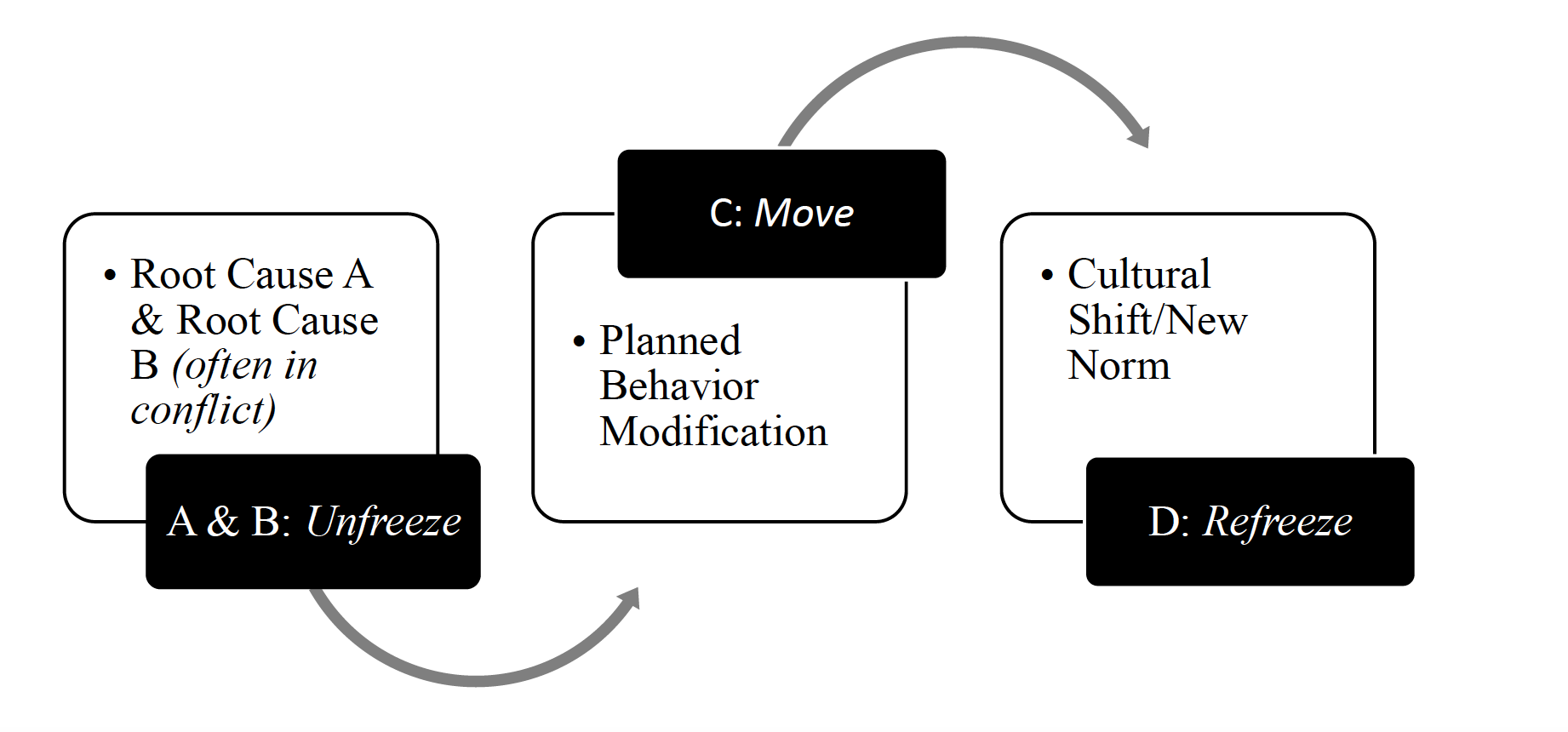
**“Change is the essential process of all existence:” Transformation through**

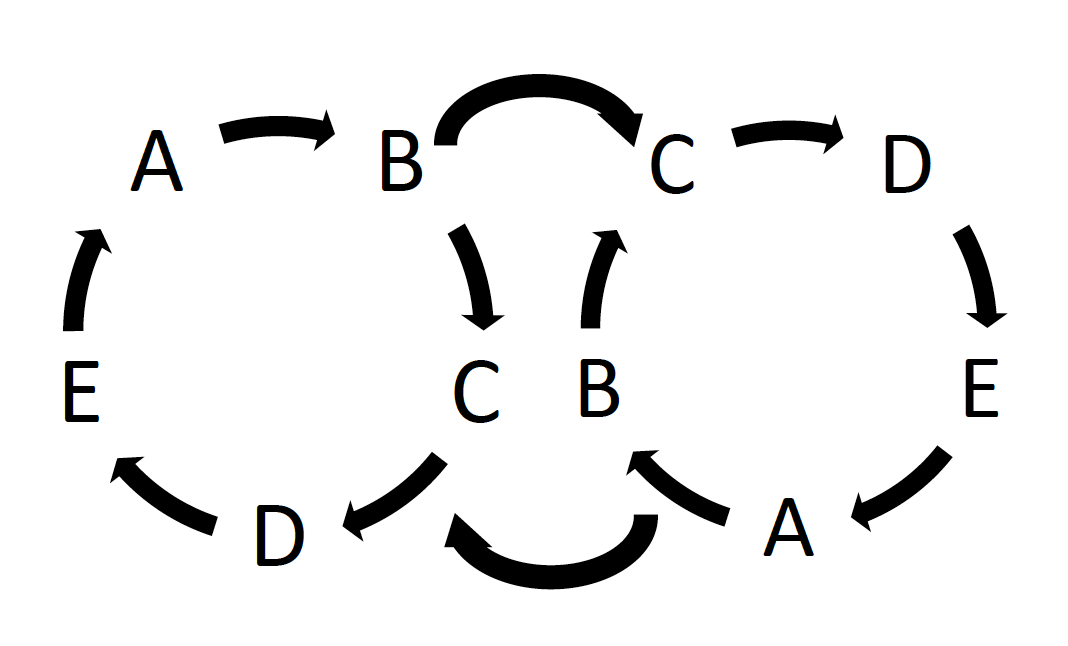
**Civic Learning and Democratic Engagement’s Theory of Emergent Change**

**Figure 1 – 4**

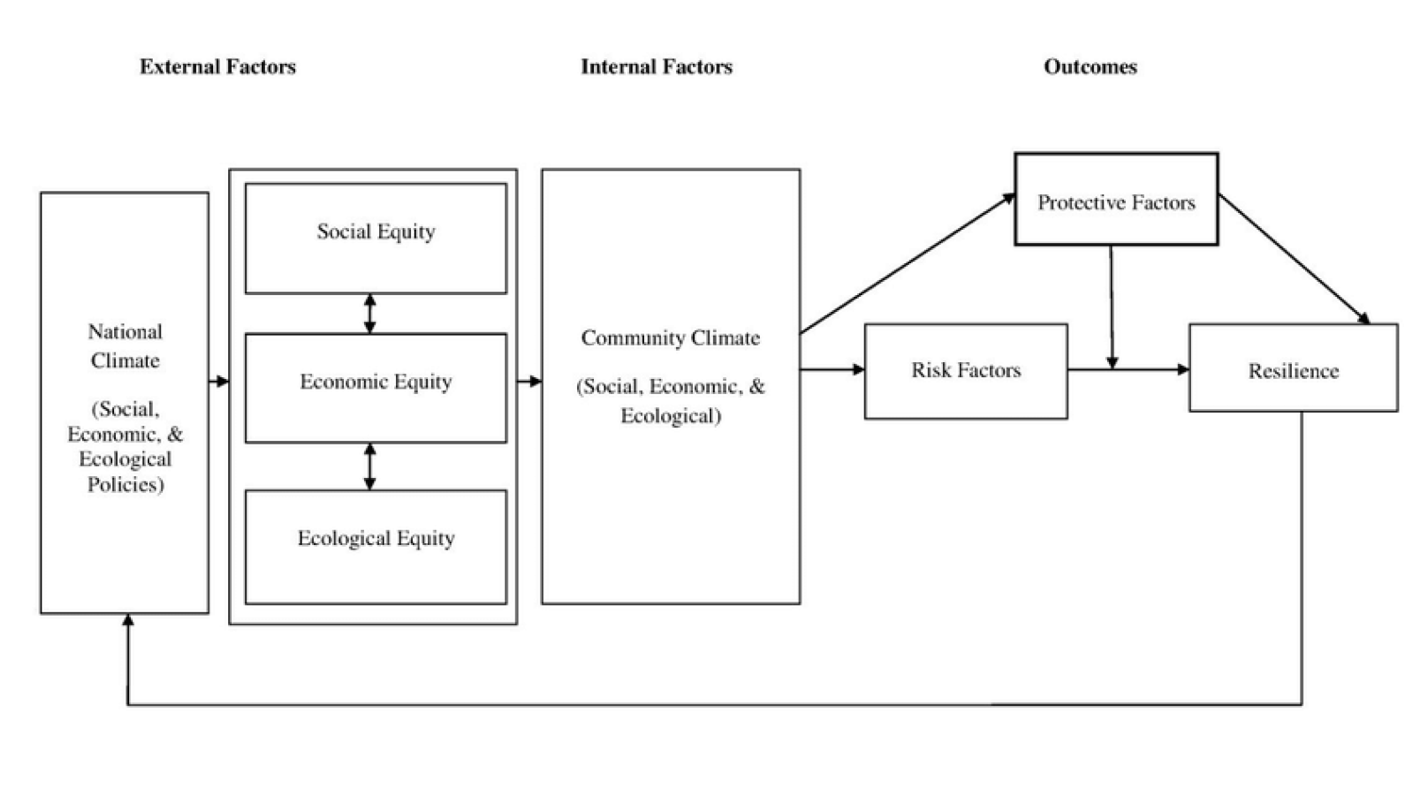
*Figure 1. Traditional or Event Oriented Thinking*



*Figure 2. Systems Thinking*



*Figure 3. Model of Organizational Resilience (Kerby & Mallinger, 2015)*



*Figure 4. Retention and Lewin’s Model*

