

<b>Interviewee Demographics</b>			
N=24			
<b>By College</b>	<b>N</b>		<b>N</b>
COAL	6		
COB	2		
COE	3		
CHPA	4		
CHHS	4		
CNAS	5		
<b>Departments</b>			
N = 45			
N participating = 14			
<b>Department</b>		<b>Department</b>	
Counseling, Leadership, Spec Ed	3	Chemistry	2
English	3	Counseling, Leadership, Spec Ed	3
Political Science	3	English	3
Chemistry	2	Finance	1
Geography, Geology, Planning	2	Geography, Geology, Planning	2
Music	2	Marketing	1
Psychology	2	Mathematics	1
Finance	1	Modern & Classical Languages	1
Marketing	1	Music	2
Mathematics	1	Physical Therapy	1
Modern & Classical Languages	1	Political Science	3
Religious Studies	1	Psychology	2
Physical Therapy	1	Religious Studies	1
Sports Medicine & Athletic Training	1	Sports Medicine & Athletic Training	1
<b>Rank</b>			
Professor	9		
Associate	6		
Assistant	9		
Mean years in ranked service	13.8		
Median of years in ranked service	11		
Mode, years of service	10,11		
8/30/2017			