472	198	302	500	225	309	534
American Indian/Alaskan	24	36	60	29	38	67	30	38	68	26	39	65	23	38	61
Asian	87	93	180	91	96	187	80	111	191	82	119	201	78	126	204
Black or African American	257	325	582	287	353	640	272	374	646	300	418	718	324	398	722
Native Hawaiian/Pacific Isl.	14	9	23	11	9	20	11	10	21	7	12	19	2	11	13
White	4,721	6,267	10,988	4,787	6,373	11,160	4,731	6,599	11,330	4,799	6,839	11,638	5,015	7,179	12,194
Two or more races	142	213	355	157	235	392	184	273	457	204	289	493	226	333	559
Race or ethnicity unknown	138	116	254	102	81	183	65	75	140	52	55	107	46	49	95
All Full-Time Undergraduate	5,834	7,631	13,465	5,982	7,823	13,805	5,952	8,145	14,097	6,050	8,490	14,540	6,311	8,820	15,131
Part-Time															
Nonresident Alien	37	35	72	30	36	66	35	45	80	65	58	123	60	85	145
Hispanic/Latino	33	54	87	41	64	105	62	81	143	75	74	149	60	84	144
American Indian/Alaskan	17	19	36	15	22	37	16	36	52	13	17	30	20	22	42
Asian	30	33	63	26	26	52	28	46	74	28	49	77	44	50	94
Black or African American	39	52	91	36	50	86	54	42	96	37	61	98	53	61	114
Native Hawaiian/Pacific Isl.	1	4	5	5	3	8	3	3	6	2	5	7	2	1	3
White	1,490	1,867	3,357	1,569	2,044	3,613	1,623	2,093	3,716	1,545	2,206	3,751	1,850	2,499	4,349
Two or more races	59	54	113	60	80	140	42	60	102	39	65	104	58	78	136
Race or ethnicity unknown	84	61	145	58	57	115	72	79	151	57	44	101	80	78	158
All Part-Time Undergraduate	1,790	2,179	3,969	1,840	2,382	4,222	1,935	2,485	4,420	1,861	2,579	4,440	2,227	2,958	5,185
All Undergraduate															
Nonresident Alien	325	383	708	365	412	777	413	439	852	447	475	922	437	472	909
Hispanic/Latino	196	278	474	224	326	550	263	352	615	273	376	649	285	393	678
American Indian/Alaskan	41	55	96	44	60	104	46	74	120	39	56	95	43	60	103
Asian	117	126	243	117	122	239	108	157	265	110	168	278	122	176	298
Black or African American	296	377	673	323	403	726	326	416	742	337	479	816	377	459	836
Native Hawaiian/Pacific Isl.	15	13	28	16	12	28	14	13	27	9	17	26	4	12	16
White	6,211	8,134	14,345	6,356	8,417	14,773	6,354	8,692	15,046	6,344	9,045	15,389	6,865	9,678	16,543
Two or more races	201	267	468	217	315	532	226	333	559	243	354	597	284	411	695
Race or ethnicity unknown	222	177	399	160	138	298	137	154	291	109	99	208	121	117	238
All Undergraduate	7,624	9,810	17,434	7,822	10,205	18,027	7,887	10,630	18,517	7,911	11,069	18,980	8,538	11,778	20,316

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Enrollment

Table 3. Enrollment by Student Level, Student Load,
Ethnicity, Gender and Fall Term - **Continued**

Student Level, Student Load and Ethnicity	Fall Term														
	2012			2013			2014			2015			2016		
	Male	Female	All	Male	Female	All	Male	Female	All	Male	Female	All	Male	Female	All
Graduate															
Full-Time															
Nonresident Alien	257	257	514	195	276	471	203	253	456	220	248	468	208	268	476
Hispanic/Latino	16	24	40	11	17	28	12	15	27	12	16	28	15	25	40
American Indian/Alaskan	3	4	7	1	1	2	4	2	6	2	5	7	0	8	8
Asian	6	12	18	5	13	18	5	14	19	9	12	21	9	16	25
Black or African American	12	17	29	10	18	28	15	18	33	17	15	32	15	15	30
Native Hawaiian/Pacific Isl.	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0
White	387	621	1,008	359	630	989	338	659	997	337	642	979	323	620	943
Two or more races	8	17	25	6	9	15	5	18	23	17	21	38	10	29	39
Race or ethnicity unknown	26	32	58	24	26	50	21	23	44	17	18	35	5	15	20
All Full-Time Graduate	715	985	1,700	611	991	1,602	603	1,003	1,606	631	977	1,608	585	996	1,581
Part-Time															
Nonresident Alien	21	33	54	33	28	61	23	31	54	31	45	76	28	35	63
Hispanic/Latino	14	21	35	16	21	37	24	26	50	18	27	45	20	33	53
American Indian/Alaskan	3	8	11	3	6	9	4	3	7	4	7	11	1	2	3
Asian	5	17	22	2	13	15	8	16	24	8	14	22	10	10	20
Black or African American	13	12	25	15	23	38	24	21	45	27	20	47	26	26	52
Native Hawaiian/Pacific Isl.	0	1	1	0	1	1	0	0	0	0	3	3	0	2	2
White	439	815	1,254	475	915	1,390	465	948	1,413	467	925	1,392	466	898	1,364
Two or more races	12	15	27	7	14	21	13	18	31	16	24	40	23	18	41
Race or ethnicity unknown	29	37	66	36	34	70	33	36	69	23	26	49	26	17	43
All Part-Time Graduate	536	959	1,495	587	1,055	1,642	594	1,099	1,693	594	1,091	1,685	600	1,041	1,641
All Graduate															
Nonresident Alien	278	290	568	228	304	532	226	284	510	251	293	544	240	307	547
Hispanic/Latino	30	45	75	27	38	65	36	41	77	30	43	73	35	58	93
American Indian/Alaskan	6	12	18	4	7	11	8	5	13	6	12	18	1	10	11
Asian	11	29	40	7	26	33	13	30	43	17	26	43	19	26	45
Black or African American	25	29	54	25	41	66	39	39	78	44	35	79	41	41	82
Native Hawaiian/Pacific Isl.	0	2	2	0	2	2	0	1	1	0	3	3	0	2	2
White	826	1,436	2,262	834	1,545	2,379	803	1,607	2,410	804	1,567	2,371	789	1,518	2,307
Two or more races	20	32	52	13	23	36	18	36	54	33	45	78	33	47	80
Race or ethnicity unknown	55	69	124	60	60	120	54	59	113	40	44	84	27	28	55
All Graduate	1,251	1,944	3,195	1,198	2,046	3,244	1,197	2,102	3,299	1,225	2,068	3,293	1,185	2,037	3,222

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Enrollment

Table 3. Enrollment by Student Level, Student Load,
Ethnicity, Gender and Fall Term - **Continued**

Student Level, Student Load and Ethnicity	Fall Term														
	2012			2013			2014			2015			2016		
	Male	Female	All	Male	Female	All	Male	Female	All	Male	Female	All	Male	Female	All
All Students															
Full-Time															
Nonresident Alien	545	605	1,150	530	652	1,182	581	647	1,228	602	665	1,267	580	645	1,225
Hispanic/Latino	179	248	427	194	279	473	213	286	499	210	318	528	240	334	574
American Indian/Alaskan	27	40	67	30	39	69	34	40	74	28	44	72	23	46	69
Asian	93	105	198	96	109	205	85	125	210	91	131	222	87	142	229
Black or African American	269	342	611	297	371	668	287	392	679	317	433	750	339	413	752
Native Hawaiian/Pacific Isl.	14	10	24	11	10	21	11	11	22	7	12	19	2	11	13
White	5,108	6,888	11,996	5,146	7,003	12,149	5,069	7,258	12,327	5,136	7,481	12,617	5,338	7,799	13,137
Two or more races	150	230	380	163	244	407	189	291	480	221	310	531	236	362	598
Race or ethnicity unknown	164	148	312	126	107	233	86	98	184	69	73	142	51	64	115
All Full-Time	6,549	8,616	15,165	6,593	8,814	15,407	6,555	9,148	15,703	6,681	9,467	16,148	6,896	9,816	16,712
Part-Time															
Nonresident Alien	58	68	126	63	64	127	58	76	134	96	103	199	88	120	208
Hispanic/Latino	47	75	122	57	85	142	86	107	193	93	101	194	80	117	197
American Indian/Alaskan	20	27	47	18	28	46	20	39	59	17	24	41	21	24	45
Asian	35	50	85	28	39	67	36	62	98	36	63	99	54	60	114
Black or African American	52	64	116	51	73	124	78	63	141	64	81	145	79	87	166
Native Hawaiian/Pacific Isl.	1	5	6	5	4	9	3	3	6	2	8	10	2	3	5
White	1,929	2,682	4,611	2,044	2,959	5,003	2,088	3,041	5,129	2,012	3,131	5,143	2,316	3,397	5,713
Two or more races	71	69	140	67	94	161	55	78	133	55	89	144	81	96	177
Race or ethnicity unknown	113	98	211	94	91	185	105	115	220	80	70	150	106	95	201
All Part-Time	2,326	3,138	5,464	2,427	3,437	5,864	2,529	3,584	6,113	2,455	3,670	6,125	2,827	3,999	6,826
All Students															
Nonresident Alien	603	673	1,276	593	716	1,309	639	723	1,362	698	768	1,466	668	765	1,433
Hispanic/Latino	226	323	549	251	364	615	299	393	692	303	419	722	320	451	771
American Indian/Alaskan	47	67	114	48	67	115	54	79	133	45	68	113	44	70	114
Asian	128	155	283	124	148	272	121	187	308	127	194	321	141	202	343
Black or African American	321	406	727	348	444	792	365	455	820	381	514	895	418	500	918
Native Hawaiian/Pacific Isl.	15	15	30	16	14	30	14	14	28	9	20	29	4	14	18
White	7,037	9,570	16,607	7,190	9,962	17,152	7,157	10,299	17,456	7,148	10,612	17,760	7,654	11,196	18,850
Two or more races	221	299	520	230	338	568	244	369	613	276	399	675	317	458	775
Race or ethnicity unknown	277	246	523	220	198	418	191	213	404	149	143	292	157	159	316
All Students	8,875	11,754	20,629	9,020	12,251	21,271	9,084	12,732	21,816	9,136	13,137	22,273	9,723	13,815	23,538

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Education (CIP Family 13)												
Undergraduate (UG)												
Full-Time (FT)												
Nonresident Alien	2	0	2	4	4	8	2	100.0%	4	---	6	300.0%
Hispanic/Latino	14	30	44	17	43	60	3	21.4%	13	43.3%	16	36.4%
American Indian/Alaskan	1	6	7	4	6	10	3	300.0%	0	0.0%	3	42.9%
Asian	5	11	16	2	10	12	-3	-60.0%	-1	-9.1%	-4	-25.0%
Black or African American	13	25	38	13	25	38	0	0.0%	0	0.0%	0	0.0%
Native Hawaiian/Pacific Isl.	1	1	2	0	2	2	-1	-100.0%	1	100.0%	0	0.0%
White	407	1,282	1,689	398	1,280	1,678	-9	-2.2%	-2	-0.2%	-11	-0.7%
Two or more races	13	37	50	19	45	64	6	46.2%	8	21.6%	14	28.0%
Race or ethnicity unknown	6	11	17	2	10	12	-4	-66.7%	-1	-9.1%	-5	-29.4%
All FT UG CIP Family 13	462	1,403	1,865	459	1,425	1,884	-3	-0.6%	22	1.6%	19	1.0%
Part-Time (PT)												
Nonresident Alien	0	0	0	0	0	0	0	---	0	---	0	---
Hispanic/Latino	3	4	7	1	1	2	-2	-66.7%	-3	-75.0%	-5	-71.4%
American Indian/Alaskan	0	1	1	0	0	0	0	---	-1	-100.0%	-1	-100.0%
Asian	0	0	0	0	2	2	0	---	2	---	2	---
Black or African American	2	0	2	3	1	4	1	50.0%	1	---	2	100.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	66	113	179	39	140	179	-27	-40.9%	27	23.9%	0	0.0%
Two or more races	5	2	7	3	4	7	-2	-40.0%	2	100.0%	0	0.0%
Race or ethnicity unknown	2	2	4	1	1	2	-1	-50.0%	-1	-50.0%	-2	-50.0%
All PT UG CIP Family 13	78	122	200	47	149	196	-31	-39.7%	27	22.1%	-4	-2.0%
All Undergraduates												
Nonresident Alien	2	0	2	4	4	8	2	100.0%	4	---	6	300.0%
Hispanic/Latino	17	34	51	18	44	62	1	5.9%	10	29.4%	11	21.6%
American Indian/Alaskan	1	7	8	4	6	10	3	300.0%	-1	-14.3%	2	25.0%
Asian	5	11	16	2	12	14	-3	-60.0%	1	9.1%	-2	-12.5%
Black or African American	15	25	40	16	26	42	1	6.7%	1	4.0%	2	5.0%
Native Hawaiian/Pacific Isl.	1	1	2	0	2	2	-1	-100.0%	1	100.0%	0	0.0%
White	473	1,395	1,868	437	1,420	1,857	-36	-7.6%	25	1.8%	-11	-0.6%
Two or more races	18	39	57	22	49	71	4	22.2%	10	25.6%	14	24.6%
Race or ethnicity unknown	8	13	21	3	11	14	-5	-62.5%	-2	-15.4%	-7	-33.3%
All UG CIP Family 13	540	1,525	2,065	506	1,574	2,080	-34	-6.3%	49	3.2%	15	0.7%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Education (CIP Family 13)												
Graduate (GR)												
Full-Time (FT)												
Nonresident Alien	2	11	13	2	12	14	0	0.0%	1	9.1%	1	7.7%
Hispanic/Latino	1	3	4	4	8	12	3	300.0%	5	166.7%	8	200.0%
American Indian/Alaskan	3	0	3	0	0	0	-3	-100.0%	0	---	-3	-100.0%
Asian	0	1	1	0	0	0	0	---	-1	-100.0%	-1	-100.0%
Black or African American	2	2	4	3	2	5	1	50.0%	0	0.0%	1	25.0%
Native Hawaiian/Pacific Isl.	0	1	1	0	0	0	0	---	-1	-100.0%	-1	-100.0%
White	42	161	203	33	122	155	-9	-21.4%	-39	-24.2%	-48	-23.6%
Two or more races	0	4	4	2	7	9	2	---	3	75.0%	5	125.0%
Race or ethnicity unknown	1	5	6	0	3	3	-1	-100.0%	-2	-40.0%	-3	-50.0%
All FT GR CIP Family 13	51	188	239	44	154	198	-7	-13.7%	-34	-18.1%	-41	-17.2%
Part-Time (PT)												
Nonresident Alien	1	3	4	1	3	4	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino	2	14	16	5	12	17	3	150.0%	-2	-14.3%	1	6.3%
American Indian/Alaskan	1	2	3	1	0	1	0	0.0%	-2	-100.0%	-2	-66.7%
Asian	0	6	6	0	0	0	0	---	-6	-100.0%	-6	-100.0%
Black or African American	4	5	9	4	6	10	0	0.0%	1	20.0%	1	11.1%
Native Hawaiian/Pacific Isl.	0	0	0	0	1	1	0	---	1	---	1	---
White	102	389	491	83	400	483	-19	-18.6%	11	2.8%	-8	-1.6%
Two or more races	3	7	10	1	4	5	-2	-66.7%	-3	-42.9%	-5	-50.0%
Race or ethnicity unknown	2	8	10	4	6	10	2	100.0%	-2	-25.0%	0	0.0%
All PT GR CIP Family 13	115	434	549	99	432	531	-16	-13.9%	-2	-0.5%	-18	-3.3%
All Graduates												
Nonresident Alien	3	14	17	3	15	18	0	0.0%	1	7.1%	1	5.9%
Hispanic/Latino	3	17	20	9	20	29	6	200.0%	3	17.6%	9	45.0%
American Indian/Alaskan	4	2	6	1	0	1	-3	-75.0%	-2	-100.0%	-5	-83.3%
Asian	0	7	7	0	0	0	0	---	-7	-100.0%	-7	-100.0%
Black or African American	6	7	13	7	8	15	1	16.7%	1	14.3%	2	15.4%
Native Hawaiian/Pacific Isl.	0	1	1	0	1	1	0	---	0	0.0%	0	0.0%
White	144	550	694	116	522	638	-28	-19.4%	-28	-5.1%	-56	-8.1%
Two or more races	3	11	14	3	11	14	0	0.0%	0	0.0%	0	0.0%
Race or ethnicity unknown	3	13	16	4	9	13	1	33.3%	-4	-30.8%	-3	-18.8%
All GR CIP Family 13	166	622	788	143	586	729	-23	-13.9%	-36	-5.8%	-59	-7.5%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Education (CIP Family 13)												
All Students												
Full-Time (FT)												
Nonresident Alien	4	11	15	6	16	22	2	50.0%	5	45.5%	7	46.7%
Hispanic/Latino	15	33	48	21	51	72	6	40.0%	18	54.5%	24	50.0%
American Indian/Alaskan	4	6	10	4	6	10	0	0.0%	0	0.0%	0	0.0%
Asian	5	12	17	2	10	12	-3	-60.0%	-2	-16.7%	-5	-29.4%
Black or African American	15	27	42	16	27	43	1	6.7%	0	0.0%	1	2.4%
Native Hawaiian/Pacific Isl.	1	2	3	0	2	2	-1	-100.0%	0	0.0%	-1	-33.3%
White	449	1,443	1,892	431	1,402	1,833	-18	-4.0%	-41	-2.8%	-59	-3.1%
Two or more races	13	41	54	21	52	73	8	61.5%	11	26.8%	19	35.2%
Race or ethnicity unknown	7	16	23	2	13	15	-5	-71.4%	-3	-18.8%	-8	-34.8%
All FT CIP Family 13	513	1,591	2,104	503	1,579	2,082	-10	-1.9%	-12	-0.8%	-22	-1.0%
Part-Time (PT)												
Nonresident Alien	1	3	4	1	3	4	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino	5	18	23	6	13	19	1	20.0%	-5	-27.8%	-4	-17.4%
American Indian/Alaskan	1	3	4	1	0	1	0	0.0%	-3	-100.0%	-3	-75.0%
Asian	0	6	6	0	2	2	0	---	-4	-66.7%	-4	-66.7%
Black or African American	6	5	11	7	7	14	1	16.7%	2	40.0%	3	27.3%
Native Hawaiian/Pacific Isl.	0	0	0	0	1	1	0	---	1	---	1	---
White	168	502	670	122	540	662	-46	-27.4%	38	7.6%	-8	-1.2%
Two or more races	8	9	17	4	8	12	-4	-50.0%	-1	-11.1%	-5	-29.4%
Race or ethnicity unknown	4	10	14	5	7	12	1	25.0%	-3	-30.0%	-2	-14.3%
All PT CIP Family 13	193	556	749	146	581	727	-47	-24.4%	25	4.5%	-22	-2.9%
All Students												
Nonresident Alien	5	14	19	7	19	26	2	40.0%	5	35.7%	7	36.8%
Hispanic/Latino	20	51	71	27	64	91	7	35.0%	13	25.5%	20	28.2%
American Indian/Alaskan	5	9	14	5	6	11	0	0.0%	-3	-33.3%	-3	-21.4%
Asian	5	18	23	2	12	14	-3	-60.0%	-6	-33.3%	-9	-39.1%
Black or African American	21	32	53	23	34	57	2	9.5%	2	6.3%	4	7.5%
Native Hawaiian/Pacific Isl.	1	2	3	0	3	3	-1	-100.0%	1	50.0%	0	0.0%
White	617	1,945	2,562	553	1,942	2,495	-64	-10.4%	-3	-0.2%	-67	-2.6%
Two or more races	21	50	71	25	60	85	4	19.0%	10	20.0%	14	19.7%
Race or ethnicity unknown	11	26	37	7	20	27	-4	-36.4%	-6	-23.1%	-10	-27.0%
All CIP Family 13	706	2,147	2,853	649	2,160	2,809	-57	-8.1%	13	0.6%	-44	-1.5%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Engineering (CIP Family 14) (Undergraduate Only)												
Undergraduate (UG)												
Full-Time (FT)												
Nonresident Alien	3	2	5	2	1	3	-1	-33.3%	-1	-50.0%	-2	-40.0%
Hispanic/Latino	4	0	4	4	0	4	0	0.0%	0	---	0	0.0%
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	4	1	5	3	1	4	-1	-25.0%	0	0.0%	-1	-20.0%
Black or African American	0	1	1	1	0	1	1	---	-1	-100.0%	0	0.0%
Native Hawaiian/Pacific Isl.	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
White	107	14	121	91	13	104	-16	-15.0%	-1	-7.1%	-17	-14.0%
Two or more races	3	0	3	3	1	4	0	0.0%	1	---	1	33.3%
Race or ethnicity unknown	2	0	2	2	0	2	0	0.0%	0	---	0	0.0%
All FT UG CIP Family 14	124	18	142	106	16	122	-18	-14.5%	-2	-11.1%	-20	-14.1%
Part-Time (PT)												
Nonresident Alien	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
Hispanic/Latino	2	0	2	1	0	1	-1	-50.0%	0	---	-1	-50.0%
American Indian/Alaskan	0	0	0	1	1	2	1	---	1	---	2	---
Asian	1	0	1	1	0	1	0	0.0%	0	---	0	0.0%
Black or African American	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	21	1	22	20	4	24	-1	-4.8%	3	300.0%	2	9.1%
Two or more races	0	0	0	2	0	2	2	---	0	---	2	---
Race or ethnicity unknown	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
All PT UG CIP Family 14	27	1	28	25	5	30	-2	-7.4%	4	400.0%	2	7.1%
All Undergraduates												
Nonresident Alien	4	2	6	2	1	3	-2	-50.0%	-1	-50.0%	-3	-50.0%
Hispanic/Latino	6	0	6	5	0	5	-1	-16.7%	0	---	-1	-16.7%
American Indian/Alaskan	0	0	0	1	1	2	1	---	1	---	2	---
Asian	5	1	6	4	1	5	-1	-20.0%	0	0.0%	-1	-16.7%
Black or African American	1	1	2	1	0	1	0	0.0%	-1	-100.0%	-1	-50.0%
Native Hawaiian/Pacific Isl.	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
White	128	15	143	111	17	128	-17	-13.3%	2	13.3%	-15	-10.5%
Two or more races	3	0	3	5	1	6	2	66.7%	1	---	3	100.0%
Race or ethnicity unknown	3	0	3	2	0	2	-1	-33.3%	0	---	-1	-33.3%
All UG CIP Family 14	151	19	170	131	21	152	-20	-13.2%	2	10.5%	-18	-10.6%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Biological Sciences/Life Sciences (CIP Family 26)												
Undergraduate (UG)												
Full-Time (FT)												
Nonresident Alien	5	14	19	6	16	22	1	20.0%	2	14.3%	3	15.8%
Hispanic/Latino	17	21	38	19	16	35	2	11.8%	-5	-23.8%	-3	-7.9%
American Indian/Alaskan	0	2	2	0	0	0	0	---	-2	-100.0%	-2	-100.0%
Asian	6	10	16	9	20	29	3	50.0%	10	100.0%	13	81.3%
Black or African American	15	32	47	12	27	39	-3	-20.0%	-5	-15.6%	-8	-17.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	281	428	709	317	457	774	36	12.8%	29	6.8%	65	9.2%
Two or more races	12	22	34	21	21	42	9	75.0%	-1	-4.5%	8	23.5%
Race or ethnicity unknown	1	9	10	2	2	4	1	100.0%	-7	-77.8%	-6	-60.0%
All FT UG CIP Family 26	337	538	875	386	559	945	49	14.5%	21	3.9%	70	8.0%
Part-Time (PT)												
Nonresident Alien	0	1	1	0	0	0	0	---	-1	-100.0%	-1	-100.0%
Hispanic/Latino	3	3	6	1	4	5	-2	-66.7%	1	33.3%	-1	-16.7%
American Indian/Alaskan	1	0	1	0	1	1	-1	-100.0%	1	---	0	0.0%
Asian	3	0	3	2	2	4	-1	-33.3%	2	---	1	33.3%
Black or African American	0	0	0	0	2	2	0	---	2	---	2	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	37	46	83	43	62	105	6	16.2%	16	34.8%	22	26.5%
Two or more races	1	5	6	1	5	6	0	0.0%	0	0.0%	0	0.0%
Race or ethnicity unknown	0	0	0	4	3	7	4	---	3	---	7	---
All PT UG CIP Family 26	45	55	100	51	79	130	6	13.3%	24	43.6%	30	30.0%
All Undergraduates												
Nonresident Alien	5	15	20	6	16	22	1	20.0%	1	6.7%	2	10.0%
Hispanic/Latino	20	24	44	20	20	40	0	0.0%	-4	-16.7%	-4	-9.1%
American Indian/Alaskan	1	2	3	0	1	1	-1	-100.0%	-1	-50.0%	-2	-66.7%
Asian	9	10	19	11	22	33	2	22.2%	12	120.0%	14	73.7%
Black or African American	15	32	47	12	29	41	-3	-20.0%	-3	-9.4%	-6	-12.8%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	318	474	792	360	519	879	42	13.2%	45	9.5%	87	11.0%
Two or more races	13	27	40	22	26	48	9	69.2%	-1	-3.7%	8	20.0%
Race or ethnicity unknown	1	9	10	6	5	11	5	500.0%	-4	-44.4%	1	10.0%
All UG CIP Family 26	382	593	975	437	638	1,075	55	14.4%	45	7.6%	100	10.3%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016								
	Male	Female	All	Male	Female	All	Male		Female		All	
							Number	Percent	Number	Percent	Number	Percent
Biological Sciences/Life Sciences (CIP Family 26)												
Graduate (GR)												
Full-Time (FT)												
Nonresident Alien	2	5	7	1	2	3	-1	-50.0%	-3	-60.0%	-4	-57.1%
Hispanic/Latino	0	0	0	0	2	2	0	---	2	---	2	---
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	1	1	2	0	1	1	-1	-100.0%	0	0.0%	-1	-50.0%
Black or African American	0	0	0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	7	9	16	7	6	13	0	0.0%	-3	-33.3%	-3	-18.8%
Two or more races	0	0	0	0	0	0	0	---	0	---	0	---
Race or ethnicity unknown	0	0	0	0	0	0	0	---	0	---	0	---
All FT GR CIP Family 26	10	15	25	8	11	19	-2	-20.0%	-4	-26.7%	-6	-24.0%
Part-Time (PT)												
Nonresident Alien	0	1	1	0	5	5	0	---	4	400.0%	4	400.0%
Hispanic/Latino	0	0	0	0	2	2	0	---	2	---	2	---
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	0	0	0	0	0	0	0	---	0	---	0	---
Black or African American	0	0	0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	8	18	26	8	14	22	0	0.0%	-4	-22.2%	-4	-15.4%
Two or more races	0	0	0	0	1	1	0	---	1	---	1	---
Race or ethnicity unknown	0	3	3	1	0	1	1	---	-3	-100.0%	-2	-66.7%
All PT GR CIP Family 26	8	22	30	9	22	31	1	12.5%	0	0.0%	1	3.3%
All Graduates												
Nonresident Alien	2	6	8	1	7	8	-1	-50.0%	1	16.7%	0	0.0%
Hispanic/Latino	0	0	0	0	4	4	0	---	4	---	4	---
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	1	1	2	0	1	1	-1	-100.0%	0	0.0%	-1	-50.0%
Black or African American	0	0	0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	15	27	42	15	20	35	0	0.0%	-7	-25.9%	-7	-16.7%
Two or more races	0	0	0	0	1	1	0	---	1	---	1	---
Race or ethnicity unknown	0	3	3	1	0	1	1	---	-3	-100.0%	-2	-66.7%
All GR CIP Family 26	18	37	55	17	33	50	-1	-5.6%	-4	-10.8%	-5	-9.1%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Biological Sciences/Life Sciences (CIP Family 26)												
All Students												
Full-Time (FT)												
Nonresident Alien	7	19	26	7	18	25	0	0.0%	-1	-5.3%	-1	-3.8%
Hispanic/Latino	17	21	38	19	18	37	2	11.8%	-3	-14.3%	-1	-2.6%
American Indian/Alaskan	0	2	2	0	0	0	0	---	-2	-100.0%	-2	-100.0%
Asian	7	11	18	9	21	30	2	28.6%	10	90.9%	12	66.7%
Black or African American	15	32	47	12	27	39	-3	-20.0%	-5	-15.6%	-8	-17.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	288	437	725	324	463	787	36	12.5%	26	5.9%	62	8.6%
Two or more races	12	22	34	21	21	42	9	75.0%	-1	-4.5%	8	23.5%
Race or ethnicity unknown	1	9	10	2	2	4	1	100.0%	-7	-77.8%	-6	-60.0%
All FT CIP Family 26	347	553	900	394	570	964	47	13.5%	17	3.1%	64	7.1%
Part-Time (PT)												
Nonresident Alien	0	2	2	0	5	5	0	---	3	150.0%	3	150.0%
Hispanic/Latino	3	3	6	1	6	7	-2	-66.7%	3	100.0%	1	16.7%
American Indian/Alaskan	1	0	1	0	1	1	-1	-100.0%	1	---	0	0.0%
Asian	3	0	3	2	2	4	-1	-33.3%	2	---	1	33.3%
Black or African American	0	0	0	0	2	2	0	---	2	---	2	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	45	64	109	51	76	127	6	13.3%	12	18.8%	18	16.5%
Two or more races	1	5	6	1	6	7	0	0.0%	1	20.0%	1	16.7%
Race or ethnicity unknown	0	3	3	5	3	8	5	---	0	0.0%	5	166.7%
All PT CIP Family 26	53	77	130	60	101	161	7	13.2%	24	31.2%	31	23.8%
All Students												
Nonresident Alien	7	21	28	7	23	30	0	0.0%	2	9.5%	2	7.1%
Hispanic/Latino	20	24	44	20	24	44	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan	1	2	3	0	1	1	-1	-100.0%	-1	-50.0%	-2	-66.7%
Asian	10	11	21	11	23	34	1	10.0%	12	109.1%	13	61.9%
Black or African American	15	32	47	12	29	41	-3	-20.0%	-3	-9.4%	-6	-12.8%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	333	501	834	375	539	914	42	12.6%	38	7.6%	80	9.6%
Two or more races	13	27	40	22	27	49	9	69.2%	0	0.0%	9	22.5%
Race or ethnicity unknown	1	12	13	7	5	12	6	600.0%	-7	-58.3%	-1	-7.7%
All CIP Family 26	400	630	##	454	671	1,125	54	13.5%	41	6.5%	95	9.2%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Mathematics (CIP Family 27)												
Undergraduate (UG)												
Full-Time (FT)												
Nonresident Alien	2		3	4	3	7	2	100.0%	2	200.0%	4	133.3%
Hispanic/Latino	2		3	1	1	2	-1	-50.0%	0	0.0%	-1	-33.3%
American Indian/Alaskan	0		0	0	0	0	0	---	0	---	0	---
Asian	0		2	0	2	2	0	---	0	0.0%	0	0.0%
Black or African American	1		3	2	1	3	1	100.0%	-1	-50.0%	0	0.0%
Native Hawaiian/Pacific Isl.	0		0	0	0	0	0	---	0	---	0	---
White	35	30	65	34	30	64	-1	-2.9%	0	0.0%	-1	-1.5%
Two or more races	0		0	2	2	4	2	---	2	---	4	---
Race or ethnicity unknown	0		0	1	0	1	1	---	0	---	1	---
All FT UG CIP Family 27	40	36	76	44	39	83	4	10.0%	3	8.3%	7	9.2%
Part-Time (PT)												
Nonresident Alien	2		2	0	0	0	-2	-100.0%	0	---	-2	-100.0%
Hispanic/Latino	0		0	1	0	1	1	---	0	---	1	---
American Indian/Alaskan	0		0	0	0	0	0	---	0	---	0	---
Asian	0		0	0	0	0	0	---	0	---	0	---
Black or African American	0		0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0		0	0	0	0	0	---	0	---	0	---
White	6	8	14	7	5	12	1	16.7%	-3	-37.5%	-2	-14.3%
Two or more races	0		0	1	0	1	1	---	0	---	1	---
Race or ethnicity unknown	0		0	0	1	1	0	---	1	---	1	---
All PT UG CIP Family 27	8	8	16	9	6	15	1	12.5%	-2	-25.0%	-1	-6.3%
All Undergraduates												
Nonresident Alien	4		5	4	3	7	0	0.0%	2	200.0%	2	40.0%
Hispanic/Latino	2		3	2	1	3	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan	0		0	0	0	0	0	---	0	---	0	---
Asian	0		2	0	2	2	0	---	0	0.0%	0	0.0%
Black or African American	1		3	2	1	3	1	100.0%	-1	-50.0%	0	0.0%
Native Hawaiian/Pacific Isl.	0		0	0	0	0	0	---	0	---	0	---
White	41	38	79	41	35	76	0	0.0%	-3	-7.9%	-3	-3.8%
Two or more races	0		0	3	2	5	3	---	2	---	5	---
Race or ethnicity unknown	0		0	1	1	2	1	---	1	---	2	---
All UG CIP Family 27	48	44	92	53	45	98	5	10.4%	1	2.3%	6	6.5%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Mathematics (CIP Family 27)												
Graduate (GR)												
Full-Time (FT)												
Nonresident Alien	4		6	3	0	3	-1	-25.0%	-2	-100.0%	-3	-50.0%
Hispanic/Latino	0		0	0	0	0	0	---	0	---	0	---
American Indian/Alaskan	0		0	0	0	0	0	---	0	---	0	---
Asian	0		0	0	0	0	0	---	0	---	0	---
Black or African American	0		0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0		0	0	0	0	0	---	0	---	0	---
White	8	1	9	1	1	2	-7	-87.5%	0	0.0%	-7	-77.8%
Two or more races	0		0	0	0	0	0	---	0	---	0	---
Race or ethnicity unknown	0		0	0	0	0	0	---	0	---	0	---
All FT GR CIP Family 27	12	3	15	4	1	5	-8	-66.7%	-2	-66.7%	-10	-66.7%
Part-Time (PT)												
Nonresident Alien	1	1	2	3	1	4	2	200.0%	0	0.0%	2	100.0%
Hispanic/Latino	0		0	0	0	0	0	---	0	---	0	---
American Indian/Alaskan	0		0	0	0	0	0	---	0	---	0	---
Asian	0		0	0	0	0	0	---	0	---	0	---
Black or African American	0		0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0		0	0	0	0	0	---	0	---	0	---
White	4	4	8	5	4	9	1	25.0%	0	0.0%	1	12.5%
Two or more races	0		0	0	0	0	0	---	0	---	0	---
Race or ethnicity unknown	0		0	0	0	0	0	---	0	---	0	---
All PT GR CIP Family 27	5	5	10	8	5	13	3	60.0%	0	0.0%	3	30.0%
All Graduates												
Nonresident Alien	5	3	8	6	1	7	1	20.0%	-2	-66.7%	-1	-12.5%
Hispanic/Latino	0		0	0	0	0	0	---	0	---	0	---
American Indian/Alaskan	0		0	0	0	0	0	---	0	---	0	---
Asian	0		0	0	0	0	0	---	0	---	0	---
Black or African American	0		0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0		0	0	0	0	0	---	0	---	0	---
White	12	5	17	6	5	11	-6	-50.0%	0	0.0%	-6	-35.3%
Two or more races	0		0	0	0	0	0	---	0	---	0	---
Race or ethnicity unknown	0		0	0	0	0	0	---	0	---	0	---
All GR CIP Family 27	17	8	25	12	6	18	-5	-29.4%	-2	-25.0%	-7	-28.0%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Mathematics (CIP Family 27)												
All Students												
Full-Time (FT)												
Nonresident Alien	6	3	9	7	3	10	1	16.7%	0	0.0%	1	11.1%
Hispanic/Latino	2	1	3	1	1	2	-1	-50.0%	0	0.0%	-1	-33.3%
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	0	2	2	0	2	2	0	---	0	0.0%	0	0.0%
Black or African American	1	2	3	2	1	3	1	100.0%	-1	-50.0%	0	0.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	43	31	74	35	31	66	-8	-18.6%	0	0.0%	-8	-10.8%
Two or more races	0	0	0	2	2	4	2	---	2	---	4	---
Race or ethnicity unknown	0	0	0	1	0	1	1	---	0	---	1	---
All FT CIP Family 27	52	39	91	48	40	88	-4	-7.7%	1	2.6%	-3	-3.3%
Part-Time (PT)												
Nonresident Alien	3	1	4	3	1	4	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino	0	0	0	1	0	1	1	---	0	---	1	---
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	0	0	0	0	0	0	0	---	0	---	0	---
Black or African American	0	0	0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	10	12	22	12	9	21	2	20.0%	-3	-25.0%	-1	-4.5%
Two or more races	0	0	0	1	0	1	1	---	0	---	1	---
Race or ethnicity unknown	0	0	0	0	1	1	0	---	1	---	1	---
All PT CIP Family 27	13	13	26	17	11	28	4	30.8%	-2	-15.4%	2	7.7%
All Students												
Nonresident Alien	9	4	13	10	4	14	1	11.1%	0	0.0%	1	7.7%
Hispanic/Latino	2	1	3	2	1	3	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	0	2	2	0	2	2	0	---	0	0.0%	0	0.0%
Black or African American	1	2	3	2	1	3	1	100.0%	-1	-50.0%	0	0.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	53	43	96	47	40	87	-6	-11.3%	-3	-7.0%	-9	-9.4%
Two or more races	0	0	0	3	2	5	3	---	2	---	5	---
Race or ethnicity unknown	0	0	0	1	1	2	1	---	1	---	2	---
All CIP Family 27	65	52	117	65	51	116	0	0.0%	-1	-1.9%	-1	-0.9%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level,
Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Physical Sciences (CIP Family 40)												
Undergraduate (UG)												
Full-Time (FT)												
Nonresident Alien	8	2	10	4	1	5	-4	-50.0%	-1	-50.0%	-5	-50.0%
Hispanic/Latino	5	4	9	7	5	12	2	40.0%	1	25.0%	3	33.3%
American Indian/Alaskan	0	0	0	0	1	1	0	---	1	---	1	---
Asian	2	5	7	1	3	4	-1	-50.0%	-2	-40.0%	-3	-42.9%
Black or African American	4	8	12	2	3	5	-2	-50.0%	-5	-62.5%	-7	-58.3%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	157	98	255	146	115	261	-11	-7.0%	17	17.3%	6	2.4%
Two or more races	1	4	5	4	6	10	3	300.0%	2	50.0%	5	100.0%
Race or ethnicity unknown	2	0	2	2	1	3	0	0.0%	1	---	1	50.0%
All FT UG CIP Family 40	179	121	300	166	135	301	-13	-7.3%	14	11.6%	1	0.3%
Part-Time (PT)												
Nonresident Alien	0	0	0	1	0	1	1	---	0	---	1	---
Hispanic/Latino	0	1	1	1	0	1	1	---	-1	-100.0%	0	0.0%
American Indian/Alaskan	1	2	3	0	0	0	-1	-100.0%	-2	-100.0%	-3	-100.0%
Asian	0	1	1	0	1	1	0	---	0	0.0%	0	0.0%
Black or African American	0	0	0	0	1	1	0	---	1	---	1	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	33	16	49	19	7	26	-14	-42.4%	-9	-56.3%	-23	-46.9%
Two or more races	0	0	0	1	0	1	1	---	0	---	1	---
Race or ethnicity unknown	2	0	2	1	0	1	-1	-50.0%	0	---	-1	-50.0%
All PT UG CIP Family 40	36	20	56	23	9	32	-13	-36.1%	-11	-55.0%	-24	-42.9%
All Undergraduates												
Nonresident Alien	8	2	10	5	1	6	-3	-37.5%	-1	-50.0%	-4	-40.0%
Hispanic/Latino	5	5	10	8	5	13	3	60.0%	0	0.0%	3	30.0%
American Indian/Alaskan	1	2	3	0	1	1	-1	-100.0%	-1	-50.0%	-2	-66.7%
Asian	2	6	8	1	4	5	-1	-50.0%	-2	-33.3%	-3	-37.5%
Black or African American	4	8	12	2	4	6	-2	-50.0%	-4	-50.0%	-6	-50.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	190	114	304	165	122	287	-25	-13.2%	8	7.0%	-17	-5.6%
Two or more races	1	4	5	5	6	11	4	400.0%	2	50.0%	6	120.0%
Race or ethnicity unknown	4	0	4	3	1	4	-1	-25.0%	1	---	0	0.0%
All UG CIP Family 40	215	141	356	189	144	333	-26	-12.1%	3	2.1%	-23	-6.5%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Physical Sciences (CIP Family 40)												
Graduate (GR)												
Full-Time (FT)												
Nonresident Alien	10	6	16	15	5	20	5	50.0%	-1	-16.7%	4	25.0%
Hispanic/Latino	0	0	0	0	0	0	0	---	0	---	0	---
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	0	1	1	0	0	0	0	---	-1	-100.0%	-1	-100.0%
Black or African American	0	0	0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	12	5	17	17	6	23	5	41.7%	1	20.0%	6	35.3%
Two or more races	0	0	0	0	0	0	0	---	0	---	0	---
Race or ethnicity unknown	0	0	0	0	0	0	0	---	0	---	0	---
All FT GR CIP Family 40	22	12	34	32	11	43	10	45.5%	-1	-8.3%	9	26.5%
Part-Time (PT)												
Nonresident Alien	4	0	4	3	0	3	-1	-25.0%	0	---	-1	-25.0%
Hispanic/Latino	0	0	0	0	2	2	0	---	2	---	2	---
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	0	0	0	0	0	0	0	---	0	---	0	---
Black or African American	0	0	0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	6	9	15	10	6	16	4	66.7%	-3	-33.3%	1	6.7%
Two or more races	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
Race or ethnicity unknown	0	0	0	1	1	2	1	---	1	---	2	---
All PT GR CIP Family 40	11	9	20	14	9	23	3	27.3%	0	0.0%	3	15.0%
All Graduates												
Nonresident Alien	14	6	20	18	5	23	4	28.6%	-1	-16.7%	3	15.0%
Hispanic/Latino	0	0	0	0	2	2	0	---	2	---	2	---
American Indian/Alaskan	0	0	0	0	0	0	0	---	0	---	0	---
Asian	0	1	1	0	0	0	0	---	-1	-100.0%	-1	-100.0%
Black or African American	0	0	0	0	0	0	0	---	0	---	0	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	18	14	32	27	12	39	9	50.0%	-2	-14.3%	7	21.9%
Two or more races	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
Race or ethnicity unknown	0	0	0	1	1	2	1	---	1	---	2	---
All GR CIP Family 40	33	21	54	46	20	66	13	39.4%	-1	-4.8%	12	22.2%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level,
Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Physical Sciences (CIP Family 40)												
All Students												
Full-Time (FT)												
Nonresident Alien	18	8	26	19	6	25	1	5.6%	-2	-25.0%	-1	-3.8%
Hispanic/Latino	5	4	9	7	5	12	2	40.0%	1	25.0%	3	33.3%
American Indian/Alaskan	0	0	0	0	1	1	0	---	1	---	1	---
Asian	2	6	8	1	3	4	-1	-50.0%	-3	-50.0%	-4	-50.0%
Black or African American	4	8	12	2	3	5	-2	-50.0%	-5	-62.5%	-7	-58.3%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	169	103	272	163	121	284	-6	-3.6%	18	17.5%	12	4.4%
Two or more races	1	4	5	4	6	10	3	300.0%	2	50.0%	5	100.0%
Race or ethnicity unknown	2	0	2	2	1	3	0	0.0%	1	---	1	50.0%
All FT CIP Family 40	201	133	334	198	146	344	-3	-1.5%	13	9.8%	10	3.0%
Part-Time (PT)												
Nonresident Alien	4	0	4	4	0	4	0	0.0%	0	---	0	0.0%
Hispanic/Latino	0	1	1	1	2	3	1	---	1	100.0%	2	200.0%
American Indian/Alaskan	1	2	3	0	0	0	-1	-100.0%	-2	-100.0%	-3	-100.0%
Asian	0	1	1	0	1	1	0	---	0	0.0%	0	0.0%
Black or African American	0	0	0	0	1	1	0	---	1	---	1	---
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	39	25	64	29	13	42	-10	-25.6%	-12	-48.0%	-22	-34.4%
Two or more races	1	0	1	1	0	1	0	0.0%	0	---	0	0.0%
Race or ethnicity unknown	2	0	2	2	1	3	0	0.0%	1	---	1	50.0%
All PT CIP Family 40	47	29	76	37	18	55	-10	-21.3%	-11	-37.9%	-21	-27.6%
All Students												
Nonresident Alien	22	8	30	23	6	29	1	4.5%	-2	-25.0%	-1	-3.3%
Hispanic/Latino	5	5	10	8	7	15	3	60.0%	2	40.0%	5	50.0%
American Indian/Alaskan	1	2	3	0	1	1	-1	-100.0%	-1	-50.0%	-2	-66.7%
Asian	2	7	9	1	4	5	-1	-50.0%	-3	-42.9%	-4	-44.4%
Black or African American	4	8	12	2	4	6	-2	-50.0%	-4	-50.0%	-6	-50.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	208	128	336	192	134	326	-16	-7.7%	6	4.7%	-10	-3.0%
Two or more races	2	4	6	5	6	11	3	150.0%	2	50.0%	5	83.3%
Race or ethnicity unknown	4	0	4	4	2	6	0	0.0%	2	---	2	50.0%
All CIP Family 40	248	162	410	235	164	399	-13	-5.2%	2	1.2%	-11	-2.7%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Business Management and Administrative Services (CIP Family 52)												
Undergraduate (UG)												
Full-Time (FT)												
Nonresident Alien	208	249	457	240	240	480	32	15.4%	-9	-3.6%	23	5.0%
Hispanic/Latino	67	43	110	68	45	113	1	1.5%	2	4.7%	3	2.7%
American Indian/Alaskan	10	5	15	6	5	11	-4	-40.0%	0	0.0%	-4	-26.7%
Asian	27	23	50	34	28	62	7	25.9%	5	21.7%	12	24.0%
Black or African American	74	49	123	104	47	151	30	40.5%	-2	-4.1%	28	22.8%
Native Hawaiian/Pacific Isl.	8	3	11	0	1	1	-8	-100.0%	-2	-66.7%	-10	-90.9%
White	1,436	1,007	2,443	1,672	1,091	2,763	236	16.4%	84	8.3%	320	13.1%
Two or more races	51	36	87	61	44	105	10	19.6%	8	22.2%	18	20.7%
Race or ethnicity unknown	20	10	30	16	6	22	-4	-20.0%	-4	-40.0%	-8	-26.7%
All FT UG CIP Family 52	1,901	1,425	3,326	2,201	1,507	3,708	300	15.8%	82	5.8%	382	11.5%
Part-Time (PT)												
Nonresident Alien	15	20	35	17	22	39	2	13.3%	2	10.0%	4	11.4%
Hispanic/Latino	8	7	15	10	6	16	2	25.0%	-1	-14.3%	1	6.7%
American Indian/Alaskan	0	1	1	4	1	5	4	---	0	0.0%	4	400.0%
Asian	2	8	10	3	6	9	1	50.0%	-2	-25.0%	-1	-10.0%
Black or African American	11	9	20	14	11	25	3	27.3%	2	22.2%	5	25.0%
Native Hawaiian/Pacific Isl.	0	0	0	2	0	2	2	---	0	---	2	---
White	254	211	465	268	226	494	14	5.5%	15	7.1%	29	6.2%
Two or more races	9	7	16	12	7	19	3	33.3%	0	0.0%	3	18.8%
Race or ethnicity unknown	10	3	13	7	2	9	-3	-30.0%	-1	-33.3%	-4	-30.8%
All PT UG CIP Family 52	309	266	575	337	281	618	28	9.1%	15	5.6%	43	7.5%
All Undergraduates												
Nonresident Alien	223	269	492	257	262	519	34	15.2%	-7	-2.6%	27	5.5%
Hispanic/Latino	75	50	125	78	51	129	3	4.0%	1	2.0%	4	3.2%
American Indian/Alaskan	10	6	16	10	6	16	0	0.0%	0	0.0%	0	0.0%
Asian	29	31	60	37	34	71	8	27.6%	3	9.7%	11	18.3%
Black or African American	85	58	143	118	58	176	33	38.8%	0	0.0%	33	23.1%
Native Hawaiian/Pacific Isl.	8	3	11	2	1	3	-6	-75.0%	-2	-66.7%	-8	-72.7%
White	1,690	1,218	2,908	1,940	1,317	3,257	250	14.8%	99	8.1%	349	12.0%
Two or more races	60	43	103	73	51	124	13	21.7%	8	18.6%	21	20.4%
Race or ethnicity unknown	30	13	43	23	8	31	-7	-23.3%	-5	-38.5%	-12	-27.9%
All UG CIP Family 52	2,210	1,691	3,901	2,538	1,788	4,326	328	14.8%	97	5.7%	425	10.9%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent		Number	Percent		Number	Percent	Number	Percent	Number	Percent
Business Management and Administrative Services (CIP Family 52)												
Graduate (GR)												
Full-Time (FT)												
Nonresident Alien	136	156	292	124	130	254	-12	-8.8%	-26	-16.7%	-38	-13.0%
Hispanic/Latino	2	2	4	4	1	5	2	100.0%	-1	-50.0%	1	25.0%
American Indian/Alaskan	0	1	1	0	0	0	0	---	-1	-100.0%	-1	-100.0%
Asian	1	2	3	0	5	5	-1	-100.0%	3	150.0%	2	66.7%
Black or African American	4	2	6	2	1	3	-2	-50.0%	-1	-50.0%	-3	-50.0%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	56	39	95	43	31	74	-13	-23.2%	-8	-20.5%	-21	-22.1%
Two or more races	1	2	3	2	1	3	1	100.0%	-1	-50.0%	0	0.0%
Race or ethnicity unknown	3	1	4	0	1	1	-3	-100.0%	0	0.0%	-3	-75.0%
All FT GR CIP Family 52	203	205	408	175	170	345	-28	-13.8%	-35	-17.1%	-63	-15.4%
Part-Time (PT)												
Nonresident Alien	12	14	26	7	6	13	-5	-41.7%	-8	-57.1%	-13	-50.0%
Hispanic/Latino	6	2	8	4	6	10	-2	-33.3%	4	200.0%	2	25.0%
American Indian/Alaskan	1	0	1	0	0	0	-1	-100.0%	0	---	-1	-100.0%
Asian	2	2	4	4	1	5	2	100.0%	-1	-50.0%	1	25.0%
Black or African American	3	3	6	1	6	7	-2	-66.7%	3	100.0%	1	16.7%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	94	82	176	112	73	185	18	19.1%	-9	-11.0%	9	5.1%
Two or more races	2	2	4	5	2	7	3	150.0%	0	0.0%	3	75.0%
Race or ethnicity unknown	4	1	5	4	1	5	0	0.0%	0	0.0%	0	0.0%
All PT GR CIP Family 52	124	106	230	137	95	232	13	10.5%	-11	-10.4%	2	0.9%
All Graduates												
Nonresident Alien	148	170	318	131	136	267	-17	-11.5%	-34	-20.0%	-51	-16.0%
Hispanic/Latino	8	4	12	8	7	15	0	0.0%	3	75.0%	3	25.0%
American Indian/Alaskan	1	1	2	0	0	0	-1	-100.0%	-1	-100.0%	-2	-100.0%
Asian	3	4	7	4	6	10	1	33.3%	2	50.0%	3	42.9%
Black or African American	7	5	12	3	7	10	-4	-57.1%	2	40.0%	-2	-16.7%
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0	---	0	---	0	---
White	150	121	271	155	104	259	5	3.3%	-17	-14.0%	-12	-4.4%
Two or more races	3	4	7	7	3	10	4	133.3%	-1	-25.0%	3	42.9%
Race or ethnicity unknown	7	2	9	4	2	6	-3	-42.9%	0	0.0%	-3	-33.3%
All GR CIP Family 52	327	311	638	312	265	577	-15	-4.6%	-46	-14.8%	-61	-9.6%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 4. Enrollment by Selected CIP Family, Student Level, Student Load, Ethnicity, Gender and Fall Term - **Continued**

CIP Family, Student Level, Student Load, and Ethnicity	Fall Term						3-Year Change					
	2014			2016			Male		Female		All	
	Male	Female	All	Male	Female	All	Male		Female		All	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Business Management and Administrative Services (CIP Family 52)												
All Students												
Full-Time (FT)												
Nonresident Alien	344	405	749	364	370	734	20	5.8%	-35	-8.6%	-15	-2.0%
Hispanic/Latino	69	45	114	72	46	118	3	4.3%	1	2.2%	4	3.5%
American Indian/Alaskan	10	6	16	6	5	11	-4	-40.0%	-1	-16.7%	-5	-31.3%
Asian	28	25	53	34	33	67	6	21.4%	8	32.0%	14	26.4%
Black or African American	78	51	129	106	48	154	28	35.9%	-3	-5.9%	25	19.4%
Native Hawaiian/Pacific Isl.	8	3	11	0	1	1	-8	-100.0%	-2	-66.7%	-10	-90.9%
White	1,492	1,046	2,538	1,715	1,122	2,837	223	14.9%	76	7.3%	299	11.8%
Two or more races	52	38	90	63	45	108	11	21.2%	7	18.4%	18	20.0%
Race or ethnicity unknown	23	11	34	16	7	23	-7	-30.4%	-4	-36.4%	-11	-32.4%
All FT CIP Family 52	2,104	1,630	3,734	2,376	1,677	4,053	272	12.9%	47	2.9%	319	8.5%
Part-Time (PT)												
Nonresident Alien	27	34	61	24	28	52	-3	-11.1%	-6	-17.6%	-9	-14.8%
Hispanic/Latino	14	9	23	14	12	26	0	0.0%	3	33.3%	3	13.0%
American Indian/Alaskan	1	1	2	4	1	5	3	300.0%	0	0.0%	3	150.0%
Asian	4	10	14	7	7	14	3	75.0%	-3	-30.0%	0	0.0%
Black or African American	14	12	26	15	17	32	1	7.1%	5	41.7%	6	23.1%
Native Hawaiian/Pacific Isl.	0	0	0	2	0	2	2	---	0	---	2	---
White	348	293	641	380	299	679	32	9.2%	6	2.0%	38	5.9%
Two or more races	11	9	20	17	9	26	6	54.5%	0	0.0%	6	30.0%
Race or ethnicity unknown	14	4	18	11	3	14	-3	-21.4%	-1	-25.0%	-4	-22.2%
All PT CIP Family 52	433	372	805	474	376	850	41	9.5%	4	1.1%	45	5.6%
All Students												
Nonresident Alien	371	439	810	388	398	786	17	4.6%	-41	-9.3%	-24	-3.0%
Hispanic/Latino	83	54	137	86	58	144	3	3.6%	4	7.4%	7	5.1%
American Indian/Alaskan	11	7	18	10	6	16	-1	-9.1%	-1	-14.3%	-2	-11.1%
Asian	32	35	67	41	40	81	9	28.1%	5	14.3%	14	20.9%
Black or African American	92	63	155	121	65	186	29	31.5%	2	3.2%	31	20.0%
Native Hawaiian/Pacific Isl.	8	3	11	2	1	3	-6	-75.0%	-2	-66.7%	-8	-72.7%
White	1,840	1,339	3,179	2,095	1,421	3,516	255	13.9%	82	6.1%	337	10.6%
Two or more races	63	47	110	80	54	134	17	27.0%	7	14.9%	24	21.8%
Race or ethnicity unknown	37	15	52	27	10	37	-10	-27.0%	-5	-33.3%	-15	-28.8%
All CIP Family 52	2,537	2,002	4,539	2,850	2,053	4,903	313	12.3%	51	2.5%	364	8.0%

Note: Enrollment by CIP family is reported on IPEDS Fall Enrollment Survey in even years only.

Source: IPEDS Fall Enrollment Survey Part A

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Enrollment

Table 5. First-Time Undergraduate Enrollment by Ethnicity and Fall Term

Ethnicity	Fall Term					5-Year Change	
	2012	2013	2014	2015	2016	Number	Percent
Nonresident Alien	33	36	25	44	24	-9	-27.3%
Hispanic/Latino	102	93	103	106	124	22	21.6%
American Indian/Alaskan Native	9	13	19	11	10	1	11.1%
Asian	34	36	44	49	40	6	17.6%
Black or African American	166	169	163	193	162	-4	-2.4%
Native Hawaiian/Other Pacific Islander	5	4	4	1	1	-4	-80.0%
White	2,098	2,276	2,384	2,701	2,690	592	28.2%
Two or more races	101	108	118	124	137	36	35.6%
Race or ethnicity unknown	18	16	10	15	6	-12	-66.7%
All First-Time Undergraduates	2,566	2,751	2,870	3,244	3,194	628	24.5%

Source: IPEDS Fall Enrollment Survey Part A

Table 6. Undergraduate Transfer Enrollment by Ethnicity and Fall Term

Ethnicity	Fall Term					5-Year Change	
	2012	2013	2014	2015	2016	Number	Percent
Nonresident Alien	167	193	207	179	150	-17	-10.2%
Hispanic/Latino	41	64	67	48	55	14	34.1%
American Indian/Alaskan Native	7	12	13	10	11	4	57.1%
Asian	11	16	12	17	16	5	45.5%
Black or African American	70	62	56	67	81	11	15.7%
Native Hawaiian/Other Pacific Islander	4	1	3	3	0	-4	-100.0%
White	1,201	1,265	1,287	1,224	1,365	164	13.7%
Two or more races	38	55	43	40	61	23	60.5%
Race or ethnicity unknown	36	31	19	18	24	-12	-33.3%
All Undergraduate Transfers	1,575	1,699	1,707	1,606	1,763	188	11.9%

Source: IPEDS Fall Enrollment Survey Part A

Table 7. Veteran Enrollment by Ethnicity and Fall Term

Ethnicity	Fall Term				4-Year Change	
	2013	2014	2015	2016	Number	Percent
Nonresident Alien	0	0	0	0	0	---
Hispanic/Latino	31	36	34	34	3	9.7%
American Indian/Alaskan Native	5	3	6	7	2	40.0%
Asian	8	7	4	6	-2	-25.0%
Black or African American	25	20	27	25	0	0.0%
Native Hawaiian/Other Pacific Islander	1	1	1	0	-1	-100.0%
White	580	635	649	634	54	9.3%
Two or more races	23	25	28	35	12	52.2%
Race or ethnicity unknown	17	17	11	12	-5	-29.4%
All Veterans	690	744	760	753	63	9.1%

Source: Student.Campus-wide Census.ODSPROD - Military-Affiliated Student Profile.Military-Affiliated Student Profile

Note: "Military-Affiliated" combines veteran and dependent students. A student is considered a veteran if he or she indicates active military, National Guard, Reserves, or veteran status on the admission application, Federal Application for Student Aid (FAFSA), or Veteran Certification Request for Veteran Affairs (VA) benefits. MSU began tracking veteran status mid-academic period Spring 2012. Thus, historical data prior to Spring 2012 may not exist. A student is considered a dependent when the student received benefits under Chapter 33 and Chapter 35. Benefits are obtained from the VA and pay for specific costs of higher education.



Section 2: Degrees Awarded and Number of Completers



**Diversity
Report
2016-2017**



**Missouri
State.**

OFFICE *of*
INSTITUTIONAL
RESEARCH

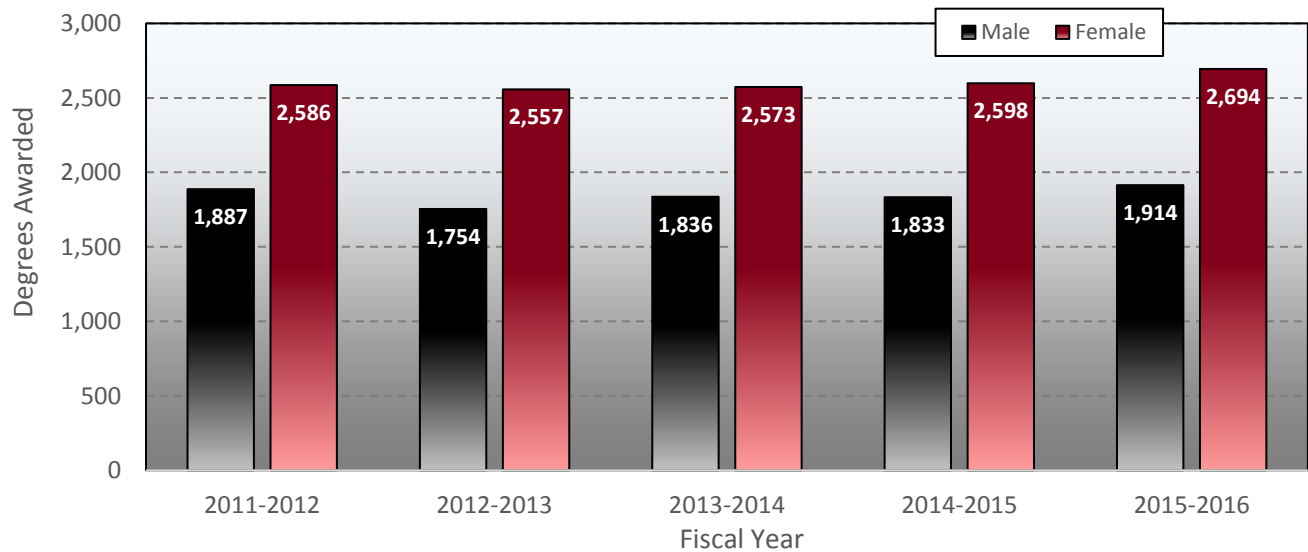
MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 8. Degrees Awarded by Ethnicity and Fiscal Year

Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Nonresident Alien	521	473	532	546	635	114	21.9%
Hispanic/Latino	87	92	95	92	140	53	60.9%
American Indian/Alaskan Native	29	27	19	14	19	-10	-34.5%
Asian	46	49	60	44	61	15	32.6%
Black or African American	98	85	102	116	131	33	33.7%
Native Hawaiian/Other Pacific Islander	7	3	8	2	3	-4	-57.1%
White	3,397	3,356	3,376	3,444	3,462	65	1.9%
Two or more races	45	72	86	82	96	51	113.3%
Race or ethnicity unknown	243	154	131	91	61	-182	-74.9%
All Degrees	4,473	4,311	4,409	4,431	4,608	135	3.0%

Source: IPEDS Completions Survey

Chart 2. Degrees Awarded by Gender and Fiscal Year



Source: IPEDS Completions Survey

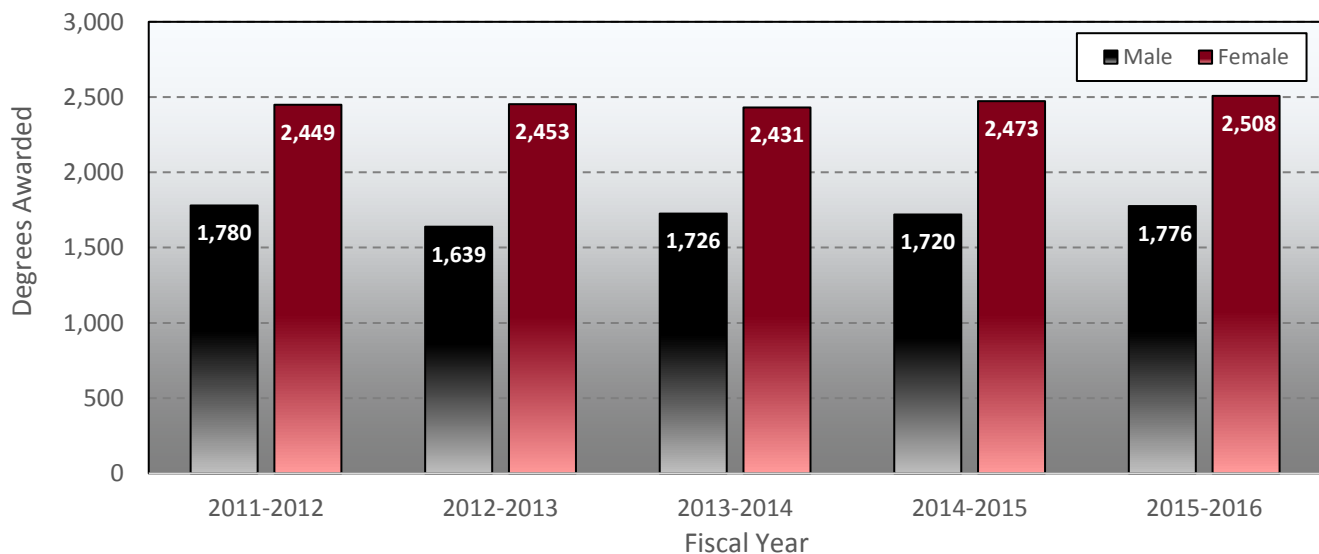
MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 9. Number of Completers by Ethnicity and Fiscal Year

Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Nonresident Alien	502	439	510	491	548	46	9.2%
Hispanic/Latino	81	85	89	87	130	49	60.5%
American Indian/Alaskan Native	27	26	18	13	18	-9	-33.3%
Asian	46	47	55	41	55	9	19.6%
Black or African American	93	76	96	112	127	34	36.6%
Native Hawaiian/Other Pacific Islander	7	3	7	2	3	-4	-57.1%
White	3,193	3,168	3,174	3,283	3,252	59	1.8%
Two or more races	45	68	80	78	93	48	106.7%
Race or ethnicity unknown	235	150	128	86	58	-177	-75.3%
All Completers	4,229	4,062	4,157	4,193	4,284	55	1.3%

Source: IPEDS Completions Survey

Chart 3. Number of Completers by Gender and Fiscal Year



Note: Data table available in Appendix in Table A10.

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 10. Degrees Awarded by Ethnicity, Gender and Fiscal Year

Ethnicity and Gender	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Nonresident Alien							
Male	254	214	235	242	310	56	22.0%
Female	267	259	297	304	325	58	21.7%
All Nonresident Alien	521	473	532	546	635	114	21.9%
Hispanic/Latino							
Male	35	44	36	40	55	20	57.1%
Female	52	48	59	52	85	33	63.5%
All Hispanic/Latino	87	92	95	92	140	53	60.9%
American Indian/Alaskan Native							
Male	9	9	9	6	6	-3	-33.3%
Female	20	18	10	8	13	-7	-35.0%
All American Indian/Alaskan Native	29	27	19	14	19	-10	-34.5%
Asian							
Male	18	22	25	17	26	8	44.4%
Female	28	27	35	27	35	7	25.0%
All Asian	46	49	60	44	61	15	32.6%
Black or African American							
Male	50	38	45	49	63	13	26.0%
Female	48	47	57	67	68	20	41.7%
All Black or African American	98	85	102	116	131	33	33.7%
Native Hawaiian/Other Pacific Islander							
Male	4	2	5	2	2	-2	-50.0%
Female	3	1	3	0	1	-2	-66.7%
All Native Hawaiian/Other Pacific Isl.	7	3	8	2	3	-4	-57.1%
White							
Male	1,413	1,341	1,378	1,409	1,380	-33	-2.3%
Female	1,984	2,015	1,998	2,035	2,082	98	4.9%
All White	3,397	3,356	3,376	3,444	3,462	65	1.9%
Two or more races							
Male	15	22	37	28	39	24	160.0%
Female	30	50	49	54	57	27	90.0%
All Two or more races	45	72	86	82	96	51	113.3%
Race or ethnicity unknown							
Male	89	62	66	40	33	-56	-62.9%
Female	154	92	65	51	28	-126	-81.8%
All Race or ethnicity unknown	243	154	131	91	61	-182	-74.9%
All Degrees							
All Male	1,887	1,754	1,836	1,833	1,914	27	1.4%
All Female	2,586	2,557	2,573	2,598	2,694	108	4.2%
All Degrees	4,473	4,311	4,409	4,431	4,608	135	3.0%

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 11. Number of Completers by Ethnicity, Gender and Fiscal Year

Ethnicity and Gender	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Nonresident Alien							
Male	243	195	221	222	268	25	9.3%
Female	259	244	289	269	280	21	7.5%
All Nonresident Alien	502	439	510	491	548	46	8.4%
Hispanic/Latino							
Male	33	40	33	37	52	19	36.5%
Female	48	45	56	50	78	30	38.5%
All Hispanic/Latino	81	85	89	87	130	49	37.7%
American Indian/Alaskan Native							
Male	9	9	8	5	6	-3	-50.0%
Female	18	17	10	8	12	-6	-50.0%
All American Indian/Alaskan Native	27	26	18	13	18	-9	-50.0%
Asian							
Male	18	21	24	17	24	6	25.0%
Female	28	26	31	24	31	3	9.7%
All Asian	46	47	55	41	55	9	16.4%
Black or African American							
Male	49	35	42	47	61	12	19.7%
Female	44	41	54	65	66	22	33.3%
All Black or African American	93	76	96	112	127	34	26.8%
Native Hawaiian/Other Pacific Islander							
Male	4	2	4	2	2	-2	-100.0%
Female	3	1	3	0	1	-2	-200.0%
All Native Hawaiian/Other Pacific Isl.	7	3	7	2	3	-4	-133.3%
White							
Male	1,324	1,257	1,293	1,325	1,295	-29	-2.2%
Female	1,869	1,911	1,881	1,958	1,957	88	4.5%
All White	3,193	3,168	3,174	3,283	3,252	59	1.8%
Two or more races							
Male	15	21	36	27	37	22	59.5%
Female	30	47	44	51	56	26	46.4%
All Two or more races	45	68	80	78	93	48	51.6%
Race or ethnicity unknown							
Male	85	59	65	38	31	-54	-174.2%
Female	150	91	63	48	27	-123	-455.6%
All Race or ethnicity unknown	235	150	128	86	58	-177	-305.2%
All Completers							
All Male	1,780	1,639	1,726	1,720	1,776	-4	-0.2%
All Female	2,449	2,423	2,431	2,473	2,508	59	2.4%
All Completers	4,229	4,062	4,157	4,193	4,284	55	1.3%

Note: Completers data was not collected prior to fiscal year 2011-2012.

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 12. Degrees Awarded by Degree Level, Ethnicity, Gender and Fiscal Year

Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Bachelor's Degrees									
Nonresident Alien	65	90	155	76	117	193	94	118	212
Hispanic/Latino	27	44	71	31	43	74	40	70	110
American Indian/Alaskan Native	8	8	16	6	8	14	4	10	14
Asian	20	22	42	15	13	28	22	21	43
Black or African American	37	43	80	41	55	96	46	54	100
Native Hawaiian/Pacific Islander	4	2	6	2	0	2	2	1	3
White	1,051	1,479	2,530	1,097	1,519	2,616	1,041	1,487	2,528
Two or more races	31	36	67	25	44	69	33	42	75
Race or ethnicity unknown	45	48	93	24	28	52	13	16	29
All Bachelor's Degrees	1,288	1,772	3,060	1,317	1,827	3,144	1,295	1,819	3,114
Master's Degrees									
Nonresident Alien	162	198	360	146	151	297	176	158	334
Hispanic/Latino	8	14	22	5	9	14	12	11	23
American Indian/Alaskan Native	0	2	2	0	0	0	2	2	4
Asian	4	11	15	2	9	11	4	10	14
Black or African American	6	13	19	7	8	15	12	11	23
Native Hawaiian/Pacific Islander	0	1	1	0	0	0	0	0	0
White	268	434	702	255	431	686	252	442	694
Two or more races	6	9	15	3	8	11	4	12	16
Race or ethnicity unknown	19	15	34	14	21	35	16	9	25
All Master's Degrees	473	697	1,170	432	637	1,069	478	655	1,133
Doctoral/Professional Degrees									
Nonresident Alien	0	1	1	1	2	3	0	0	0
Hispanic/Latino	1	0	1	0	0	0	0	1	1
American Indian/Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	0	0	0	0	2	2	0	0	0
Black or African American	0	0	0	0	0	0	0	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	13	25	38	11	28	39	20	52	72
Two or more races	0	0	0	0	0	0	0	1	1
Race or ethnicity unknown	0	0	0	0	1	1	2	1	3
All Doctoral/Professional Degrees	15	26	41	12	33	45	22	57	79
Certificates - Less than 1 Year									
Non-Resident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	1	1	2
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	1	2	0	0	0	0	1	1
Black or African American	0	0	0	0	1	1	2	0	2
Native Hawaiian/Pacific Islander	1	0	1	0	0	0	0	0	0
White	16	14	30	15	14	29	17	21	38
Two or more races	0	1	1	0	2	2	1	1	2
Race or ethnicity unknown	0	0	0	1	0	1	1	0	1
All Certificates - Less than 1 Year	18	16	34	16	17	33	22	24	46
Certificates - Postbacc/Post-Master's									
Nonresident Alien	8	8	16	19	34	53	40	49	89
Hispanic/Latino	0	1	1	4	0	4	2	2	4
American Indian/Alaskan Native	0	0	0	0	0	0	0	1	1
Asian	0	1	1	0	3	3	0	3	3
Black or African American	2	1	3	1	3	4	3	1	4
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	30	46	76	31	43	74	50	80	130
Two or more races	0	3	3	0	0	0	1	1	2
Race or ethnicity unknown	2	2	4	1	1	2	1	2	3
All Certificates - Postbacc/Post-Master's	42	62	104	56	84	140	97	139	236

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 12. Degrees Awarded by Degree Level, Ethnicity, Gender and Fiscal Year

Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
All Degrees									
Nonresident Alien	235	297	532	242	304	546	310	325	635
Hispanic/Latino	36	59	95	40	52	92	55	85	140
American Indian/Alaskan Native	9	10	19	6	8	14	6	13	19
Asian	25	35	60	17	27	44	26	35	61
Black or African American	45	57	102	49	67	116	63	68	131
Native Hawaiian/Pacific Islander	5	3	8	2	0	2	2	1	3
White	1,378	1,998	3,376	1,409	2,035	3,444	1,380	2,082	3,462
Two or more races	37	49	86	28	54	82	39	57	96
Race or ethnicity unknown	66	65	131	40	51	91	33	28	61
All Degrees	1,836	2,573	4,409	1,833	2,598	4,431	1,914	2,694	4,608

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 13. Degrees Awarded by CIP Family, Ethnicity and Fiscal Year

CIP Family and Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Agriculture, Agriculture Operations and Related Sciences (CIP Family 01)							
Nonresident Alien	4	1	5	2	1	-3	-75.0%
Hispanic/Latino	1	1	0	1	2	1	100.0%
American Indian/Alaskan Native	0	1	1	1	1	1	---
Asian	0	0	0	0	0	0	---
Black or African American	1	1	0	0	1	0	0.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	65	93	102	104	126	61	93.8%
Two or more races	2	2	1	3	4	2	100.0%
Race or ethnicity unknown	4	2	2	2	1	-3	-75.0%
All CIP Family 01 Degrees	77	101	111	113	136	59	76.6%
Natural Resources and Conservation (CIP Family 03)							
Nonresident Alien	1	0	0	0	0	-1	-100.0%
Hispanic/Latino	0	1	0	0	0	0	---
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	0	0	0	0	---
Black or African American	0	0	0	0	0	0	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	16	20	20	13	12	-4	-25.0%
Two or more races	0	0	0	0	0	0	---
Race or ethnicity unknown	2	0	0	1	0	-2	-100.0%
All CIP Family 03 Degrees	19	21	20	14	12	-7	-36.8%
Architecture and Related Services (CIP Family 04)							
Nonresident Alien	0	0	0	0	0	0	---
Hispanic/Latino	0	0	0	0	0	0	---
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	0	0	0	0	---
Black or African American	0	0	0	0	1	1	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	12	7	9	3	3	-9	-75.0%
Two or more races	0	1	0	0	0	0	---
Race or ethnicity unknown	0	0	1	0	0	0	---
All CIP Family 04 Degrees	12	8	10	3	4	-8	-66.7%
Communication, Journalism, and Related Programs (CIP Family 09)							
Nonresident Alien	1	10	6	8	3	2	200.0%
Hispanic/Latino	8	6	5	4	4	-4	-50.0%
American Indian/Alaskan Native	1	2	0	2	0	-1	-100.0%
Asian	3	2	6	2	3	0	0.0%
Black or African American	6	8	8	10	16	10	166.7%
Native Hawaiian/Other Pacific Islander	0	1	3	0	0	0	---
White	179	130	152	162	153	-26	-14.5%
Two or more races	1	1	6	2	6	5	500.0%
Race or ethnicity unknown	7	5	5	4	1	-6	-85.7%
All CIP Family 09 Degrees	206	165	191	194	186	-20	-9.7%

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 13. Degrees Awarded by CIP Family, Ethnicity and Fiscal Year - Continued

CIP Family and Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Computer and Information Sciences and Support Services (CIP Family 11)							
Nonresident Alien	5	3	5	3	15	10	200.0%
Hispanic/Latino	1	2	0	2	1	0	0.0%
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	1	2	1	2	2	1	100.0%
Black or African American	1	0	2	1	2	1	100.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	40	35	34	57	48	8	20.0%
Two or more races	1	0	3	1	0	-1	-100.0%
Race or ethnicity unknown	1	1	4	1	0	-1	-100.0%
All CIP Family 11 Degrees	50	43	49	67	68	18	36.0%
Education (CIP Family 13)							
Nonresident Alien	3	5	15	9	19	16	533.3%
Hispanic/Latino	12	7	14	13	17	5	41.7%
American Indian/Alaskan Native	4	3	5	0	5	1	25.0%
Asian	2	4	3	7	6	4	200.0%
Black or African American	10	5	9	10	5	-5	-50.0%
Native Hawaiian/Other Pacific Islander	2	0	0	0	0	-2	-100.0%
White	593	608	596	606	586	-7	-1.2%
Two or more races	5	17	8	9	17	12	240.0%
Race or ethnicity unknown	25	11	19	7	3	-22	-88.0%
All CIP Family 13 Degrees	656	660	669	661	658	2	0.3%
Engineering (CIP Family 14)							
Nonresident Alien	0	0	0	0	0	0	---
Hispanic/Latino	0	0	0	0	0	0	---
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	0	0	0	0	---
Black or African American	0	0	0	0	0	0	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	0	0	0	0	1	1	---
Two or more races	0	0	0	0	0	0	---
Race or ethnicity unknown	0	0	0	0	0	0	---
All CIP Family 14 Degrees	0	0	0	0	1	1	---
Engineering Technologies and Engineering-related Fields (CIP Family 15)							
Nonresident Alien	5	14	9	5	5	0	0.0%
Hispanic/Latino	2	0	2	2	0	-2	-100.0%
American Indian/Alaskan Native	1	2	0	0	0	-1	-100.0%
Asian	1	1	0	1	2	1	100.0%
Black or African American	0	5	3	4	5	5	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	59	48	32	36	34	-25	-42.4%
Two or more races	1	2	2	2	0	-1	-100.0%
Race or ethnicity unknown	5	1	2	2	2	-3	-60.0%
All CIP Family 15 Degrees	74	73	50	52	48	-26	-35.1%
Foreign Languages, Literatures, and Linguistics (CIP Family 16)							
Nonresident Alien	0	5	1	1	0	0	---
Hispanic/Latino	0	4	6	2	6	6	---
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	1	1	0	0	---
Black or African American	2	0	1	1	2	0	0.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	33	36	26	27	23	-10	-30.3%
Two or more races	1	0	1	2	0	-1	-100.0%
Race or ethnicity unknown	2	1	0	1	0	-2	-100.0%
All CIP Family 16 Degrees	38	46	36	35	31	-7	-18.4%

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 13. Degrees Awarded by CIP Family, Ethnicity and Fiscal Year - Continued

CIP Family and Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Family and Consumer Sciences/Human Sciences (CIP Family 19)							
Nonresident Alien	1	2	1	2	1	0	0.0%
Hispanic/Latino	2	3	2	2	5	3	150.0%
American Indian/Alaskan Native	3	0	0	1	0	-3	-100.0%
Asian	2	1	0	1	5	3	150.0%
Black or African American	6	3	2	9	6	0	0.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	76	104	97	93	94	18	23.7%
Two or more races	0	1	0	0	2	2	---
Race or ethnicity unknown	3	1	3	3	2	-1	-33.3%
All CIP Family 19 Degrees	93	115	105	111	115	22	23.7%
English Language and Literature/Letters (CIP Family 23)							
Nonresident Alien	5	6	1	6	13	8	160.0%
Hispanic/Latino	1	1	4	2	6	5	500.0%
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	1	0	0	0	---
Black or African American	1	2	2	1	1	0	0.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	91	71	96	83	74	-17	-18.7%
Two or more races	3	0	6	2	5	2	66.7%
Race or ethnicity unknown	4	1	4	5	2	-2	-50.0%
All CIP Family 23 Degrees	105	81	114	99	101	-4	-3.8%
Liberal Arts and Sciences, General Studies and Humanities (CIP Family 24)							
Nonresident Alien	0	0	0	0	0	0	---
Hispanic/Latino	0	0	0	0	0	0	---
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	0	0	0	0	---
Black or African American	0	0	0	0	2	2	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	0	0	0	0	27	27	---
Two or more races	0	0	0	0	0	0	---
Race or ethnicity unknown	0	0	0	0	0	0	---
All CIP Family 24 Degrees	0	0	0	0	29	29	---
Biological and Biomedical Sciences (CIP Family 26)							
Nonresident Alien	7	2	3	6	2	-5	-71.4%
Hispanic/Latino	2	1	4	4	7	5	250.0%
American Indian/Alaskan Native	2	1	0	1	0	-2	-100.0%
Asian	6	4	5	3	2	-4	-66.7%
Black or African American	5	3	3	3	5	0	0.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	127	158	141	163	154	27	21.3%
Two or more races	2	4	2	7	3	1	50.0%
Race or ethnicity unknown	3	1	6	6	2	-1	-33.3%
All CIP Family 26 Degrees	154	174	164	193	175	21	13.6%
Mathematics and Statistics (CIP Family 27)							
Nonresident Alien	0	7	6	4	4	4	---
Hispanic/Latino	0	1	1	0	1	1	---
American Indian/Alaskan Native	1	0	0	0	0	-1	-100.0%
Asian	0	0	1	0	2	2	---
Black or African American	0	0	0	0	0	0	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	19	23	18	22	24	5	26.3%
Two or more races	0	0	0	0	0	0	---
Race or ethnicity unknown	1	0	0	0	0	-1	-100.0%
All CIP Family 27 Degrees	21	31	26	26	31	10	47.6%

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 13. Degrees Awarded by CIP Family, Ethnicity and Fiscal Year - Continued

CIP Family and Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Military Technologies and Applied Sciences (CIP Family 29)							
Nonresident Alien	1	1	2	0	1	0	0.0%
Hispanic/Latino	3	2	2	0	2	-1	-33.3%
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	0	0	2	2	---
Black or African American	0	0	0	1	1	1	---
Native Hawaiian/Other Pacific Islander	0	1	0	0	0	0	---
White	20	15	16	20	19	-1	-5.0%
Two or more races	0	2	1	0	0	0	---
Race or ethnicity unknown	3	4	5	10	11	8	266.7%
All CIP Family 29 Degrees	27	25	26	31	36	9	33.3%
Multi/Interdisciplinary Studies (CIP Family 30)							
Nonresident Alien	6	2	5	6	19	13	216.7%
Hispanic/Latino	1	1	2	1	3	2	200.0%
American Indian/Alaskan Native	1	0	0	0	0	-1	-100.0%
Asian	0	1	3	1	3	3	---
Black or African American	2	5	1	4	0	-2	-100.0%
Native Hawaiian/Other Pacific Islander	0	0	1	0	0	0	---
White	57	66	86	69	79	22	38.6%
Two or more races	2	3	3	2	6	4	200.0%
Race or ethnicity unknown	1	5	0	3	0	-1	-100.0%
All CIP Family 30 Degrees	70	83	101	86	110	40	57.1%
Parks, Recreation, Leisure and Fitness Studies (CIP Family 31)							
Nonresident Alien	0	0	0	6	4	4	---
Hispanic/Latino	2	2	2	5	5	3	150.0%
American Indian/Alaskan Native	0	0	0	0	2	2	---
Asian	1	1	2	1	1	0	0.0%
Black or African American	6	4	8	6	11	5	83.3%
Native Hawaiian/Other Pacific Islander	1	0	0	1	0	-1	-100.0%
White	83	92	90	112	113	30	36.1%
Two or more races	0	1	0	3	1	1	---
Race or ethnicity unknown	5	3	4	3	3	-2	-40.0%
All CIP Family 31 Degrees	98	103	106	137	140	42	42.9%
Philosophy and Religious Studies (CIP Family 38)							
Nonresident Alien	0	0	0	1	0	0	---
Hispanic/Latino	1	2	1	0	0	-1	-100.0%
American Indian/Alaskan Native	1	0	0	1	0	-1	-100.0%
Asian	0	2	0	0	0	0	---
Black or African American	0	0	0	1	0	0	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	38	25	22	36	22	-16	-42.1%
Two or more races	0	5	2	1	0	0	---
Race or ethnicity unknown	0	2	0	0	0	0	---
All CIP Family 38 Degrees	40	36	25	40	22	-18	-45.0%

Note: At MSU, Defense and Strategic Studies programs are coded as CIP family 28. However, CIP family 28 is not a valid code for IPEDS reporting; therefore, Defense and Strategic Studies programs were reported for IPEDS as CIP family 29.

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 13. Degrees Awarded by CIP Family, Ethnicity and Fiscal Year - Continued

CIP Family and Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Physical Sciences (CIP Family 40)							
Nonresident Alien	6	6	11	14	10	4	66.7%
Hispanic/Latino	1	0	0	0	0	-1	-100.0%
American Indian/Alaskan Native	1	0	0	1	0	-1	-100.0%
Asian	2	1	1	1	1	-1	-50.0%
Black or African American	1	3	2	2	2	1	100.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	62	63	58	77	56	-6	-9.7%
Two or more races	3	1	2	2	1	-2	-66.7%
Race or ethnicity unknown	2	2	3	3	0	-2	-100.0%
All CIP Family 40 Degrees	78	76	77	100	70	-8	-10.3%
Science Technologies/Technicians (CIP Family 41) (Program no longer exists at MSU)							
Nonresident Alien	1	0	0	0	0	-1	-100.0%
Hispanic/Latino	0	0	0	0	0	0	---
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	0	0	0	0	---
Black or African American	0	0	0	0	0	0	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	0	0	0	0	0	0	---
Two or more races	0	0	0	0	0	0	---
Race or ethnicity unknown	0	0	0	0	0	0	---
All CIP Family 41 degrees	1	0	0	0	0	-1	-100.0%
Psychology (CIP Family 42)							
Nonresident Alien	4	2	8	8	6	2	50.0%
Hispanic/Latino	7	5	4	8	9	2	28.6%
American Indian/Alaskan Native	2	4	2	2	0	-2	-100.0%
Asian	0	3	1	2	2	2	---
Black or African American	6	9	6	8	11	5	83.3%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	170	193	245	166	190	20	11.8%
Two or more races	2	9	6	7	8	6	300.0%
Race or ethnicity unknown	3	4	7	5	1	-2	-66.7%
All CIP Family 42 Degrees	194	229	279	206	227	33	17.0%
Homeland Security, Law Enforcement, Protective Service (CIP Family 43)							
Nonresident Alien	14	7	1	1	3	-11	-78.6%
Hispanic/Latino	1	1	0	1	1	0	0.0%
American Indian/Alaskan Native	0	0	0	0	0	0	---
Asian	0	0	0	0	0	0	---
Black or African American	0	0	0	1	2	2	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	20	17	12	9	14	-6	-30.0%
Two or more races	0	0	0	0	0	0	---
Race or ethnicity unknown	1	0	0	0	0	-1	-100.0%
All CIP Family 43 Degrees	36	25	13	12	20	-16	-44.4%

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 13. Degrees Awarded by CIP Family, Ethnicity and Fiscal Year - Continued

CIP Family and Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Public Administration and Social Service Professions (CIP Family 44)							
Nonresident Alien	5	2	5	6	10	5	100.0%
Hispanic/Latino	4	6	6	2	6	2	50.0%
American Indian/Alaskan Native	1	2	1	0	0	-1	-100.0%
Asian	1	4	0	0	0	-1	-100.0%
Black or African American	4	1	3	3	7	3	75.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	82	99	98	88	103	21	25.6%
Two or more races	5	3	3	2	3	-2	-40.0%
Race or ethnicity unknown	4	1	1	1	3	-1	-25.0%
All CIP Family 44 Degrees	106	118	117	102	132	26	24.5%
Social Sciences (CIP Family 45)							
Nonresident Alien	3	2	2	4	3	0	0.0%
Hispanic/Latino	11	7	8	8	16	5	45.5%
American Indian/Alaskan Native	1	1	0	0	3	2	200.0%
Asian	4	1	3	3	2	-2	-50.0%
Black or African American	10	12	15	16	14	4	40.0%
Native Hawaiian/Other Pacific Islander	1	0	1	0	0	-1	-100.0%
White	222	259	231	222	230	8	3.6%
Two or more races	2	4	9	6	4	2	100.0%
Race or ethnicity unknown	14	12	5	4	5	-9	-64.3%
All CIP Family 45 Degrees	268	298	274	263	277	9	3.4%
Visual and Performing Arts (CIP Family 50)							
Nonresident Alien	7	7	5	10	5	-2	-28.6%
Hispanic/Latino	4	4	1	5	8	4	100.0%
American Indian/Alaskan Native	1	1	3	1	1	0	0.0%
Asian	4	1	2	0	1	-3	-75.0%
Black or African American	2	4	4	2	7	5	250.0%
Native Hawaiian/Other Pacific Islander	2	0	0	0	0	-2	-100.0%
White	128	126	150	141	123	-5	-3.9%
Two or more races	2	2	2	5	6	4	200.0%
Race or ethnicity unknown	10	2	4	6	1	-9	-90.0%
All CIP Family 50 Degrees	160	147	171	170	152	-8	-5.0%
Health Professions and Related Programs (CIP Family 51)							
Nonresident Alien	14	7	8	10	20	6	42.9%
Hispanic/Latino	2	11	7	9	12	10	500.0%
American Indian/Alaskan Native	2	3	2	1	1	-1	-50.0%
Asian	5	6	9	6	6	1	20.0%
Black or African American	4	3	8	7	9	5	125.0%
Native Hawaiian/Other Pacific Islander	1	0	2	0	0	-1	-100.0%
White	299	311	333	345	347	48	16.1%
Two or more races	5	2	7	8	8	3	60.0%
Race or ethnicity unknown	14	8	6	13	11	-3	-21.4%
All CIP Family 51 Degrees	346	351	382	399	414	68	19.7%

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 13. Degrees Awarded by CIP Family, Ethnicity and Fiscal Year - **Continued**

CIP Family and Ethnicity	Fiscal Year					5-Year Change	
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Number	Percent
Business, Management, Marketing, Related Support Svcs (CIP Family 52)							
Nonresident Alien	428	382	433	433	491	63	14.7%
Hispanic/Latino	21	23	24	21	28	7	33.3%
American Indian/Alaskan Native	6	7	4	3	6	0	0.0%
Asian	14	15	21	13	21	7	50.0%
Black or African American	31	16	24	26	21	-10	-32.3%
Native Hawaiian/Other Pacific Islander	0	1	1	1	3	3	---
White	856	734	687	772	782	-74	-8.6%
Two or more races	5	10	21	18	22	17	340.0%
Race or ethnicity unknown	126	84	49	9	13	-113	-89.7%
All CIP Family 52 Degrees	1,487	1,272	1,264	1,296	1,387	-100	-6.7%
History (CIP Family 54)							
Nonresident Alien	0	0	0	1	0	0	---
Hispanic/Latino	0	1	0	0	1	1	---
American Indian/Alaskan Native	1	0	1	0	0	-1	-100.0%
Asian	0	0	0	0	0	0	---
Black or African American	0	1	1	0	0	0	---
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	---
White	50	23	25	18	25	-25	-50.0%
Two or more races	3	2	1	0	0	-3	-100.0%
Race or ethnicity unknown	3	3	1	2	0	-3	-100.0%
All CIP Family 54 Degrees	57	30	29	21	26	-31	-54.4%
All Degrees							
Nonresident Alien	521	473	532	546	635	114	21.9%
Hispanic/Latino	87	92	95	92	140	53	60.9%
American Indian/Alaskan Native	29	27	19	14	19	-10	-34.5%
Asian	46	49	60	44	61	15	32.6%
Black or African American	98	85	102	116	131	33	33.7%
Native Hawaiian/Other Pacific Islander	7	3	8	2	3	-4	-57.1%
White	3,397	3,356	3,376	3,444	3,462	65	1.9%
Two or more races	45	72	86	82	96	51	113.3%
Race or ethnicity unknown	243	154	131	91	61	-182	-74.9%
All Degrees	4,473	4,311	4,409	4,431	4,608	135	3.0%

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Agriculture, Agriculture Operations and Related Sciences (CIP Family 01)									
Bachelor's Degrees									
Nonresident Alien	1	0	1	0	0	0	0	1	1
Hispanic/Latino	0	0	0	1	0	1	0	2	2
American Indian/Alaskan Native	1	0	1	0	1	1	0	1	1
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	46	52	98	46	56	102	44	68	112
Two or more races	1	0	1	0	3	3	2	1	3
Race or ethnicity unknown	0	2	2	2	0	2	0	1	1
All Bachelor's Degrees	49	54	103	49	60	109	46	75	121
Master's Degrees									
Nonresident Alien	3	1	4	1	1	2	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	2	2	4	1	1	2	5	9	14
Two or more races	0	0	0	0	0	0	0	1	1
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Master's Degrees	5	3	8	2	2	4	5	10	15
All CIP Family 01 Degrees									
Nonresident Alien	4	1	5	1	1	2	0	1	1
Hispanic/Latino	0	0	0	1	0	1	0	2	2
American Indian/Alaskan Native	1	0	1	0	1	1	0	1	1
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	48	54	102	47	57	104	49	77	126
Two or more races	1	0	1	0	3	3	2	2	4
Race or ethnicity unknown	0	2	2	2	0	2	0	1	1
All CIP Family 01 Degrees	54	57	111	51	62	113	51	85	136

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Natural Resources and Conservation (CIP Family 03)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	14	6	20	9	4	13	7	5	12
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	1	0	1	0	0	0
All Bachelor's Degrees	14	6	20	10	4	14	7	5	12
All CIP Family 03 Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	14	6	20	9	4	13	7	5	12
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	1	0	1	0	0	0
All CIP Family 03 Degrees	14	6	20	10	4	14	7	5	12

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Architecture and Related Services (CIP Family 04)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	6	3	9	3	0	3	2	1	3
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	1	0	1	0	0	0	0	0	0
All Bachelor's Degrees	7	3	10	3	0	3	3	1	4
All CIP Family 04 Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	6	3	9	3	0	3	2	1	3
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	1	0	1	0	0	0	0	0	0
All CIP Family 04 Degrees	7	3	10	3	0	3	3	1	4

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - Continued

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Communication, Journalism, and Related Programs (CIP Family 09)									
Bachelor's Degrees									
Nonresident Alien	1	2	3	1	2	3	2	1	3
Hispanic/Latino	2	3	5	2	1	3	1	2	3
American Indian/Alaskan Native	0	0	0	2	0	2	0	0	0
Asian	1	4	5	0	1	1	1	2	3
Black or African American	4	4	8	2	8	10	9	5	14
Native Hawaiian/Pacific Islander	2	1	3	0	0	0	0	0	0
White	56	79	135	56	84	140	51	74	125
Two or more races	2	4	6	1	1	2	3	2	5
Race or ethnicity unknown	2	3	5	1	2	3	1	0	1
All Bachelor's Degrees	70	100	170	65	99	164	68	86	154
Master's Degrees									
Nonresident Alien	2	1	3	0	4	4	0	0	0
Hispanic/Latino	0	0	0	0	1	1	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	1	0	0	0
Black or African American	0	0	0	0	0	0	1	0	1
White	6	11	17	7	4	11	7	9	16
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	1	0	1	0	0	0
All Master's Degrees	8	12	20	8	10	18	8	9	17
Certificates - Less than 1 Year									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	1	0	1
White	0	0	0	1	4	5	4	7	11
Two or more races	0	0	0	0	0	0	1	0	1
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Less than 1 Year	1	0	1	1	4	5	6	8	14
Certificates - Postbacc/Post-Master's									
Nonresident Alien	0	0	0	0	1	1	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
White	0	0	0	3	3	6	1	0	1
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	0	0	0	3	4	7	1	0	1
All CIP Family 09 Degrees									
Nonresident Alien	3	3	6	1	7	8	2	1	3
Hispanic/Latino	2	3	5	2	2	4	1	3	4
American Indian/Alaskan Native	0	0	0	2	0	2	0	0	0
Asian	2	4	6	0	2	2	1	2	3
Black or African American	4	4	8	2	8	10	11	5	16
Native Hawaiian/Pacific Islander	2	1	3	0	0	0	0	0	0
White	62	90	152	67	95	162	63	90	153
Two or more races	2	4	6	1	1	2	4	2	6
Race or ethnicity unknown	2	3	5	2	2	4	1	0	1
All CIP Family 09 Degrees	79	112	191	77	117	194	83	103	186

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Computer and Information Sciences and Support Services (CIP Family 11)									
Bachelor's Degrees									
Nonresident Alien	5	0	5	3	0	3	14	1	15
Hispanic/Latino	0	0	0	2	0	2	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	2	0	2	2	0	2
Black or African American	1	1	2	1	0	1	2	0	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	30	4	34	52	5	57	43	5	48
Two or more races	3	0	3	1	0	1	0	0	0
Race or ethnicity unknown	4	0	4	1	0	1	0	0	0
All Bachelor's Degrees	44	5	49	62	5	67	62	6	68
All CIP Family 11 Degrees									
Nonresident Alien	5	0	5	3	0	3	14	1	15
Hispanic/Latino	0	0	0	2	0	2	1	0	15
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	15
Asian	1	0	1	2	0	2	2	0	15
Black or African American	1	1	2	1	0	1	2	0	15
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	15
White	30	4	34	52	5	57	43	5	15
Two or more races	3	0	3	1	0	1	0	0	15
Race or ethnicity unknown	4	0	4	1	0	1	0	0	15
All CIP Family 11 Degrees	44	5	49	62	5	67	62	6	68

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Education (CIP Family 13)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	2	8	10	3	4	7	2	8	10
American Indian/Alaskan Native	0	4	4	0	0	0	1	3	4
Asian	0	0	0	4	1	5	1	1	2
Black or African American	1	2	3	0	7	7	1	2	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	93	278	371	98	299	397	74	287	361
Two or more races	2	1	3	2	6	8	3	10	13
Race or ethnicity unknown	4	5	9	4	1	5	2	0	2
All Bachelor's Degrees	102	298	400	111	318	429	84	311	395
Master's Degrees									
Nonresident Alien	3	7	10	2	2	4	2	8	10
Hispanic/Latino	0	4	4	1	4	5	2	4	6
American Indian/Alaskan Native	0	1	1	0	0	0	0	1	1
Asian	0	3	3	0	2	2	0	4	4
Black or African American	0	6	6	0	3	3	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	59	156	215	36	158	194	36	140	176
Two or more races	1	4	5	0	1	1	2	1	3
Race or ethnicity unknown	2	6	8	0	2	2	0	0	0
All Master's Degrees	65	187	252	39	172	211	43	159	202
Certificates - Postbacc/Post-Master's									
Nonresident Alien	2	3	5	0	5	5	3	6	9
Hispanic/Latino	0	0	0	1	0	1	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	1	9	10	4	11	15	10	39	49
Two or more races	0	0	0	0	0	0	0	1	1
Race or ethnicity unknown	1	1	2	0	0	0	0	1	1
All Certificates - Postbacc/Post-Master's	4	13	17	5	16	21	13	48	61
All CIP Family 13 Degrees									
Nonresident Alien	5	10	15	2	7	9	5	14	19
Hispanic/Latino	2	12	14	5	8	13	4	13	17
American Indian/Alaskan Native	0	5	5	0	0	0	1	4	5
Asian	0	3	3	4	3	7	1	5	6
Black or African American	1	8	9	0	10	10	2	3	5
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	153	443	596	138	468	606	120	466	586
Two or more races	3	5	8	2	7	9	5	12	17
Race or ethnicity unknown	7	12	19	4	3	7	2	1	3
All CIP Family 13 Degrees	171	498	669	155	506	661	140	518	658

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY FACTBOOK

Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Engineering (CIP Family 14)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Bachelor's Degrees	0	0	0	0	0	0	1	0	1
All CIP Family 03 Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All CIP Family 14 Degrees	0	0	0	0	0	0	1	0	1

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Engineering Technologies and Engineering-related Fields (CIP Family 15)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	1	0	1	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	1	0	1	1	1	2	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	14	2	16	20	0	20	13	2	15
Two or more races	1	0	1	1	0	1	0	0	0
Race or ethnicity unknown	2	0	2	0	0	0	0	0	0
All Bachelor's Degrees	18	2	20	23	1	24	14	3	17
Master's Degrees									
Nonresident Alien	5	2	7	2	2	4	4	0	4
Hispanic/Latino	0	2	2	0	1	1	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	2	2
Black or African American	0	0	0	0	0	0	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	11	3	14	8	6	14	12	2	14
Two or more races	1	0	1	1	0	1	0	0	0
Race or ethnicity unknown	0	0	0	1	1	2	0	2	2
All Master's Degrees	17	7	24	12	10	22	17	7	24
Certificates - Postbacc/Post-Master's									
Nonresident Alien	1	1	2	0	0	0	0	1	1
Hispanic/Latino	0	0	0	1	0	1	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	1	0	0	0
Black or African American	2	0	2	1	1	2	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	2	0	2	2	0	2	3	2	5
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	5	1	6	4	2	6	4	3	7
All CIP Family 15 Degrees									
Nonresident Alien	6	3	9	3	2	5	4	1	5
Hispanic/Latino	0	2	2	1	1	2	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	1	0	2	2
Black or African American	3	0	3	2	2	4	3	2	5
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	27	5	32	30	6	36	28	6	34
Two or more races	2	0	2	2	0	2	0	0	0
Race or ethnicity unknown	2	0	2	1	1	2	0	2	2
All CIP Family 15 Degrees	40	10	50	39	13	52	35	13	48

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Foreign Languages, Literatures, and Linguistics (CIP Family 16)									
Bachelor's Degrees									
Nonresident Alien	0	1	1	0	1	1	0	0	0
Hispanic/Latino	1	5	6	1	1	2	1	5	6
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	1	0	1	0	0	0
Black or African American	1	0	1	0	1	1	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	6	20	26	5	22	27	8	14	22
Two or more races	0	1	1	1	1	2	0	0	0
Race or ethnicity unknown	0	0	0	0	1	1	0	0	0
All Bachelor's Degrees	9	27	36	8	27	35	10	20	30
Master's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	1	1
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Master's Degrees	0	0	0	0	0	0	0	1	1
All CIP Family 16 Degrees									
Nonresident Alien	0	1	1	0	1	1	0	0	0
Hispanic/Latino	1	5	6	1	1	2	1	5	6
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	1	0	1	0	0	0
Black or African American	1	0	1	0	1	1	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	6	20	26	5	22	27	8	15	23
Two or more races	0	1	1	1	1	2	0	0	0
Race or ethnicity unknown	0	0	0	0	1	1	0	0	0
All CIP Family 16 Degrees	9	27	36	8	27	35	10	21	31

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Family and Consumer Sciences/Human Sciences (CIP Family 19)									
Bachelor's Degrees									
Nonresident Alien	0	1	1	0	1	1	0	1	1
Hispanic/Latino	0	2	2	0	2	2	0	4	4
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	0	0	0	0	1	1	1	3	4
Black or African American	0	2	2	2	7	9	1	4	5
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	11	81	92	10	75	85	7	76	83
Two or more races	0	0	0	0	0	0	0	1	1
Race or ethnicity unknown	1	2	3	0	1	1	0	2	2
All Bachelor's Degrees	12	88	100	12	88	100	9	91	100
Master's Degrees									
Nonresident Alien	0	0	0	0	1	1	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	1	1
Black or African American	0	0	0	0	0	0	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	5	5	0	8	8	0	11	11
Two or more races	0	0	0	0	0	0	0	1	1
Race or ethnicity unknown	0	0	0	0	2	2	0	0	0
All Master's Degrees	0	5	5	0	11	11	0	15	15
All CIP Family 19 Degrees									
Nonresident Alien	0	1	1	0	2	2	0	1	1
Hispanic/Latino	0	2	2	0	2	2	0	5	5
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	0	0	0	0	1	1	1	4	5
Black or African American	0	2	2	2	7	9	1	5	6
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	11	86	97	10	83	93	7	87	94
Two or more races	0	0	0	0	0	0	0	2	2
Race or ethnicity unknown	1	2	3	0	3	3	0	2	2
All CIP Family 19 Degrees	12	93	105	12	99	111	9	106	115

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
English Language and Literature/Letters (CIP Family 23)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	1	1	2
Hispanic/Latino	0	3	3	0	1	1	1	3	4
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	0	0	0
Black or African American	0	2	2	0	1	1	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	19	46	65	19	41	60	15	35	50
Two or more races	2	2	4	1	1	2	0	5	5
Race or ethnicity unknown	0	1	1	0	2	2	0	1	1
All Bachelor's Degrees	22	54	76	20	46	66	18	45	63
Master's Degrees									
Nonresident Alien	1	0	1	2	4	6	4	7	11
Hispanic/Latino	1	0	1	1	0	1	0	2	2
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	14	17	31	4	19	23	9	15	24
Two or more races	0	2	2	0	0	0	0	0	0
Race or ethnicity unknown	2	1	3	1	2	3	0	1	1
All Master's Degrees	18	20	38	8	25	33	13	25	38
All CIP Family 23 Degrees									
Nonresident Alien	1	0	1	2	4	6	5	8	13
Hispanic/Latino	1	3	4	1	1	2	1	5	6
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	0	0	0
Black or African American	0	2	2	0	1	1	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	33	63	96	23	60	83	24	50	74
Two or more races	2	4	6	1	1	2	0	5	5
Race or ethnicity unknown	2	2	4	1	4	5	0	2	2
All CIP Family 23 Degrees	40	74	114	28	71	99	31	70	101

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY FACTBOOK
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Liberal Arts and Sciences, General Studies and Humanities (CIP Family 24)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	9	18	27
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Bachelor's Degrees	0	0	0	0	0	0	9	20	29
All CIP Family 24 Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	9	18	27
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All CIP Family 24 Degrees	0	0	0	0	0	0	9	20	29

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Biological and Biomedical Sciences (CIP Family 26)									
Bachelor's Degrees									
Nonresident Alien	1	1	2	1	2	3	0	0	0
Hispanic/Latino	3	1	4	0	4	4	3	4	7
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	1	3	4	1	2	3	1	1	2
Black or African American	2	1	3	0	3	3	0	5	5
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	48	71	119	67	72	139	47	84	131
Two or more races	2	0	2	0	5	5	2	1	3
Race or ethnicity unknown	2	3	5	2	3	5	0	2	2
All Bachelor's Degrees	59	80	139	71	92	163	53	97	150
Master's Degrees									
Nonresident Alien	1	0	1	0	3	3	1	1	2
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	14	8	22	12	12	24	6	17	23
Two or more races	0	0	0	0	2	2	0	0	0
Race or ethnicity unknown	1	0	1	1	0	1	0	0	0
All Master's Degrees	17	8	25	13	17	30	7	18	25
All CIP Family 26 Degrees									
Nonresident Alien	2	1	3	1	5	6	1	1	2
Hispanic/Latino	3	1	4	0	4	4	3	4	7
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	2	3	5	1	2	3	1	1	2
Black or African American	2	1	3	0	3	3	0	5	5
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	62	79	141	79	84	163	53	101	154
Two or more races	2	0	2	0	7	7	2	1	3
Race or ethnicity unknown	3	3	6	3	3	6	0	2	2
All CIP Family 26 Degrees	76	88	164	84	109	193	60	115	175

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Mathematics and Statistics (CIP Family 27)									
Bachelor's Degrees									
Nonresident Alien	3	1	4	1	0	1	2	1	3
Hispanic/Latino	1	0	1	0	0	0	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	1	1	2
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	9	4	13	11	6	17	15	4	19
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Bachelor's Degrees	14	5	19	12	6	18	18	7	25
Master's Degrees									
Nonresident Alien	0	2	2	1	2	3	0	1	1
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	2	3	5	3	2	5	5	0	5
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Master's Degrees	2	5	7	4	4	8	5	1	6
All CIP Family 27 Degrees									
Nonresident Alien	3	3	6	2	2	4	2	2	4
Hispanic/Latino	1	0	1	0	0	0	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	1	1	2
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	11	7	18	14	8	22	20	4	24
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All CIP Family 27 Degrees	16	10	26	16	10	26	23	8	31

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Military Technologies and Applied Sciences (CIP Family 29)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Bachelor's Degrees	0	0	0	0	0	0	1	0	1
Master's Degrees									
Nonresident Alien	0	2	2	0	0	0	1	0	1
Hispanic/Latino	1	0	1	0	0	0	1	1	2
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	2	0	2
Black or African American	0	0	0	1	0	1	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	12	4	16	13	7	20	15	3	18
Two or more races	1	0	1	0	0	0	0	0	0
Race or ethnicity unknown	4	1	5	5	5	10	10	0	10
All Master's Degrees	18	7	25	19	12	31	30	4	34
Certificates - Postbacc/Post-Master's									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	1	1	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	1	0	1
All Certificates - Postbacc/Post-Master's	0	1	1	0	0	0	1	0	1
All CIP Family 29 Degrees									
Nonresident Alien	0	2	2	0	0	0	1	0	1
Hispanic/Latino	1	1	2	0	0	0	1	1	2
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	2	0	2
Black or African American	0	0	0	1	0	1	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	12	4	16	13	7	20	16	3	19
Two or more races	1	0	1	0	0	0	0	0	0
Race or ethnicity unknown	4	1	5	5	5	10	11	0	11
All CIP Family 29 Degrees	18	8	26	19	12	31	32	4	36

Note: At MSU, Defense and Strategic Studies programs are coded as CIP family 28. However, CIP family 28 is not a valid code for IPEDS reporting; therefore, Defense and Strategic Studies programs were reported for IPEDS as CIP family 29.

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - Continued

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Multi/Interdisciplinary Studies (CIP Family 30)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	1	1	0	1	1
Hispanic/Latino	0	0	0	0	1	1	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	1	1	1	0	1
Black or African American	0	1	1	0	2	2	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	5	27	32	5	24	29	4	18	22
Two or more races	0	0	0	1	0	1	0	2	2
Race or ethnicity unknown	0	0	0	0	2	2	0	0	0
All Bachelor's Degrees	6	28	34	6	31	37	5	22	27
Master's Degrees									
Nonresident Alien	4	0	4	2	2	4	6	1	7
Hispanic/Latino	2	0	2	0	0	0	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	1	1	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	9	12	21	13	8	21	10	9	19
Two or more races	0	0	0	0	0	0	1	2	3
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Master's Degrees	15	13	28	15	10	25	18	12	30
Certificates - Less than 1 Year									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	1	1	0	0	0	0	1	1
Black or African American	0	0	0	0	1	1	0	0	0
Native Hawaiian/Pacific Islander	1	0	1	0	0	0	0	0	0
White	4	13	17	5	8	13	5	6	11
Two or more races	0	1	1	0	1	1	0	1	1
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Less than 1 Year	5	15	20	5	10	15	5	8	13
Certificates - Postbacc/Post-Master's									
Nonresident Alien	1	0	1	0	1	1	4	7	11
Hispanic/Latino	0	0	0	0	0	0	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	1	1
Black or African American	0	0	0	0	1	1	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	7	9	16	3	3	6	5	22	27
Two or more races	0	2	2	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	1	1	0	0	0
All Certificates - Postbacc/Post-Master's	8	11	19	3	6	9	9	31	40
All CIP Family 30 Degrees									
Nonresident Alien	5	0	5	2	4	6	10	9	19
Hispanic/Latino	2	0	2	0	1	1	1	2	3
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	1	2	3	0	1	1	1	2	3
Black or African American	0	1	1	0	4	4	0	0	0
Native Hawaiian/Pacific Islander	1	0	1	0	0	0	0	0	0
White	25	61	86	26	43	69	24	55	79
Two or more races	0	3	3	1	1	2	1	5	6
Race or ethnicity unknown	0	0	0	0	3	3	0	0	0
All CIP Family 30 Degrees	34	67	101	29	57	86	37	73	110

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Parks, Recreation, Leisure and Fitness Studies (CIP Family 31)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	1	1	2	1	2	3
Hispanic/Latino	1	1	2	3	2	5	2	2	4
American Indian/Alaskan Native	0	0	0	0	0	0	1	1	2
Asian	1	0	1	0	1	1	1	0	1
Black or African American	5	2	7	5	1	6	5	4	9
Native Hawaiian/Pacific Islander	0	0	0	1	0	1	0	0	0
White	40	45	85	43	57	100	47	55	102
Two or more races	0	0	0	1	2	3	0	1	1
Race or ethnicity unknown	3	1	4	1	2	3	0	1	1
All Bachelor's Degrees	50	49	99	55	66	121	57	66	123
Master's Degrees									
Nonresident Alien	0	0	0	2	2	4	0	1	1
Hispanic/Latino	0	0	0	0	0	0	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	1	1	0	0	0	0	0	0
Black or African American	1	0	1	0	0	0	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	1	4	5	5	7	12	0	7	7
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	1	0	1
All Master's Degrees	2	5	7	7	9	16	2	9	11
Certificates - Postbacc/Post-Master's									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	4	0	4
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	1	1
All Certificates - Postbacc/Post-Master's	0	0	0	0	0	0	4	2	6
All CIP Family 31 Degrees									
Nonresident Alien	0	0	0	3	3	6	1	3	4
Hispanic/Latino	1	1	2	3	2	5	3	2	5
American Indian/Alaskan Native	0	0	0	0	0	0	1	1	2
Asian	1	1	2	0	1	1	1	0	1
Black or African American	6	2	8	5	1	6	5	6	11
Native Hawaiian/Pacific Islander	0	0	0	1	0	1	0	0	0
White	41	49	90	48	64	112	51	62	113
Two or more races	0	0	0	1	2	3	0	1	1
Race or ethnicity unknown	3	1	4	1	2	3	1	2	3
All CIP Family 31 Degrees	52	54	106	62	75	137	63	77	140

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Philosophy and Religious Studies (CIP Family 38)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	1	0	1	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	1	0	1	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	7	10	17	17	13	30	7	9	16
Two or more races	2	0	2	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Bachelor's Degrees	9	10	19	19	13	32	7	9	16
Master's Degrees									
Nonresident Alien	0	0	0	1	0	1	0	0	0
Hispanic/Latino	0	1	1	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	4	1	5	4	2	6	3	3	6
Two or more races	0	0	0	0	1	1	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Master's Degrees	4	2	6	5	3	8	3	3	6
All CIP Family 38 Degrees									
Nonresident Alien	0	0	0	1	0	1	0	0	0
Hispanic/Latino	0	1	1	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	1	0	1	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	1	0	1	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	11	11	22	21	15	36	10	12	22
Two or more races	2	0	2	0	1	1	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All CIP Family 38 Degrees	13	12	25	24	16	40	10	12	22

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Physical Sciences (CIP Family 40)									
Bachelor's Degrees									
Nonresident Alien	1	2	3	1	1	2	3	0	3
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	0	1	1	0	1	1	0	1	1
Black or African American	0	1	1	1	1	2	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	27	13	40	37	18	55	32	14	46
Two or more races	1	1	2	1	0	1	0	1	1
Race or ethnicity unknown	0	0	0	3	0	3	0	0	0
All Bachelor's Degrees	29	18	47	43	22	65	36	16	52
Master's Degrees									
Nonresident Alien	6	2	8	8	4	12	5	2	7
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	1	0	0	0	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	8	4	12	10	9	19	8	1	9
Two or more races	0	0	0	0	1	1	0	0	0
Race or ethnicity unknown	0	2	2	0	0	0	0	0	0
All Master's Degrees	14	9	23	18	14	32	14	3	17
Certificates - Postbacc/Post-Master's									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	5	1	6	0	3	3	0	1	1
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	1	1	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	5	2	7	0	3	3	0	1	1
All CIP Family 40 Degrees									
Nonresident Alien	7	4	11	9	5	14	8	2	10
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	0	1	1	0	1	1	0	1	1
Black or African American	0	2	2	1	1	2	2	0	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	40	18	58	47	30	77	40	16	56
Two or more races	1	1	2	1	1	2	0	1	1
Race or ethnicity unknown	0	3	3	3	0	3	0	0	0
All CIP Family 40 Degrees	48	29	77	61	39	100	50	20	70

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Psychology (CIP Family 42)									
Bachelor's Degrees									
Nonresident Alien	0	2	2	2	3	5	1	4	5
Hispanic/Latino	1	1	2	1	6	7	1	8	9
American Indian/Alaskan Native	1	1	2	0	2	2	0	0	0
Asian	0	1	1	0	0	0	2	0	2
Black or African American	2	4	6	2	4	6	2	8	10
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	62	143	205	39	109	148	44	121	165
Two or more races	0	6	6	0	6	6	6	2	8
Race or ethnicity unknown	2	4	6	0	4	4	0	1	1
All Bachelor's Degrees	68	162	230	44	134	178	56	144	200
Master's Degrees									
Nonresident Alien	0	0	0	0	2	2	1	0	1
Hispanic/Latino	1	1	2	1	0	1	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	2	2	0	0	0
Black or African American	0	0	0	0	2	2	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	7	14	21	5	9	14	3	13	16
Two or more races	0	0	0	1	0	1	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Master's Degrees	8	15	23	7	15	22	4	14	18
Certificates - Postbacc/Post-Master's									
Nonresident Alien	3	3	6	0	1	1	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	5	14	19	1	3	4	0	3	3
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	1	0	1	1	0	1	0	0	0
All Certificates - Postbacc/Post-Master's	9	17	26	2	4	6	0	3	3
Certificates - Less Than 1 Year									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	6	6
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	0	0	0	0	0	0	0	6	6
All CIP Family 42 Degrees									
Nonresident Alien	3	5	8	2	6	8	2	4	6
Hispanic/Latino	2	2	4	2	6	8	1	8	9
American Indian/Alaskan Native	1	1	2	0	2	2	0	0	0
Asian	0	1	1	0	2	2	2	0	2
Black or African American	2	4	6	2	6	8	2	9	11
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	74	171	245	45	121	166	47	143	190
Two or more races	0	6	6	1	6	7	6	2	8
Race or ethnicity unknown	3	4	7	1	4	5	0	1	1
All CIP Family 42 Degrees	85	194	279	53	153	206	60	167	227

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Homeland Security, Law Enforcement, Firefighting, and Related Protective Service (CIP Family 43)									
Certificates - Postbacc/Post-Master's									
Nonresident Alien	1	0	1	0	1	1	2	1	3
Hispanic/Latino	0	0	0	1	0	1	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	1	1	2	0	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	8	4	12	7	2	9	6	8	14
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	9	4	13	8	4	12	11	9	20
All CIP Family 43 Degrees									
Nonresident Alien	1	0	1	0	1	1	2	1	3
Hispanic/Latino	0	0	0	1	0	1	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	1	1	2	0	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	8	4	12	7	2	9	6	8	14
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All CIP Family 43 Degrees	9	4	13	8	4	12	11	9	20

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Public Administration and Social Service Professions (CIP Family 44)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	3	3	0	1	1	0	4	4
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	1	0	3	3	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	5	27	32	2	31	33	3	31	34
Two or more races	0	2	2	0	1	1	0	1	1
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Bachelor's Degrees	5	33	38	2	36	38	3	37	40
Master's Degrees									
Nonresident Alien	2	3	5	4	2	6	3	6	9
Hispanic/Latino	0	3	3	0	1	1	2	0	2
American Indian/Alaskan Native	0	1	1	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	1	1	2	0	0	0	3	3	6
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	17	47	64	18	36	54	24	45	69
Two or more races	0	1	1	0	1	1	0	2	2
Race or ethnicity unknown	1	0	1	1	0	1	0	3	3
All Master's Degrees	21	56	77	23	40	63	32	59	91
Certificates - Postbacc/Post-Master's									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	1	1	2	1	0	1	0	1	0
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	1	1	2	1	0	1	0	1	1
All CIP Family 44 Degrees									
Nonresident Alien	2	3	5	4	2	6	3	6	9
Hispanic/Latino	0	6	6	0	2	2	2	4	6
American Indian/Alaskan Native	0	1	1	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	1	2	3	0	3	3	3	4	7
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	23	75	98	21	67	88	27	77	103
Two or more races	0	3	3	0	2	2	0	3	3
Race or ethnicity unknown	1	0	1	1	0	1	0	3	3
All CIP Family 44 Degrees	27	90	117	26	76	102	35	97	132

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Social Sciences (CIP Family 45)									
Bachelor's Degrees									
Nonresident Alien	1	0	1	3	1	4	2	1	3
Hispanic/Latino	1	7	8	4	4	8	8	6	14
American Indian/Alaskan Native	0	0	0	0	0	0	0	3	3
Asian	1	2	3	3	0	3	1	1	2
Black or African American	6	9	15	10	5	15	7	6	13
Native Hawaiian/Pacific Islander	1	0	1	0	0	0	0	0	0
White	110	97	207	111	78	189	117	86	203
Two or more races	4	5	9	3	2	5	0	4	4
Race or ethnicity unknown	3	2	5	2	0	2	4	0	4
All Bachelor's Degrees	127	122	249	136	90	226	139	107	246
Master's Degrees									
Nonresident Alien	1	0	1	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	1	1	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	3	8	11	12	10	22	8	9	17
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	1	1	0	0	0
All Master's Degrees	4	8	12	12	12	24	8	10	18
Certificates - Less than 1 Year									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	1	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	12	1	13	9	2	11	8	2	10
Two or more races	0	0	0	0	1	1	0	0	0
Race or ethnicity unknown	0	0	0	1	0	1	1	0	1
All Certificates - Less than 1 Year	12	1	13	10	3	13	11	2	13
All CIP Family 45 Degrees									
Nonresident Alien	2	0	2	3	1	4	2	1	3
Hispanic/Latino	1	7	8	4	4	8	9	7	16
American Indian/Alaskan Native	0	0	0	0	0	0	0	3	3
Asian	1	2	3	3	0	3	1	1	2
Black or African American	6	9	15	10	6	16	8	6	14
Native Hawaiian/Pacific Islander	1	0	1	0	0	0	0	0	0
White	125	106	231	132	90	222	133	97	230
Two or more races	4	5	9	3	3	6	0	4	4
Race or ethnicity unknown	3	2	5	3	1	4	5	0	5
All CIP Family 45 Degrees	143	131	274	158	105	263	158	119	277

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Visual and Performing Arts (CIP Family 50)									
Bachelor's Degrees									
Nonresident Alien	0	3	3	4	2	6	1	2	3
Hispanic/Latino	0	0	0	2	2	4	6	2	8
American Indian/Alaskan Native	2	1	3	0	1	1	0	1	1
Asian	2	0	2	0	0	0	1	0	1
Black or African American	3	1	4	1	0	1	2	4	6
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	63	77	140	41	85	126	46	63	109
Two or more races	1	1	2	3	2	5	3	2	5
Race or ethnicity unknown	1	2	3	1	4	5	1	0	1
All Bachelor's Degrees	72	85	157	52	96	148	60	74	134
Master's Degrees									
Nonresident Alien	1	1	2	1	3	4	2	0	2
Hispanic/Latino	1	0	1	0	1	1	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	1	0	1	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	1	9	10	10	5	15	6	8	14
Two or more races	0	0	0	0	0	0	0	1	1
Race or ethnicity unknown	0	1	1	0	1	1	0	0	0
All Master's Degrees	3	11	14	12	10	22	8	10	18
All CIP Family 50 Degrees									
Nonresident Alien	1	4	5	5	5	10	3	2	5
Hispanic/Latino	1	0	1	2	3	5	6	2	8
American Indian/Alaskan Native	2	1	3	0	1	1	0	1	1
Asian	2	0	2	0	0	0	1	0	1
Black or African American	3	1	4	2	0	2	2	5	7
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	64	86	150	51	90	141	52	71	123
Two or more races	1	1	2	3	2	5	3	3	6
Race or ethnicity unknown	1	3	4	1	5	6	1	0	1
All CIP Family 50 Degrees	75	96	171	64	106	170	68	84	152

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - Continued

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Health Professions and Related Programs (CIP Family 51)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	1	0	1	2	1	3
Hispanic/Latino	1	2	3	1	7	8	2	6	8
American Indian/Alaskan Native	0	1	1	0	1	1	0	0	0
Asian	2	4	6	0	0	0	0	5	5
Black or African American	0	1	1	1	2	3	1	2	3
Native Hawaiian/Pacific Islander	1	0	1	0	0	0	0	0	0
White	22	158	180	20	160	180	28	130	158
Two or more races	0	4	4	1	7	8	0	4	4
Race or ethnicity unknown	0	0	0	0	4	4	0	1	1
All Bachelor's Degrees	26	170	196	24	181	205	33	149	182
Master's Degrees									
Nonresident Alien	3	4	7	2	3	5	9	8	17
Hispanic/Latino	0	3	3	0	1	1	2	1	3
American Indian/Alaskan Native	0	0	0	0	0	0	1	0	1
Asian	1	2	3	2	2	4	1	0	1
Black or African American	2	4	6	3	1	4	2	2	4
Native Hawaiian/Pacific Islander	0	1	1	0	0	0	0	0	0
White	36	73	109	33	82	115	25	82	107
Two or more races	2	0	2	0	0	0	0	3	3
Race or ethnicity unknown	3	3	6	1	7	8	5	2	7
All Master's Degrees	47	90	137	41	96	137	45	98	143
Doctoral/Professional Degrees									
Nonresident Alien	0	1	1	1	2	3	0	0	0
Hispanic/Latino	1	0	1	0	0	0	0	1	1
American Indian/Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	0	0	0	0	2	2	0	0	0
Black or African American	0	0	0	0	0	0	0	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	13	25	38	11	28	39	20	52	72
Two or more races	0	0	0	0	0	0	0	1	1
Race or ethnicity unknown	0	0	0	0	1	1	2	1	3
All Doctoral/Professional Degrees	15	26	41	12	33	45	22	57	79
Certificates - Postbacc/Post-Master's									
Nonresident Alien	0	0	0	1	0	1	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	1	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	6	6	1	10	11	2	8	10
Two or more races	0	1	1	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	0	8	8	2	10	12	2	8	10
All CIP Family 51 Degrees									
Nonresident Alien	3	5	8	5	5	10	11	9	20
Hispanic/Latino	2	5	7	1	8	9	4	8	12
American Indian/Alaskan Native	1	1	2	0	1	1	1	0	1
Asian	3	6	9	2	4	6	1	5	6
Black or African American	2	6	8	4	3	7	3	6	9
Native Hawaiian/Pacific Islander	1	1	2	0	0	0	0	0	0
White	71	262	333	65	280	345	75	272	347
Two or more races	2	5	7	1	7	8	0	8	8
Race or ethnicity unknown	3	3	6	1	12	13	7	4	11
All CIP Family 51 Degrees	88	294	382	79	320	399	102	312	414

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
Business Management, Marketing, and Related Support Services (CIP Family 52)									
Bachelor's Degrees									
Nonresident Alien	52	77	129	57	101	158	65	101	166
Hispanic/Latino	14	8	22	11	7	18	12	12	24
American Indian/Alaskan Native	3	1	4	3	0	3	2	1	3
Asian	7	7	14	4	5	9	9	6	15
Black or African American	11	10	21	14	9	23	11	8	19
Native Hawaiian/Pacific Islander	0	1	1	1	0	1	2	1	3
White	348	227	575	379	277	656	365	282	647
Two or more races	10	9	19	8	7	15	14	5	19
Race or ethnicity unknown	20	22	42	6	2	8	6	6	12
All Bachelor's Degrees	465	362	827	483	408	891	486	422	908
Master's Degrees									
Nonresident Alien	130	173	303	118	114	232	138	123	261
Hispanic/Latino	2	0	2	2	0	2	2	1	3
American Indian/Alaskan Native	0	0	0	0	0	0	1	1	2
Asian	2	4	6	0	2	2	1	3	4
Black or African American	2	1	3	2	1	3	2	0	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	58	51	109	54	45	99	57	42	99
Two or more races	0	2	2	1	2	3	1	1	2
Race or ethnicity unknown	6	1	7	1	0	1	0	1	1
All Master's Degrees	200	232	432	178	164	342	202	172	374
Certificates - Postbacc/Post-Master's									
Nonresident Alien	0	1	1	18	25	43	31	33	64
Hispanic/Latino	0	0	0	1	0	1	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	1	1
Asian	0	1	1	0	2	2	0	2	2
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	1	2	3	9	8	17	26	10	36
Two or more races	0	0	0	0	0	0	1	0	1
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Certificates - Postbacc/Post-Master's	1	4	5	28	35	63	59	46	105
All CIP Family 52 Degrees									
Nonresident Alien	182	251	433	193	240	433	234	257	491
Hispanic/Latino	16	8	24	14	7	21	15	13	28
American Indian/Alaskan Native	3	1	4	3	0	3	3	3	6
Asian	9	12	21	4	9	13	10	11	21
Black or African American	13	11	24	16	10	26	13	8	21
Native Hawaiian/Pacific Islander	0	1	1	1	0	1	2	1	3
White	407	280	687	442	330	772	448	334	782
Two or more races	10	11	21	9	9	18	16	6	22
Race or ethnicity unknown	26	23	49	7	2	9	6	7	13
All CIP Family 52 Degrees	666	598	1,264	689	607	1,296	747	640	1,387

Source: IPEDS Completions Survey

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Degrees Awarded and Number of Completers

Table 14. Degrees Awarded by CIP Family,
Degree Level, Ethnicity, Gender and Fiscal Year - **Continued**

CIP Family, Degree Level and Ethnicity	Fiscal Year								
	2013-2014			2014-2015			2015-2016		
	Male	Female	All	Male	Female	All	Male	Female	All
History (CIP Family 54)									
Bachelor's Degrees									
Nonresident Alien	0	0	0	0	1	1	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	1	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	10	9	19	7	3	10	11	5	16
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	1	1	0	0	0	0	0	0
All Bachelor's Degrees	11	11	22	7	4	11	11	5	16
Master's Degrees									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	1	0	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	4	2	6	7	1	8	6	3	9
Two or more races	1	0	1	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	2	0	2	0	0	0
All Master's Degrees	5	2	7	9	1	10	7	3	10
All CIP Family 54 Degrees									
Nonresident Alien	0	0	0	0	1	1	0	0	0
Hispanic/Latino	0	0	0	0	0	0	1	0	1
American Indian/Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	1	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
White	14	11	25	14	4	18	17	8	25
Two or more races	1	0	1	0	0	0	0	0	0
Race or ethnicity unknown	0	1	1	2	0	2	0	0	0
All CIP Family 54 Degrees	16	13	29	16	5	21	18	8	26

Source: IPEDS Completions Survey



Section 3: Faculty and Staff



**Diversity
Report
2016-2017**



**Missouri
State.**

OFFICE *of*
INSTITUTIONAL
RESEARCH

MISSOURI STATE UNIVERSITY DIVERSITY REPORT
Faculty and Staff

Table 15. All Employees by Ethnicity, Gender and Fiscal Year

Ethnicity	Fiscal Year											
	2014-2015				2015-2016				2016-2017			
	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total
All Employees												
Nonresident Alien	47	64	111	3.3%	58	73	131	3.8%	65	84	149	4.3%
Hispanic/Latino	24	37	61	1.8%	29	36	65	1.9%	25	41	66	1.9%
American Indian/Alaskan Native	4	13	17	0.5%	4	13	17	0.5%	5	11	16	0.5%
Asian	41	35	76	2.3%	38	32	70	2.0%	42	35	77	2.2%
Black or African American	46	34	80	2.4%	43	29	72	2.1%	57	36	93	2.7%
Native Hawaiian/Pacific Islander	1	1	2	0.1%	1	1	2	0.1%	0	1	1	0.0%
White	1,213	1,566	2,779	82.6%	1,228	1,596	2,824	81.4%	1,196	1,593	2,789	80.5%
Two or more races	24	32	56	1.7%	26	39	65	1.9%	25	53	78	2.3%
Race or ethnicity unknown	90	91	181	5.4%	101	121	222	6.4%	103	94	197	5.7%
All Employees	1,490	1,873	3,363		1,528	1,940	3,468		1,518	1,948	3,466	
Full-Time Instructional Faculty												
Nonresident Alien	7	8	15	2.1%	11	9	20	2.7%	12	9	21	2.8%
Hispanic/Latino	10	1	11	1.5%	10	2	12	1.6%	9	5	14	1.9%
American Indian/Alaskan Native	2	0	2	0.3%	2	1	3	0.4%	2	1	3	0.4%
Asian	28	18	46	6.3%	26	17	43	5.9%	26	19	45	6.1%
Black or African American	11	9	20	2.7%	12	8	20	2.7%	13	11	24	3.2%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	310	304	614	84.3%	305	297	602	82.6%	295	304	599	80.6%
Two or more races	5	7	12	1.6%	6	7	13	1.8%	7	5	12	1.6%
Race or ethnicity unknown	8	0	8	1.1%	11	5	16	2.2%	15	10	25	3.4%
All Full-Time Instr. Faculty	381	347	728		383	346	729		379	364	743	
Part-Time Instructional Faculty												
Nonresident Alien	3	2	5	1.3%	1	2	3	0.7%	1	3	4	1.0%
Hispanic/Latino	2	4	6	1.5%	4	3	7	1.7%	2	4	6	1.5%
American Indian/Alaskan Native	0	3	3	0.8%	0	1	1	0.2%	0	1	1	0.3%
Asian	3	2	5	1.3%	2	2	4	1.0%	4	2	6	1.5%
Black or African American	0	1	1	0.3%	0	0	0	0.0%	1	0	1	0.3%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	136	176	312	78.8%	153	169	322	79.1%	150	174	324	82.7%
Two or more races	0	1	1	0.3%	1	4	5	1.2%	0	3	3	0.8%
Race or ethnicity unknown	29	34	63	15.9%	27	38	65	16.0%	24	23	47	12.0%
All Part-Time Instr. Faculty	173	223	396		188	219	407		182	210	392	
Full-Time Non-Instructional Research Faculty												
Nonresident Alien	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Hispanic/Latino	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
American Indian/Alaskan Native	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Asian	1	0	1	20.0%	1	0	1	20.0%	1	0	1	25.0%
Black or African American	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	4	0	4	80.0%	4	0	4	80.0%	3	0	3	75.0%
Two or more races	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Race or ethnicity unknown	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
All FT Research Faculty	5	0	5		5	0	5		4	0	4	

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part A1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 15. All Employees by Ethnicity, Gender and Fiscal Year - Continued

Ethnicity	Fiscal Year											
	2014-2015				2015-2016				2016-2017			
	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total
Full-Time Staff												
Nonresident Alien	5	5	10	0.7%	5	5	10	0.7%	5	5	10	0.7%
Hispanic/Latino	5	18	23	1.7%	7	21	28	2.1%	8	22	30	2.2%
American Indian/Alaskan Native	2	7	9	0.7%	2	6	8	0.6%	3	5	8	0.6%
Asian	5	7	12	0.9%	5	8	13	1.0%	7	12	19	1.4%
Black or African American	25	14	39	2.9%	21	17	38	2.8%	28	18	46	3.3%
Native Hawaiian/Pacific Islander	1	0	1	0.1%	1	1	2	0.1%	0	1	1	0.1%
White	536	683	1,219	90.3%	524	690	1,214	89.1%	516	697	1,213	88.0%
Two or more races	14	17	31	2.3%	12	18	30	2.2%	14	25	39	2.8%
Race or ethnicity unknown	3	3	6	0.4%	10	9	19	1.4%	11	2	13	0.9%
All Full-Time Staff	596	754	1,350		587	775	1,362		592	787	1,379	
Part-Time Staff												
Nonresident Alien	7	2	9	2.4%	7	12	19	4.4%	5	7	12	3.1%
Hispanic/Latino	1	8	9	2.4%	2	4	6	1.4%	1	3	4	1.0%
American Indian/Alaskan Native	0	2	2	0.5%	0	1	1	0.2%	0	1	1	0.3%
Asian	2	1	3	0.8%	0	0	0	0.0%	1	1	2	0.5%
Black or African American	5	3	8	2.1%	2	0	2	0.5%	3	3	6	1.6%
Native Hawaiian/Pacific Islander	0	1	1	0.3%	0	0	0	0.0%	0	0	0	0.0%
White	79	176	255	67.1%	89	195	284	66.0%	74	169	243	63.6%
Two or more races	3	4	7	1.8%	3	4	7	1.6%	1	7	8	2.1%
Race or ethnicity unknown	44	42	86	22.6%	47	64	111	25.8%	50	56	106	27.7%
All Part-Time Staff	141	239	380		150	280	430		135	247	382	
Graduate Assistants												
Nonresident Alien	25	47	72	14.3%	34	45	79	14.8%	34	45	79	14.8%
Hispanic/Latino	6	6	12	2.4%	6	6	12	2.2%	6	6	12	2.2%
American Indian/Alaskan Native	0	1	1	0.2%	0	4	4	0.7%	0	4	4	0.7%
Asian	2	7	9	1.8%	4	5	9	1.7%	4	5	9	1.7%
Black or African American	5	7	12	2.4%	8	4	12	2.2%	8	4	12	2.2%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	148	227	375	74.4%	153	245	398	74.4%	153	245	398	74.4%
Two or more races	2	3	5	1.0%	4	6	10	1.9%	4	6	10	1.9%
Race or ethnicity unknown	6	12	18	3.6%	6	5	11	2.1%	6	5	11	2.1%
All Graduate Assistants	194	310	504		215	320	535		215	320	535	

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part A1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 16. Tenured Full-Time Faculty by Ethnicity, Rank, Gender and Fiscal Year

Ethnicity and Rank	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Nonresident Alien									
Professors	0	1	1	0	1	1	0	1	1
Associate Professors	1	1	2	1	1	2	1	1	2
Assistant Professors	0	0	0	0	0	0	0	0	0
All Nonresident Alien	1	2	3	1	2	3	1	2	3
Hispanic/Latino									
Professors	3	1	4	3	1	4	4	1	5
Associate Professors	5	0	5	5	0	5	3	0	3
Assistant Professors	0	0	0	0	0	0	0	0	0
All Hispanic/Latino	8	1	9	8	1	9	7	1	8
American Indian/Alaskan Native									
Professors	2	0	2	2	0	2	2	0	2
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	0	0	0	0	0	0	0	0	0
All American Indian/Alaskan Native	2	0	2	2	0	2	2	0	2
Asian									
Professors	18	5	23	17	5	22	17	6	23
Associate Professors	7	6	13	6	7	13	5	7	12
Assistant Professors	0	0	0	0	0	0	0	0	0
All Asian	25	11	36	23	12	35	22	13	35
Black or African American									
Professors	1	1	2	1	1	2	3	1	4
Associate Professors	3	1	4	3	1	4	1	1	2
Assistant Professors	0	0	0	0	0	0	0	0	0
All Black or African American	4	2	6	4	2	6	4	2	6
White									
Professors	147	78	225	139	77	216	125	74	199
Associate Professors	75	53	128	65	48	113	64	45	109
Assistant Professors	5	11	16	4	11	15	3	8	11
Instructors	0	2	2	0	2	2	0	2	2
All White	227	144	371	208	138	346	192	129	321
Two or more races									
Professors	1	3	4	2	3	5	3	2	5
Associate Professors	2	2	4	2	2	4	2	1	3
Assistant Professors	0	0	0	0	0	0	0	0	0
All Two or more races	3	5	8	4	5	9	5	3	8
Race or ethnicity unknown									
Professors	0	0	0	0	0	0	0	0	0
Associate Professors	1	0	1	1	0	1	1	0	1
Assistant Professors	0	0	0	0	0	0	0	0	0
All Race or ethnicity unknown	1	0	1	1	0	1	1	0	1
All Tenured Full-Time Faculty									
Professors	172	89	261	164	88	252	154	85	239
Associate Professors	94	63	157	83	59	142	77	55	132
Assistant Professors	5	11	16	4	11	15	3	8	11
Instructors	0	2	2	0	2	2	0	2	2
All Tenured Full-Time Faculty	271	165	436	251	160	411	234	150	384

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part A1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 17. Tenure-Track Full-Time Faculty by Ethnicity, Rank, Gender and Fiscal Year

Ethnicity and Rank	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Nonresident Alien									
Associate Professors	0	0	0	0	1	1	0	1	1
Assistant Professors	5	4	9	8	3	11	10	2	12
All Nonresident Alien	5	4	9	8	4	12	10	3	13
Hispanic/Latino									
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	1	0	1	1	0	1	1	3	4
All Hispanic/Latino	1	0	1	1	0	1	1	3	4
American Indian/Alaskan Native									
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	0	0	0	0	1	1	0	1	1
All American Indian/Alaskan Native	0	0	0	0	1	1	0	1	1
Asian									
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	2	5	7	3	2	5	4	2	6
All Asian	2	5	7	3	2	5	4	2	6
Black or African American									
Associate Professors	0	0	0	0	0	0	0	0	0
Assistant Professors	2	4	6	3	3	6	4	6	10
All Black or African American	2	4	6	3	3	6	4	6	10
White									
Associate Professors	1	1	2	3	0	3	2	0	2
Assistant Professors	33	43	76	43	45	88	44	57	101
All White	34	44	78	46	45	91	46	57	103
Two or more races									
Associate Professors	0	0	0	0	0	0	1	0	1
Assistant Professors	1	1	2	1	1	2	1	0	1
All Two or more races	1	1	2	1	1	2	2	0	2
Race or ethnicity unknown									
Associate Professors	1	0	1	1	0	1	0	0	0
Assistant Professors	3	0	3	6	4	10	11	8	19
All Race or ethnicity unknown	4	0	4	7	4	11	11	8	19
All Tenure-Track Full-Time Faculty									
Associate Professors	2	1	3	4	1	5	3	1	4
Assistant Professors	47	57	104	65	59	124	75	79	154
All Tenure-Track Full-Time Faculty	49	58	107	69	60	129	78	80	158

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part A1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 18. Tenure Ineligible Full-Time Faculty by Ethnicity, Rank, Gender and Fiscal Year

Ethnicity and Rank	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Nonresident Alien									
Assistant Professors	1	0	1	1	0	1	0	0	0
Instructors	0	2	2	1	3	4	1	4	5
All Nonresident Alien	1	2	3	2	3	5	1	4	5
Hispanic/Latino									
Assistant Professors	0	0	0	0	0	0	0	0	0
Instructors	1	0	1	1	1	2	1	1	2
All Hispanic/Latino	1	0	1	1	1	2	1	1	2
American Indian/Alaskan Native									
Assistant Professors	0	0	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0	0	0
All American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian									
Associate Professors	1	0	1	0	0	0	0	0	0
Assistant Professors	0	0	0	0	0	0	0	1	1
Instructors	0	2	2	0	3	3	0	3	3
All Asian	1	2	3	0	3	3	0	4	4
Black or African American									
Assistant Professors	0	1	1	0	1	1	0	1	1
Instructors	5	2	7	5	2	7	5	2	7
All Black or African American	5	3	8	5	3	8	5	3	8
White									
Professors	1	2	3	1	2	3	0	2	2
Associate Professors	1	2	3	1	2	3	4	1	5
Assistant Professors	5	12	17	4	11	15	4	15	19
Instructors	42	99	141	44	99	143	48	99	147
No Rank	0	1	1	1	0	1	1	1	2
All White	49	116	165	51	114	165	57	118	175
Two or more races									
Assistant Professors	0	0	0	0	0	0	0	1	1
Instructors	1	1	2	1	1	2	1	1	2
All Two or more races	1	1	2	1	1	2	1	2	3
Race or ethnicity unknown									
Assistant Professors	0	0	0	0	0	0	0	1	1
Instructors	3	0	3	3	1	4	2	1	3
All Race or ethnicity unknown	3	0	3	3	1	4	2	2	4
All Tenure Ineligible Full-Time Faculty									
Professors	1	2	3	1	2	3	0	2	2
Associate Professors	2	2	4	1	2	3	4	1	5
Assistant Professors	6	13	19	5	12	17	4	19	23
Instructors	52	106	158	55	110	165	58	111	169
No Rank	0	1	1	1	0	1	1	1	2
All Tenure Ineligible Full-Time Faculty	61	124	185	63	126	189	67	134	201

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part A1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 19. All Full-Time Faculty by Ethnicity, Rank, Gender and Fiscal Year

Ethnicity and Rank	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Nonresident Alien									
Professors	0	1	1	0	1	1	0	1	1
Associate Professors	1	1	2	1	2	3	1	2	3
Assistant Professors	6	4	10	9	3	12	10	2	12
Instructors	0	2	2	1	3	4	1	4	5
All Nonresident Alien	7	8	15	11	9	20	12	9	21
Hispanic/Latino									
Professors	3	1	4	3	1	4	4	1	5
Associate Professors	5	0	5	5	0	5	3	0	3
Assistant Professors	1	0	1	1	0	1	1	3	4
Instructors	1	0	1	1	1	2	1	1	2
All Hispanic/Latino	10	1	11	10	2	12	9	5	14
American Indian/Alaskan Native									
Professors	2	0	2	2	0	2	2	0	2
Assistant Professors	0	0	0	0	0	0	0	1	1
Instructors	0	0	0	0	0	0	0	0	0
All American Indian/Alaskan Native	2	0	2	2	0	2	2	1	3
Asian									
Professors	18	5	23	17	5	22	17	6	23
Associate Professors	8	6	14	6	7	13	5	7	12
Assistant Professors	2	5	7	3	2	5	4	3	7
Instructors	0	2	2	0	3	3	0	3	3
All Asian	28	18	46	26	17	43	26	19	45
Black or African American									
Professors	1	1	2	1	1	2	3	1	4
Associate Professors	3	1	4	3	1	4	1	1	2
Assistant Professors	2	5	7	3	4	7	4	7	11
Instructors	5	2	7	5	2	7	5	2	7
All Black or African American	11	9	20	12	8	20	13	11	24
White									
Professors	148	80	228	140	79	219	125	76	201
Associate Professors	77	56	133	69	50	119	70	46	116
Assistant Professors	43	66	109	51	67	118	51	80	131
Instructors	42	101	143	44	101	145	48	101	149
No Rank	0	1	1	1	0	1	1	1	2
All White	310	304	614	305	297	602	295	304	599
Two or more races									
Professors	1	3	4	2	3	5	3	2	5
Associate Professors	2	2	4	2	2	4	3	1	4
Assistant Professors	1	1	2	1	1	2	1	1	2
Instructors	1	1	2	1	1	2	1	1	2
All Two or more races	5	7	12	6	7	13	8	5	13
Race or ethnicity unknown									
Associate Professors	2	0	2	2	0	2	1	0	1
Assistant Professors	3	0	3	6	4	10	11	9	20
Instructors	3	0	3	3	1	4	2	1	3
All Race or ethnicity unknown	8	0	8	11	5	16	14	10	24
All Full-Time Faculty									
Professors	173	91	264	165	90	255	154	87	241
Associate Professors	98	66	164	88	62	150	84	57	141
Assistant Professors	58	81	139	74	81	155	82	106	188
Instructors	52	108	160	55	112	167	58	113	171
No Rank	0	1	1	1	0	1	1	1	2
All Full-Time Faculty	381	347	728	383	345	728	379	364	743

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part A1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 20. Full-Time Faculty by Terminal Degree Status, Ethnicity, Gender and Fiscal Year

Terminal Degree Status and Ethnicity	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Terminal Degree									
Nonresident Alien	5	4	9	9	6	15	10	5	15
Hispanic/Latino	8	1	9	8	2	10	8	4	12
American Indian/Alaskan Native	2	0	2	2	1	3	2	1	3
Asian	29	17	46	26	15	41	26	17	43
Black or African American	7	6	13	8	6	14	9	9	18
White	264	199	463	263	194	457	253	200	453
Two or more races	4	5	9	5	5	10	6	4	10
Race or ethnicity unknown	6	0	6	10	3	13	13	7	20
All Terminal Degree Faculty	325	232	557	331	232	563	327	247	574
No Terminal Degree									
Nonresident Alien	2	4	6	2	3	5	2	4	6
Hispanic/Latino	2	0	2	2	0	2	1	1	2
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	1	1	0	2	2	0	2	2
Black or African American	4	3	7	4	2	6	4	2	6
White	45	105	150	42	103	145	42	104	146
Two or more races	1	2	3	1	2	3	1	1	2
Race or ethnicity unknown	2	0	2	1	2	3	2	3	5
All Non-Terminal Degree Faculty	56	115	171	52	114	166	52	117	169
All Full-Time Faculty									
Nonresident Alien	7	8	15	11	9	20	12	9	21
Hispanic/Latino	10	1	11	10	2	12	9	5	14
American Indian/Alaskan Native	2	0	2	2	1	3	2	1	3
Asian	29	18	47	26	17	43	26	19	45
Black or African American	11	9	20	12	8	20	13	11	24
White	309	304	613	305	297	602	295	304	599
Two or more races	5	7	12	6	7	13	7	5	12
Race or ethnicity unknown	8	0	8	11	5	16	15	10	25
All Full-Time Faculty	381	347	728	383	346	729	379	364	743

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: MSU Human Resources Census data file

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 21. Full-Time Faculty New Hires
by Tenure Status, Ethnicity, Gender and Fiscal Year

Tenure Status and Ethnicity	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Tenured									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	1	0	1
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	2	0	2	0	0	0	2	0	2
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	0	0	0	0	0	0	0	0	0
All Tenured Full-Time Faculty New Hires	2	0	2	0	0	0	3	0	3
Tenure-Track									
Nonresident Alien	3	3	6	3	1	4	5	1	6
Hispanic/Latino	0	0	0	0	0	0	0	2	2
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	2	1	3	1	0	1	0	0	0
Black or African American	0	1	1	1	0	1	1	2	3
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	11	9	20	13	5	18	9	20	29
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	3	0	3	3	4	7	6	7	13
All Tenure-Track Full-Time Faculty New Hires	19	14	33	21	11	32	21	32	53
Tenure Ineligible									
Nonresident Alien	0	1	1	1	0	1	0	1	1
Hispanic/Latino	0	0	0	0	1	1	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	1	0	1	1
Black or African American	0	1	1	0	0	0	0	0	0
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	5	8	13	8	7	15	12	14	26
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	2	0	2	2	1	3	1	2	3
All Tenure Ineligible Full-Time Faculty New Hires	7	10	17	11	10	21	13	19	32
All Full-Time Faculty New Hires									
Nonresident Alien	3	4	7	4	1	5	5	2	7
Hispanic/Latino	0	0	0	0	1	1	0	3	3
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	2	1	3	1	1	2	0	1	1
Black or African American	0	2	2	1	0	1	2	2	4
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	18	17	35	21	12	33	23	34	57
Two or more races	0	0	0	0	0	0	0	0	0
Race or ethnicity unknown	5	0	5	5	5	10	7	9	16
All Full-Time Faculty New Hires	28	24	52	32	21	53	37	51	88

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part H

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 22. Full-Time (FT) Non-Instructional Non-Research Staff by Occupational Category, Ethnicity, Gender and Fiscal Year

Occupational Category and Ethnicity	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Archivists, Curators, Museum Technicians									
White	0	1	1	0	2	2	0	2	2
All Archivist, Curators, Museum Technicians	0	1	1	0	2	2	0	2	2
Librarians									
Hispanic/Latino	0	1	1	0	1	1	0	1	1
Asian	0	0	0	0	1	1	0	1	1
Black or African American	0	1	1	0	1	1	0	1	1
White	7	8	15	7	8	15	5	7	12
Two or more races	0	1	1	0	1	1	0	1	1
All Librarians	7	11	18	7	12	19	5	11	16
Library Technicians									
Asian	0	2	2	0	2	2	0	2	2
White	4	17	21	2	15	17	3	14	17
Two or more races	1	1	2	1	1	2	1	1	2
All Library Technicians	5	20	25	3	18	21	4	17	21
Student/Academic Affairs/Other Education Svcs									
Nonresident Alien	2	3	5	3	2	5	3	2	5
Hispanic/Latino	0	4	4	0	6	6	0	5	5
American Indian/Alaskan Native	0	0	0	0	1	1	0	0	0
Asian	0	1	1	1	2	3	1	2	3
Black or African American	1	2	3	1	2	3	0	4	4
White	33	79	112	35	85	120	33	88	121
Two or more races	0	1	1	0	0	0	0	1	1
Race or ethnicity unknown	0	0	0	0	0	0	0	1	1
All Student/Academic Affairs/Other Educ Svcs	36	90	126	40	98	138	37	103	140
Management									
Hispanic/Latino	1	0	1	1	0	1	1	1	2
Asian	0	0	0	0	0	0	0	0	0
Black or African American	2	1	3	2	2	4	2	3	5
White	47	37	84	43	37	80	44	39	83
Two or more races	0	1	1	0	2	2	0	2	2
Race or ethnicity unknown	0	0	0	1	0	1	1	0	1
All Management	50	39	89	47	41	88	48	45	93
Business/Financial Operations									
Nonresident Alien	2	1	3	2	1	3	2	2	4
Hispanic/Latino	0	2	2	0	2	2	0	3	3
Asian	0	0	0	0	0	0	0	1	1
Black or African American	4	2	6	3	1	4	5	1	6
White	31	92	123	30	100	130	29	106	135
Two or more races	0	4	4	1	5	6	2	6	8
Race or ethnicity unknown	0	1	1	1	3	4	0	0	0
All Business/Financial Operations	37	102	139	37	112	149	38	119	157

Note: Full-time staff counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part B1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 22. Full-Time (FT) Non-Instructional Non-Research Staff by Occupational Category, Ethnicity, Gender and Fiscal Year - **Continued**

Occupational Category and Ethnicity	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Computer, Engineering, and Science									
Nonresident Alien	1	0	1	0	1	1	0	0	0
Hispanic/Latino	0	3	3	0	3	3	0	4	4
American Indian/Alaskan Native	0	1	1	0	1	1	0	1	1
Asian	4	2	6	3	2	5	4	2	6
Black or African American	0	0	0	0	0	0	0	1	1
White	92	24	116	89	20	109	89	18	107
Two or more races	5	0	5	2	0	2	3	0	3
Race or ethnicity unknown	1	0	1	0	0	0	0	0	0
All Computer, Engineering, and Science	103	30	133	94	27	121	96	26	122
Community Service/Legal/Arts/Media									
Nonresident Alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	1	5	6	1	2	3	1	2	3
Asian	0	2	2	0	1	1	0	2	2
Black or African American	13	3	16	8	3	11	11	2	13
Native Hawaiian/Other Pacific Islander	0	0	0	0	1	1	0	1	1
White	68	76	144	75	82	157	72	83	155
Two or more races	1	2	3	1	2	3	1	2	3
Race or ethnicity unknown	0	1	1	3	0	3	3	0	3
All Community Service/Legal/Arts/Media	83	89	172	88	91	179	88	92	180
Healthcare Practitioners and Technical									
American Indian/Alaskan Native	0	1	1	0	1	1	0	1	1
Asian	0	0	0	0	0	0	0	2	2
White	10	22	32	11	21	32	10	21	31
Two or more races	0	1	1	0	1	1	0	1	1
All Healthcare Practitioners and Technical	10	24	34	11	23	34	10	25	35
Service									
Hispanic/Latino	2	0	2	3	2	5	4	1	5
American Indian/Alaskan Native	2	2	4	2	1	3	2	1	3
Asian	1	0	1	1	0	1	1	0	1
Black or African American	4	4	8	5	5	10	6	4	10
Native Hawaiian/Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	124	54	178	112	56	168	111	61	172
Two or more races	4	1	5	3	1	4	4	1	5
Race or ethnicity unknown	2	0	2	3	2	5	6	1	7
All Service	139	61	200	129	67	196	134	69	203
Sales and Related									
White	6	4	10	5	4	9	5	4	9
All Sales and Related	6	4	10	5	4	9	5	4	9

Note: Full-time staff counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part B1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 22. Full-Time (FT) Non-Instructional Non-Research Staff by Occupational Category, Ethnicity, Gender and Fiscal Year - **Continued**

Occupational Category and Ethnicity	Fiscal Year								
	2014-2015			2015-2016			2016-2017		
	Male	Female	All	Male	Female	All	Male	Female	All
Office and Administrative Support									
Nonresident Alien	0	1	1	0	1	1	0	1	1
Hispanic/Latino	1	3	4	2	5	7	2	5	7
American Indian/Alaskan Native	0	3	3	0	2	2	0	2	2
Black or African American	1	1	2	1	3	4	1	2	3
White	30	266	296	29	257	286	30	251	281
Two or more races	1	5	6	2	5	7	1	10	11
Race or ethnicity unknown	0	1	1	0	4	4	0	0	0
All Office and Administrative Support	33	280	313	34	277	311	34	271	305
Natural Resources/Construction/Maintenance									
American Indian/Alaskan Native	0	0	0	0	0	0	1	0	1
Asian	0	0	0	0	0	0	1	0	1
Black or African American	0	0	0	1	0	1	3	0	3
Native Hawaiian/Other Pacific Islander	1	0	1	1	0	1	0	0	0
White	75	3	78	76	3	79	75	3	78
Two or more races	2	0	2	2	0	2	2	0	2
Race or ethnicity unknown	0	0	0	2	0	2	1	0	1
All Natural Resources/Construction/Maintenance	78	3	81	82	3	85	83	3	86
Production/Transportation/Material Moving									
White	9	0	9	10	0	10	10	0	10
All Production/Transportation/Material Moving	9	0	9	10	0	10	10	0	10
All FT Non-Instructional Non-Research Staff									
Nonresident Alien	55	60	115	50	60	110	52	63	115
Hispanic/Latino	38	94	132	42	106	148	39	110	149
American Indian/Alaskan Native	4	9	13	6	9	15	8	9	17
Asian	10	23	33	10	22	32	11	23	34
Black or African American	7	8	15	7	10	17	10	11	21
Native Hawaiian/Other Pacific Islander	18	7	25	14	8	22	17	6	23
White	536	683	1,219	524	690	1,214	516	697	1,213
Two or more races	304	189	493	297	192	489	292	204	496
Race or ethnicity unknown	121	212	333	116	229	345	115	236	351
All FT Non-Instructional Non-Research Staff	1,093	1,285	2,378	1,066	1,326	2,392	1,060	1,359	2,419

Note: Full-time staff counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part B1

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
4-year Graduation Rate	The number of full-time, first-time, degree/certificate-seeking undergraduate students who complete their program within 4 years divided by the total population of full-time, first-time, degree/certificate-seeking undergraduate students entering the institution in a particular year (cohort).
5-year Graduation Rate	The number of full-time, first-time, degree/certificate-seeking undergraduate students who complete their program within 5 years divided by the total population of full-time, first-time, degree/certificate-seeking undergraduate students entering the institution in a particular year (cohort).
6-year Graduation Rate	The number of full-time, first-time, degree/certificate-seeking undergraduate students who complete their program within 6 years divided by the total population of full-time, first-time, degree/certificate-seeking undergraduate students entering the institution in a particular year (cohort).
Academic Library	An entity in a postsecondary institution that provides an organized collection of printed or other materials, or a combination thereof; a staff trained to provide and interpret such materials as required to meet the informational, cultural, recreational, or educational needs of the clientele; an established schedule in which services of the staff are available to the clientele; and the physical facilities necessary to support such a collection, staff, and schedule. This definition includes libraries that are part of learning resource centers.
ACT	An assessment used by colleges and states designed to measure student readiness. Scores range from 1 to 36.
Admissions Survey (IPEDS Admissions Survey)	Survey annual component required of all currently operating Title IV postsecondary institutions in the United States and other areas that do not have an open admissions policy. Eligibility for Admissions is determined using a screening question in the Institutional Characteristics – Header component and open admissions institutions will not see the component. Admissions data are collected for the current fall reporting period. Data are collected on admissions requirements, the number of applicants, admitted students, the number of admitted students that subsequently enrolled, and percentiles for ACT and SAT test scores. The number of applicants, admitted, and enrolled students is disaggregated by gender; enrolled students are further disaggregated by part-time and full-time status. Prior to the 2014-15 data collection cycle, Admissions was part of the Institutional Characteristics components. In 2014-15, it became part of the Winter data collection.
Admitted	Applicants that have been granted an official offer to enroll in a postsecondary institution.
Aid Received	For the purposes of the IPEDS Student Financial Aid (SFA) component, aid received refers to financial aid that was awarded to, and accepted by, a student. This amount may differ from the aid amount that is disbursed to a student. For example, a student may accept aid that was awarded by the institution but then leave the institution prior to the aid being disbursed. In this case, because the student accepted the aid, the aid would be reported to IPEDS, even though it was NOT actually disbursed to the student.
American Indian/Alaskan Native	A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.
Applicant	An individual who has fulfilled the institution's requirements to be considered for admission (including payment or waiving of the application fee, if any) and who has been notified of one of the following actions: admission, non-admission, placement on waiting list, or application withdrawn by applicant or institution.

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
Bachelor's Degree	An award (baccalaureate or equivalent degree, as determined by the Secretary, U.S. Department of Education) that normally requires at least 4 but not more than 5 years of full-time equivalent college-level work. This includes all bachelor's degrees conferred in a 5-year cooperative (work-study) program. A cooperative plan provides for alternate class attendance and employment in business, industry, or government; thus, it allows students to combine actual work experience with their college studies. Also includes bachelor's degrees in which the normal 4 years of work are completed in 3 years.
Benefit Type (Military-Affiliated)	Veterans, servicemembers, survivors, and dependents are eligible for multiple education benefit programs through the U.S. Veterans Administration including the Post-9/11 GI Bill (Chapter 33), the Montgomery GI Bill-Active Duty (MGIB-AD, Chapter 30), the Montgomery GI Bill-Selected Reserve (MGIB-SR, Chapter 1606), the Reserve Education Assistance Program (REAP, Chapter 1607), the Veterans Education Assistance Program (VEAP), Survivors and Dependents Educational Assistance (DEA, Chapter 35), and the Vocational Rehabilitation and Employment Program (VR&E, Chapter 31).
Black or African American	A person having origins in any of the black racial groups of Africa.
Campus of Dominant Enrollment	Missouri State University site where majority of term student credit hours are awarded.
Certificate	A formal award certifying the satisfactory completion of a postsecondary education program.
Classification of Instructional Program (CIP)	A taxonomic coding scheme for secondary and postsecondary instructional programs. It is intended to facilitate the organization, collection, and reporting of program data using classifications that capture the majority of reportable data. The CIP is the accepted federal government statistical standard on instructional program classifications and is used in a variety of education information surveys and databases.
Cohort	A specific group of students established for tracking purposes.
Cohort Term	The term associated with a specific group of students (cohort) established for tracking purposes.
Collection Year	The academic year in which IPEDS data were collected. Most Institutional Characteristics, Salaries, Fall Staff, Fall Enrollment, and Employees by Assigned Position data are collected for the current year; Completions, 12-Month Enrollment, Student Financial Aid, and Finance data collections cover the prior year.
Comparison Group	The group of peer institutions used for comparison purposes within the IPEDS Peer Analysis System (PAS). Comparison groups may be identified by the analyst by name or UnitID, they may be built by using characteristics (variables) from the IPEDS data, or they may be automatically generated by the system. Also referred to as a peer group.
Completer	A student who receives a degree, diploma, certificate, or other formal award. In order to be considered a completer, the degree/award must actually be conferred.

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
Completions Survey (IPEDS Completions Survey)	Survey annual component of IPEDS collecting number of degrees and other formal awards (certificates) conferred. These data are reported by level (associate's, bachelor's, master's, doctor's, and first-professional), as well as by length of program for some. Both are reported by race/ethnicity and gender of recipient, and the field of study, using the Classification of Instructional Programs (CIP) code. Institutions report all degrees and other awards conferred during an entire academic year, from July 1 of one calendar year through June 30 of the following year. Completions data by race/ethnicity at the 2-digit CIP level became an annual collection in 1990; since the 1995 collection, race/ethnicity is collected at the 6-digit CIP level. In 2001, IPEDS began collecting completers of double majors by level, 6-digit CIP code, and by race/ethnicity and gender of recipient.
Completers within 150% of normal time	Students who completed their program within 150% of the normal (or expected) time for completion.
Comprehensive Fee	A single fixed amount of money charged by an institution that covers tuition, required fees, room, and board. For some institutions, this amount may also cover books and supplies.
Continuing/Returning Student (undergraduate)	A student who is not new to the institution in the fall, but instead is continuing his or her studies at the institution (i.e., not first-time and not transfer-in).
Core Expenses	Total expenses for the essential education activities of the institution. Core expenses for public institutions reporting under GASB standards include expenses for instruction, research, public service, academic support, student services, institutional support, operation and maintenance of plant, depreciation, scholarships and fellowships, interest and other operating and nonoperating expenses. Core expenses exclude expenses for auxiliary enterprises (e.g., bookstores, dormitories), hospitals, and independent operations.
Core Revenue	Total revenues for the essential education activities of the institution. Core revenues for public institutions (using the Governmental Accounting Standards Board (GASB) standards) include tuition and fees; government appropriations (federal, state, and local); government grants and contracts; private gifts, grants, and contracts; investment income; other operating and nonoperating sources; and other revenues and additions. Core revenues for private, not-for-profit and public institutions reporting under the Financial Accounting Standards Board (FASB) standards include tuition and fees; government appropriations (federal, state, and local); government grants and contracts; private gifts, grants, and contracts; investment return; sales and services of educational activities; and other sources. In general, core revenues exclude revenues from auxiliary enterprises (e.g., bookstores, dormitories), hospitals, and independent operations.
Degree	An award conferred by a college, university, or other postsecondary education institution as official recognition for the successful completion of a program of studies.
Degree/Certificate Seeking	<p>Students enrolled in courses for credit who are seeking a degree, certificate, or other formal award. This includes students who:</p> <ul style="list-style-type: none"> - received any type of federal financial aid, regardless of what courses they took at any time; - received any state or locally based financial aid with an eligibility requirement that the student be enrolled in a degree, certificate, or transfer-seeking program; or - obtained a student visa to study at a U.S. postsecondary institution <p>High school students also enrolled in postsecondary courses for credit are not considered degree/certificate-seeking.</p>
Diploma	A formal document certifying the successful completion of a prescribed program of studies.

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
Doctor's Degree	The highest award a student can earn for graduate study. The doctor's degree classification includes such degrees as Doctor of Education, Doctor of Juridical Science, Doctor of Public Health, and the Doctor of Philosophy degree in any field such as agronomy, food technology, education, engineering, public administration, ophthalmology, or radiology.
Entering Fall Term	Fall term in which a cohort (such as first-time undergraduates) establishes a matriculation at Missouri State University for the first time.
Ethnicity	<p>Categories developed in 1997 by the Office of Management and Budget (OMB) that are used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. The designations are used to categorize U.S. citizens, resident aliens, and other eligible non-citizens.</p> <p>Individuals are asked to first designate ethnicity as:</p> <ul style="list-style-type: none">- Hispanic or Latino or- Not Hispanic or Latino <p>Second, individuals are asked to indicate all races that apply among the following:</p> <ul style="list-style-type: none">- American Indian or Alaska Native- Asian- Black or African American- Native Hawaiian or Other Pacific Islander- White
Faculty	Persons identified by the institution as such and typically those whose initial assignments are made for the purpose of conducting instruction, research or public service as a principal activity (or activities). They may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer or the equivalent of any of those academic ranks. Faculty may also include the chancellor/president, provost, vice provosts, deans, directors or the equivalent, as well as associate deans, assistant deans and executive officers of academic departments (chairpersons, heads or the equivalent) if their principal activity is instruction combined with research and/or public service. The designation as faculty is separate from the activities to which they may be currently assigned. For example, a newly appointed president of an institution may also be appointed as a faculty member. Graduate, instruction, and research assistants are not included in this category.
Faculty Status	A status designated by the institution according to the institution's policies. Faculty may include staff with academic appointments (instruction, research, public service) and other staff members who are appointed as faculty members. The designation faculty is separate from the activities to which the staff members are currently assigned. For example, a president, provost, or librarian may also be appointed as a faculty member. For IPEDS reporting, graduate assistants do not have faculty status.
Fall Cohort	The group of students entering in the fall term established for tracking purposes. For the Graduation Rates component, this includes all students who enter an institution as full-time, first-time degree or certificate-seeking undergraduate students during the fall term of a given year.

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
Fall Enrollment Survey (IPEDS Fall Enrollment Survey)	Survey annual component of IPEDS collecting data on the number of students enrolled in the fall at postsecondary institutions. Students reported are those enrolled in courses creditable toward a degree or other formal award; students enrolled in courses that are part of a vocational or occupational program, including those enrolled in off-campus or extension centers; and high school students taking regular college courses for credit. Institutions report annually the number of full- and part-time students, by gender, race/ethnicity, and level (undergraduate, graduate, first-professional); the total number of undergraduate entering students (first-time, full- and part-time students, transfer-ins, and non-degree students); and retention rates. In even-numbered years, data are collected for state of residence of first-time students and for the number of those students who graduated from high school or received high school equivalent certificates in the past 12 months. Also in even-numbered years, 4-year institutions are required to provide enrollment data by gender, race/ethnicity, and level for selected fields of study. In odd-numbered years, data are collected for enrollment by age category by student level and gender.
Fall Staff Survey (IPEDS Fall Staff Survey)	<p>Annual survey, now part of the IPEDS Human Resources (HR) component, was previously a separate collection. Only institutions with 15 or more full-time employees are required to report (biennially, for odd-numbered years). Institutions report the numbers of full- and part-time employees as of November 1 of the reporting year; full-time faculty by contract length and salary class intervals; number of other persons employed full-time by primary occupational activity and salary class intervals; part-time employees by primary occupational activity; tenure of full-time faculty by academic rank; and new hires by primary occupational activity. Most data are provided by race/ethnicity and gender. Prior to 2001, this collection also requested the number of persons donating (contributing) services or contracted for by the institution. Between 1987 and 1991, the Fall Staff data were collected in cooperation with the U.S. Equal Employment Opportunity Commission (EEOC). Beginning in 1993, all schools formerly surveyed by EEOC (using the EEO-6 survey form) reported through IPEDS Fall Staff.</p> <p>(Term used in IPEDS HR survey component prior to 2012-13)</p>
Fall term	The part of the academic year that begins between late August and November 1.
Federal Grants (grants/educational assistance fund)	Grants provided by federal agencies such as the U.S. Department of Education, including Title IV Pell Grants and Supplemental Educational Opportunity Grants (SEOG). Also includes need-based and merit-based educational assistance funds and training vouchers provided from other federal agencies and/or federally-sponsored educational benefits programs. (Used for reporting on the Student Financial Aid component)
Federal Student Loan	Loans made by the United States federal government usually offered at lower interest rates with more flexible repayment options than loans from banks or other private sources. Federal student loans must be paid back with interest. The William D. Ford Federal Direct Loan Program is available with direct subsidized loans, direct unsubsidized loans, direct PLUS loans, and direct consolidation loans. The Federal Perkins Loan Program is also available for undergraduate and graduate students with exceptional financial need.
Fees	Missouri State University fees may include Student Services Fees, supplemental course fees, admission fees, program fees, and per credit hour enrollment fees. Fees are subject to revision by the MSU Board of Governors.

Glossary

TERM	DEFINITION
Finance Survey (IPEDS Finance Survey)	This annual component of IPEDS collects data that describe the financial condition of postsecondary education in the nation. These data are used to monitor changes in postsecondary education finance and to promote research involving institutional financial resources and expenditures. Specific data elements include such items as institutional revenues by source (e.g., tuition and fees, government, private gifts); institutional expenditures by function (e.g., instruction, research, plant maintenance and operation); physical plant assets and indebtedness; and endowment investments. Institutions may use different survey forms depending on the control of institution (e.g. public, private non-profit, or private for-profit) and the accounting standards followed by the institution (e.g. FASB or GASB).
Financial Aid	Federal Work Study, grants, loans to students (government and/or private), assistantships, scholarships, fellowships, tuition waivers, tuition discounts, employer aid (tuition reimbursement) and other monies (other than from relatives/friends) provided to students to meet expenses. This excludes loans to parents.
First-time Student	A student who has no prior postsecondary experience (except as noted below) attending any institution for the first time at the undergraduate level. This includes students enrolled in academic or occupational programs. It also includes students enrolled in the fall term who attended college for the first time in the prior summer term, and students who entered with advanced standing (college credits earned before graduation from high school).
First-time Undergraduate	A student who has no prior postsecondary experience (except as noted below) attending any institution for the first time at the undergraduate level. This includes students enrolled in academic or occupational programs. It also includes students enrolled in the fall term who attended college for the first time in the prior summer term, and students who entered with advanced standing (college credits earned before graduation from high school).
First-year Student	A student who has completed less than the equivalent of 1 full year of undergraduate work; that is, less than 30 semester hours (in a 120-hour degree program) or less than 900 contact hours .
Fiscal Year (FY):	Includes the summer term, the fall term, and the spring term. For example, fiscal year 2014-2015 includes Summer 2014, Fall 2014 and Spring 2015.
Freshmen	A first-year undergraduate student.
FTE Faculty	A calculation in which full-time individuals are considered to be 1.00 FTE and part-time personnel, such as per course faculty, are assigned an FTE of 0.25 for each 3 credit hour course taught; a graduate teaching assistant is assigned an FTE of 0.5. Note: Faculty on sabbatical are generally included, and FTE faculty calculations are adjusted to reflect departmental splits and grant buy-outs.
FTE Students	The full-time equivalent (FTE) of students is a single value providing a meaningful combination of full-time and part-time students. IPEDS data products currently have two calculations of FTE students, one using fall student headcounts and the other using 12-month instructional activity.

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
FTE Student Calculation (Using fall student headcounts)	<p>The number of FTE students is calculated based on fall student headcounts as reported by the institution on the IPEDS Enrollment (EF) component (Part A). The full-time equivalent (headcount) of the institution's part-time enrollment is estimated by multiplying the factors noted below times the part-time headcount. These are then added to the full-time enrollment headcounts to obtain an FTE for all students enrolled in the fall. This formula is used to produce an FTE that is used annually in the Digest of Education Statistics.</p> <p>Part-time undergraduate enrollment Public 4-year (.403543) Private (not-for-profit and for-profit) 4-year (.392857) Public 2-year and <2-year (.335737) All other institutions (.397058) Part-time graduate enrollment Public 4-year (.361702) Private (not-for-profit and for-profit) 4-year (.382059)</p>
FTE Student Calculation (Using instructional activity)	<p>The number of FTE students is calculated based on the credit and/or contact hours reported by the institution on the IPEDS 12-month enrollment (E12) component and the institution's calendar system, as reported on the IC Header component. The following table indicates the level of instructional activity used to convert the credit and/or contact hours reported to an indicator of full-time equivalents (FTE students):</p> <p>Quarter calendar system Enrollment level (One FTE over 12-month period) Undergraduate 45 credit hours, 900 contact hours Graduate 36 credit hours Semester/trimester/4-1-4 plan/other calendar system Enrollment level (one FTE over 12-month period) Undergraduate 30 credit hours 900 contact hours Graduate 24 credit hours</p> <p>For institutions with continuous enrollment programs, FTE is determined by dividing the number of contact hours attempted by 900.</p> <p>The total 12-month FTE is generated by summing the estimated or reported undergraduate FTE and the estimated or reported graduate FTE and reported Doctor's Professional Practice FTE.</p>
FTE Staff	<p>The full-time-equivalent (FTE) of staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) component and adding one-third of the total number of part-time staff.</p>
Full Aid Year	<p>For the purposes of the IPEDS Student Financial Aid (SFA) component, full aid year refers to either the academic year (for academic reporters) or the period between September 1 and August 31 (for program reporters).</p>
Full-time First-time Undergraduate	<p>A student enrolled in at least 12 student credit hours who has no prior postsecondary experience (except as noted below) attending any institution for the first time at the undergraduate level. This includes students enrolled in academic or occupational programs. It also includes students enrolled in the fall term who attended college for the first time in the prior summer term, and students who entered with advanced standing (college credits earned before graduation from high school).</p>

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
Full-time Staff	As defined by the institution. The type of appointment at the snapshot date determines whether an employee is full-time or part-time. The employee's term of contract is not considered in making the determination of full- or part-time.
Full-time Student	Undergraduate: A student enrolled for 12 or more semester credits, or 12 or more quarter credits, or 24 or more contact hours a week each term. Graduate: A student enrolled for 9 or more semester credits, or 9 or more quarter credits, or a student involved in thesis or dissertation preparation that is considered full-time by the institution. Doctor's degree - Professional practice - as defined by the institution.
Full-year Cohort	The group of students entering at any time during the 12-month period September 1 through August 31 that is established for tracking and reporting Graduation Rate (GR) data for institutions that primarily offer occupational programs of varying lengths. Students must be full-time and first-time to be considered in the cohort.
Graduate Student	A student who holds a bachelor's degree or above and is taking courses at the postbaccalaureate level. These students may or may not be enrolled in graduate programs.
Graduate Assistant (Research)	An occupational category used to classify graduate assistants whose specific assignments customarily are made for the purpose of conducting research.
Graduate Assistant (Teaching)	An occupational category based on the detailed occupation in the 2010 Standard Occupational Classification (SOC) Manual called Graduate Assistant - Teaching (SOC code 25-1191). For detailed information, refer to the following website: http://www.bls.gov/soc/2010/soc251191.htm .
Grant Aid	Financial aid which provides funding to students without requiring any repayment. Organizations and agencies award grant money to students based on financial need, academic achievements and career goals.
Graduation Rate	<p>The rate required for disclosure and/or reporting purposes under Student Right-to-Know Act. This rate is calculated as the total number of completers within 150% of normal time divided by the revised adjusted cohort.</p> <p>This annual component of IPEDS was added in 1997 to help institutions satisfy the requirements of the Student Right-to-Know legislation. Data are collected on the number of students entering the institution as full-time, first-time, degree/certificate-seeking undergraduate students in a particular year (cohort), by race/ethnicity and gender; the number completing their program within 150 percent of normal time to completion; the number that transfer to other institutions if transfer is part of the institution's mission. Prior to 2007, institutions who offered athletically-related student aid were asked to report, by sport, the number of students receiving aid and whether they completed within 150 percent of normal time to completion. Now, these institutions only need to report a URL where the athletic data is located on their website, when available. GR automatically generates worksheets that calculate rates, including average rates over 4 years.</p>
Hispanic/Latino	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Glossary

TERM	DEFINITION
Instructional Faculty Salaries	<p>This data, now part of the IPEDS Human Resources (HR) component, was previously a separate collection. It collects data as of November 1 of the reporting year on the number of full-time instructional faculty by rank, gender, and length of contract; total salary outlays; and fringe benefits and number of full-time instructional faculty covered by these benefits. The data have been collected annually since 1990; however data are not available for 2000. Prior to the 2001 collection, data were requested by tenure status. As of 2004, this component is applicable to all Title IV degree-granting institutions, unless they meet one of the following exclusions: all instructional faculty are part-time; all contribute their services; all are in the military; or all teach preclinical or clinical medicine. Formerly referred to as Salaries and Fringe Benefits of Full-Time Instructional Faculty (SA).</p> <p>(Term used in IPEDS HR survey component prior to 2012-13)</p>
IPEDS (Integrated Postsecondary Education Data System)	<p>The Integrated Postsecondary Education Data System (IPEDS), conducted by the NCES, began in 1986 and involves annual institution-level data collections. All postsecondary institutions that have a Program Participation Agreement with the Office of Postsecondary Education (OPE), U.S. Department of Education (throughout IPEDS referred to as Title IV) are required to report data using a web-based data collection system. IPEDS currently consists of the following components: Institutional Characteristics (IC); 12-month Enrollment (E12); Completions (C); Human Resources (HR) composed of Employees by Assigned Position (EAP), Fall Staff (S), and Salaries (SA); Fall Enrollment (EF); Graduation Rates (GRS); Finance (F); and Student Financial Aid (SFA).</p>
Loans to Students	<p>Any monies that must be repaid to the lending institution for which the student is the designated borrower. Includes all Title IV subsidized and unsubsidized loans and all institutionally- and privately-sponsored loans. Does not include PLUS and other loans made directly to parents.</p>
Master's Degree	<p>An award that requires the successful completion of a program of study of at least the full-time equivalent of 1 but not more than 2 academic years of work beyond the bachelor's degree.</p> <p>Some of these degrees, such as those in Theology (M.Div., M.H.L./Rav) that were formerly classified as first-professional, may require more than two full-time equivalent academic years of work.</p>
Military-Affiliated	<p>Combines veteran and dependent students. A student is considered a veteran if he or she indicates active military, National Guard, Reserves, or veteran status on the admission application, Federal Application for Student Aid (FAFSA), or Veteran Certification Request for Veteran Affairs (VA) benefits. MSU began tracking veteran status mid-academic period Spring 2012. Thus, historical data prior to Spring 2012 may not exist. A student is considered a dependent when the student received benefits under Chapter 33 and Chapter 35. Benefits are obtained from the VA and pay for specific costs of higher education.</p>
Native Hawaiian/ Other Pacific Islander	<p>A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</p>
Nondegree/Certificate Seeking	<p>A student enrolled in courses for credit who is not recognized by the institution as seeking a degree or formal award.</p>
Nonresident Alien	<p>A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.</p>
Not on tenure track	<p>Personnel positions that are considered non-tenure earning positions.</p>

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
Number Change	Calculation that equals current year value minus first year value.
Off-campus Housing	Any housing facility that is occupied by students but is not owned or controlled by the educational institution.
On-campus Housing	Any residence hall or housing facility owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to, the institution's educational purposes.
Off-campus with Family	A living arrangement in which a student lives with the student's parents or legal guardians in any housing facility that is not owned or controlled by the educational institution.
Off-campus not with Family	A living arrangement in which a student does not live with the student's parents or legal guardians in any housing facility that is not owned or controlled by the educational institution.
Official fall reporting date	The date (in the fall) on which an institution must report fall enrollment data to either the state, its board of trustees or governing board, or some other external governing body.
Other Expenses	The amount of money (estimated by the financial aid office) needed by a student to cover expenses such as laundry, transportation, and entertainment.
Other Federal Grants	Federal monies awarded to the institution under federal government student aid programs, such as Supplemental Educational Opportunity Grants (SEOG), DHHS training grants (aid portion only), the Leveraging Education Assistance Partnership (LEAP) program, and other federal student aid programs. Pell grants are not included in this classification. Note: if the federal government selects the student recipients and simply transmits the funds to the institution for disbursement to the student, the amounts are not considered as revenues and subsequently there are no discounts and allowances or scholarships and fellowships expenses. If the funds are made available to the institution for selection of student recipients, then the amounts received are considered as nonoperating revenues and subsequently as discounts and allowances or scholarships and fellowships expenses.
Out-of-State Student	A student who is not a legal resident of the state in which he/she attends school.
Out-of-State Tuition	The tuition charged by institutions to those students who do not meet the institution's or state's residency requirements.
Part-time staff (employees)	As determined by the institution. The type of appointment at the snapshot date determines whether an employee is full-time or part-time. The employee's term of contract is not considered in making the determination of full- or part-time. Casual employees (hired on an ad-hoc basis or occasional basis to meet short-term needs) and students in the College Work-Study Program (CWS) are not considered part-time staff.
Part-time Student	Undergraduate: A student enrolled for either less than 12 semester or quarter credits, or less than 24 contact hours a week each term. Graduate: A student enrolled for less than 9 semester or quarter credits.
Pell Grant	(Higher Education Act of 1965, Title IV, Part A, Subpart I, as amended.) Provides grant assistance to eligible undergraduate postsecondary students with demonstrated financial need to help meet education expenses.
Percent Change	Calculation that equals $((\text{current year value} - \text{first year value}) / \text{first year value}) \times 100.$

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
Postbaccalaureate Certificate	<p>An award that requires completion of an organized program of study beyond the bachelor's. It is designed for persons who have completed a baccalaureate degree, but does not meet the requirements of a master's degree.</p> <p>NOTE: Even though Teacher Preparation certificate programs may require a bachelor's degree for admission, they are considered sub-baccalaureate undergraduate programs, and students in these programs are undergraduate students.</p>
Post-master's Certificate	An award that requires completion of an organized program beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.
Race/Ethnicity	<p>Categories developed in 1997 by the Office of Management and Budget (OMB) that are used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. The designations are used to categorize U.S. citizens, resident aliens, and other eligible non-citizens.</p> <p>Individuals are asked to first designate ethnicity as:</p> <ul style="list-style-type: none"> - Hispanic or Latino or - Not Hispanic or Latino <p>Second, individuals are asked to indicate all races that apply among the following:</p> <ul style="list-style-type: none"> - American Indian or Alaska Native - Asian - Black or African American - Native Hawaiian or Other Pacific Islander - White
Race or ethnicity unknown	The category used to report students or employees whose race and ethnicity are not known.
Residence	A person's permanent address determined by such evidence as a driver's license or voter registration. For entering freshmen, residence may be the legal residence of a parent or guardian.
Resident Alien (and other eligible non-citizens)	A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).
Retention Rate	A measure of the rate at which students persist in their educational program at an institution, expressed as a percentage. For four-year institutions, this is the percentage of first-time bachelors (or equivalent) degree-seeking undergraduates from the previous fall who are again enrolled in the current fall. For all other institutions this is the percentage of first-time degree/certificate-seeking students from the previous fall who either re-enrolled or successfully completed their program by the current fall.
Room and Board	Housing contracts which often include an activity fee and a meal plan. Additionally, students are often required to select a debit account plan in which balances are redeemed using student ID cards at various campus locations.

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Glossary

TERM	DEFINITION
SAT	Previously known as the Scholastic Aptitude Test, this is an examination administered by the Educational Testing Service (ETS) and used to predict the facility with which an individual will progress in learning college-level academic subjects.
State or Residence	A person's permanent address as determined by such evidence as a driver's license or voter registration. For entering freshmen, state of residence may be the legal state of residence of a parent or guardian.
Student Credit Hours (SCH)	A unit of measure representing the equivalent of an hour (50 minutes) of instruction per week over the entire term. It is applied toward the total number of credit hours needed for completing the requirements of a degree, diploma, certificate, or other formal award. Total SCH for a department/area is calculated by multiplying the credit hour value of scheduled courses by the number of students enrolled.
Student Financial Aid (SFA) Survey (IPEDS Student Financial Aid Survey)	This annual component of IPEDS began with a pilot test in 1999, and collected both institution price and student financial aid data. The 2000-01 data collection included questions regarding the total number of full-time first-time degree/certificate-students receiving financial assistance for the previous year, the number of those students who received financial assistance by type of aid, and, for aid recipients, the average amounts. The tuition and other price items are now part of the Institutional Characteristics (IC) component; the student financial aid questions remain part of SFA.
Student Level	Student's career classification as either undergraduate or graduate.
Student Load	Student's classification according to how many student credit hours are attempted as either full-time or part-time.
Student-to-faculty Ratio	<p>The ratio of FTE students to FTE instructional staff, i.e., students divided by staff.</p> <p>Students enrolled in stand-alone graduate or professional programs and instructional staff teaching in these programs are excluded from both full-time and part-time counts.</p> <p>Stand-alone graduate or professional programs are those programs such as medicine, law, veterinary, dentistry, social work, or public health, in which faculty teach virtually only graduate-level students (also referred to as independent programs).</p> <p>Each FTE value is equal to the number of full-time students/staff plus 1/3 the number of part-time students/staff.</p>
Student Type	Student's status at the beginning of an academic term by origin as either first-time, transfer, continuing or non-degree.
Tenure	Status of a personnel position with respect to permanence of the position.
Tenure Ineligible	Personnel positions that are considered non-tenure earning positions.
Tenure Track	Personnel positions that lead to consideration for tenure.
Transfer-in Student	A student entering the reporting institution for the first time but known to have previously attended a postsecondary institution at the same level (e.g., undergraduate, graduate). This includes new students enrolled in the fall term who transferred into the institution the prior summer term. The student may transfer with or without credit.
Transfer-out Rate	Total number of students who are known to have transferred out of the reporting institution within 150% of normal time to completion divided by the adjusted cohort.
Transfer-out Student	A student that leaves the reporting institution and enrolls at another institution.

Glossary

TERM	DEFINITION
Tuition	The amount of money charged to students for instructional services. Tuition may be charged per term, per course, or per credit.
Tuition and Fees	The amount of tuition and required fees covering a full academic year most frequently charged to students. These values represent what a typical student would be charged and may not be the same for all students at an institution. If tuition is charged on a per-credit-hour basis, the average full-time credit hour load for an entire academic year is used to estimate average tuition. Required fees include all fixed sum charges that are required of such a large proportion of all students that the student who does not pay the charges is an exception.
Two or more races	A person having origins in two or more separate races.
Undergraduate	A student enrolled in a 4- or 5-year bachelor's degree program, an associate's degree program, or a vocational or technical program below the baccalaureate.
White	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.