

Southwest Missouri State University

Fact Book 1995-96



TABLE OF CONTENTS

Page

Executive Summary of Statistics

General Information

History and Background

University Mission

Organizational Chart

Organizational Officers

Board of Trustees

Map of the Campus

FACT BOOK

1995-96

Student Information

Fall Headcount Enrollment, 1980-1995

Enrollment by Ethnic Category and Sex, 1991-1995

Fall Enrollment by Enrollment Status, 1991-1995

Fall Transfers by Gender, 1991-1995

Headcount Enrollment by Term to Fall Semester, 1991-1995

Legal Residence of Students by Fall Semester, 1991-1995

Enrollment by County of Residence, Fall Semester, 1991-1995

Enrollment by State of Residence, Fall Semester, 1991-1995

Enrollment by Age Group, Fall Semester, 1991-1995

PREPARED BY THE

OFFICE OF INSTITUTIONAL RESEARCH

SOUTHWEST MISSOURI STATE UNIVERSITY

Degree Programs and Degrees Conferred

Current Degree Programs, 1995-96

Degrees Conferred

Number of Degrees

Degrees Conferred by

DECEMBER, 1995

TABLE OF CONTENTS

	Page
Executive Summary of Statistics	1
General Information	2
History and Accreditation	4
University Mission	6
Organizational Chart	7
Organizational Officers	8
Economic Impact Statement	10
Map of the Campus	11
Student Information	12
Fall Headcount Enrollment, 1986-1995	14
Enrollment by Ethnic Category and Sex, 1991-1995	14
Fall Enrollment by Enrollment Status, 1986-1995, graph	15
Fall Enrollment by Gender, 1986-1995, graph	15
Headcount Enrollment by Class in Fall Semesters, 1991-1995	16
Legal Residence of Students in Fall Semesters, 1991-1995	16
Enrollment by County of Residence, Fall 1995	17
Enrollment by State of Residence, Fall 1995	18
Credit Hour Production by Student Level by Semester, 1991-92 - Fall, 1995	19
Schedule of Basic Fees, 1991-92 - 1995-96	20
Resident Fees per Semester, 1991-92 - 1995-96, graph	20
Student Financial Aid, FY 1991-1995	21
Financial Aid Granted by Category, FY 1991-1995, graph	21
Admissions Summary in Fall Semesters, 1991-1995	22
ACT Standard Scores for Freshmen, 1990-91 - 1994-95	23
High School Class Rank of First-Time Freshmen, 1991-1995	23
Cumulative GPA by Student Class in Fall Semesters, 1990-1994	24
Percentage Distribution of Grades in Fall Semesters, 1990-1994	24
Number of Departmental Majors by College, Fall Semesters, 1994-1995	25
Degree Programs and Degrees Conferred	26
Current Degree Programs, 1995-96	28
Degrees Currently Offered	30
Number of Degrees Conferred, FY 1991-1995	30
Degrees Conferred by Gender, FY 1991-1995, graph	31
Degrees Conferred by Level, FY 1991-1995, graph	31

Faculty and Staff	32
Full-Time Instructional Faculty by Rank, Gender, and Tenure Status, 1991-92 - 1995-96.....	34
Average Salary of Nine-Month Instructional Staff by Rank, 1990-91 - 1995-96.....	35
Average Salary by Rank and Year, 1991-92 - 1995-96, graph.....	35
Number of Employees by Equal Employment Category, 1991-92 - 1995-96	36
Full-Time Employees by Job Category, 1995-96, pie chart	36
Highest Degree Held by Faculty and Professional Staff, 1995.....	37
Degrees of Faculty and Professional Staff, pie chart	37
 Financial Resources.....	 38
Current Funds Revenues, FY 1995, graph	40
Current Funds Revenues, FY 1991-1995	40
Current Funds Expenditures, FY 1995, graph.....	41
Current Funds Expenditures, FY 1991-1995	41
Educational and General Funds, FY 1995.....	42
FY95 E & G Funds by Program, pie chart.....	42
Educational and General Funds, Budgeted FY 1996 and Requested FY 1997.....	43
FY95 E & G Funds by Expenditure Category, pie chart	43
Office of Sponsored Research	44
Sponsored Projects Activity, FY 1991-1995.....	45
FY95 Funding Distribution by Primary Use of Grant	45
 Facilities	 46
Major Physical Facilities Resource Information, Fall 1995	48
Classification of Students in University Housing at Beginning of Fall Semester, 1991-1995.....	49
Classification of Students in University Housing by Housing Unit at Beginning of Fall 1995	49
Distribution of Assignable Square Feet of Building Space by Room Use and Program Areas, Fall 1995	50
Building Space by Program Area, pie chart	51
Building Space by Room Use, pie chart.....	51
Library Facts	52
Circulation Statistics, 1990-91 - 1994-95.....	53
Collection at End of Academic Year, 1990-91 - 1994-95	53
Library Expenditures, 1990-91 - 1994-95	53

West Plains Campus	54
General Information.....	56
Schedule of Basic Fees, 1991-92 - 1995-96.....	57
Resident Fees per Semester, 1991-92 - 1995-96, graph.....	57
Fall Headcount Enrollment, 1986-1995	58
Student Credit Hour Production, 1991-92 - Fall, 1995	58
Fall Enrollment by Enrollment Status, 1986-1995, graph	59
Fall Enrollment by Gender, 1986-1995, graph.....	59
Cumulative GPA by Student Class in Fall Semesters, 1990-1994.....	60
Percentage Distribution of Grades in Fall Semesters, 1990-1994	60
Educational and General Funds, Budgeted FY 1996.....	61
 Alumni and Development.....	 62
Alumni by County of Residence, 1995	64
Alumni by State of Residence, 1995	65
Southwest Missouri State University Foundation.....	66
Gift Activity, 1992-93 - 1994-95.....	67
Sources of Outright Gifts, 1992-93 - 1994-95	67
Purposes of Outright Gifts, 1992-93 - 1994-95.....	67
 Research Campus at Mountain Grove	 68
Sources of Budgetary Funds For Salaries, Benefits, Operations, and Equipment at the State Fruit Experiment Station, FY81-FY96.....	71
 Research/Service Centers	 72

EXECUTIVE SUMMARY OF STATISTICS

	1991-92	1992-93	1993-94	1994-95	1995-96
Fall Maximum Registration	20,672	20,287	19,477	18,714	17,825
Springfield	19,766	19,289	18,463	17,695	16,853
West Plains	906	998	1,014	1,019	972
Fall Headcount Enrollment	20,423	19,973	19,150	18,326	17,411
Undergraduate - Springfield	17,941	17,430	16,505	15,577	14,566
Undergraduate - West Plains	919	971	990	1,016	972
Graduate - Springfield	1,563	1,572	1,655	1,733	1,873
Fall Student Credit Hours	241,418	236,480	226,121	214,901	203,676
Undergraduate - Springfield	225,279	219,258	207,454	195,115	183,841
Undergraduate - West Plains	8,595	9,117	9,981	10,329	9,849
Graduate - Springfield	7,544	8,105	8,686	9,457	9,986
Degrees Awarded, Fiscal Year	2,947	2,914	2,996	2,899	N/A
Associate	99	96	131	143	N/A
Bachelor's	2,515	2,459	2,540	2,382	N/A
Master's	307	327	293	342	N/A
Specialist	26	32	32	32	N/A
Instructional Staff Headcount*	665	661	671	669	646
Tenured	412	436	456	467	478
Non-Tenured	253	225	215	202	168
Current Funds Revenues	121,064,651	128,380,575	130,172,124	136,392,364	N/A
Student Fees	35,514,731	38,420,240	39,466,076	40,954,150	N/A
State Appropriations	47,827,378	50,422,509	52,130,236	55,325,110	N/A
Other Sources	37,722,542	39,537,826	38,575,812	40,113,104	N/A
Total Expenditures	115,781,911	121,672,209	123,880,988	129,419,269	N/A
Educational & General	99,559,793	105,017,884	107,201,807	110,448,778	N/A
Auxiliary Enterprises	16,222,118	16,654,325	16,679,181	18,970,491	N/A
Educational & General Space*	1,196,826	1,260,127	1,260,546	1,272,942	1,255,622
Library Circulation*	251,274	263,525	327,328	314,075	N/A
Music	5,820	6,259	6,680	6,535	N/A
Maps	1,717	1,424	1,596	2,005	N/A
Audio-Visual	22,464	20,778	22,852	29,288	N/A
General Circulation	213,216	227,022	288,406	267,863	N/A
Greenwood	8,057	8,042	7,794	8,384	N/A
Outright Gifts (dollars)	4,173,237	4,024,474	4,555,569	4,135,215	N/A

*Springfield Campus only

N/A Not available

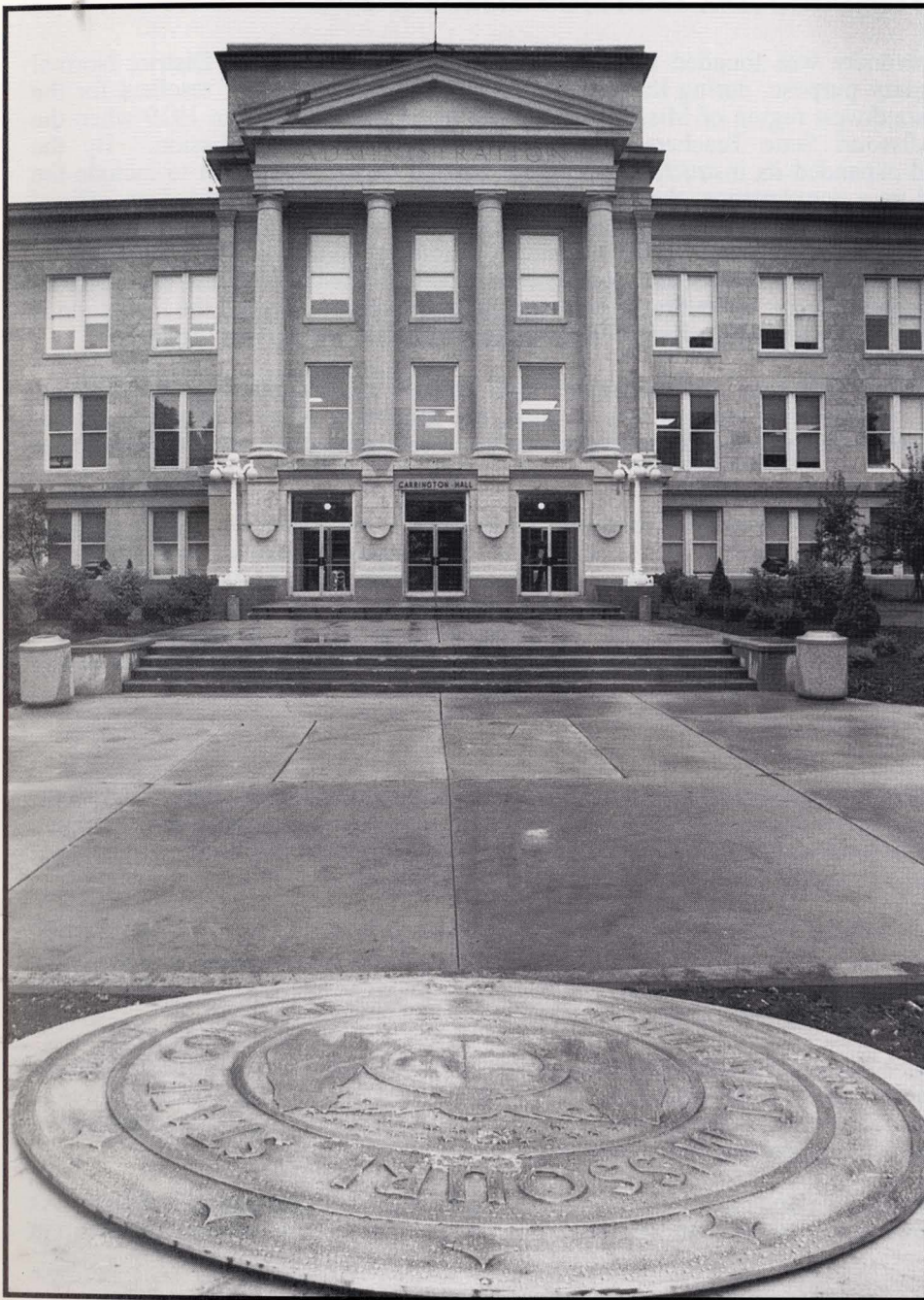
General Information

HIGHLIGHTS

- * Southwest Missouri State University, founded in 1905, is one of the thirteen, four-year, public-supported institutions of higher education in Missouri.
- * The University was given a regional mission by legislative act in 1919. That mission was expanded in the spring of 1995. The name of the University's governing board was also changed to the Board of Governors, and its composition reflects the change in mission. The new mission includes a special statewide emphasis in public affairs as well as future development along four themes: (1) business and economic development, (2) health care, (3) the performing arts, and (4) professional education.
- * The University is currently a metropolitan institution offering a variety of programs and services at three locations. In addition to the main campus at Springfield, a two-year branch campus is located in West Plains and a research campus is in Mountain Grove.
- * In July of 1993, Dr. John H. Keiser was appointed as the University's eighth president.
- * After an academic reorganization in the spring of 1994, the Springfield campus now consists of eight colleges and an office of continuing education.

HISTORY AND ACCREDITATION

THE STATE UNIVERSITY



Accreditation

Missouri State University is a member of the National Association of Public Administrators (NAPHA) and the American Association of Colleges and Universities (AACU). The university's programs are accredited by the National Association of Public Administrators (NAPHA) and the American Association of Colleges and Universities (AACU).

History

The Missouri State University was founded in 1892 as the Missouri State Normal School. It was the first public normal school in the state and was the first to offer a four-year degree. The university was renamed Missouri State University in 1907.

Accreditation

The Missouri State University is a member of the National Association of Public Administrators (NAPHA) and the American Association of Colleges and Universities (AACU). The university's programs are accredited by the National Association of Public Administrators (NAPHA) and the American Association of Colleges and Universities (AACU).

History

The Missouri State University was founded in 1892 as the Missouri State Normal School. It was the first public normal school in the state and was the first to offer a four-year degree. The university was renamed Missouri State University in 1907.

Accreditation

The Missouri State University is a member of the National Association of Public Administrators (NAPHA) and the American Association of Colleges and Universities (AACU). The university's programs are accredited by the National Association of Public Administrators (NAPHA) and the American Association of Colleges and Universities (AACU).

HISTORY AND ACCREDITATION

University Heritage

Southwest Missouri State University was founded in Springfield in 1905 as the Fourth District Normal School. The institution's primary purpose, during its early years, was the preparation of teachers for the public school systems in the southwest region of Missouri. The first name change came in 1919 when the school became Southwest Missouri State Teachers College, reflecting its regional mission. By the mid-1940s, the University had expanded its instructional program beyond teacher education to include the liberal arts and sciences; and as a consequence, the Missouri legislature, in 1945, authorized an official change in the institution's name to Southwest Missouri State College. As additional programs were implemented at the undergraduate level and with the development of graduate education, the University, by 1972, had become an educationally diverse institution. Recognition of this further growth and development again resulted in an official change in name to Southwest Missouri State University. Today, the institution is a multipurpose, metropolitan university providing diverse instructional, research, and service programs.

In 1963, a residence center offering freshman- and sophomore-level courses was established at West Plains. Now, as a second campus of the university with its own mission, the institution offers a two-year general education program which is fully integrated with programs on the main campus as well as with other specialty and skills courses.

The State Fruit Experiment Station, established by a legislative act in 1899, is the oldest identifiable segment of Southwest Missouri State University. Until 1974, it operated as a state agency under a board of trustees appointed by the Governor. As a result of the Omnibus State Reorganization Act of 1974, administrative responsibility for the Station was given to the governing board of the University. In 1984, the Station was assigned departmental status in the College of Health and Applied Sciences as part of a reorganization of the University. The most recent university mission statement identifies the Station as a separate campus with a research designation.

University Setting

The main campus of the University is located in Springfield, the third largest population center in Missouri with a metropolitan statistical area population of 265,000. Supported by an industrial/manufacturing base and an expanding service industry in tourism, the community serves as a regional center for health and medical services for southwest Missouri, northwest Arkansas, southeast Kansas, and northeast Oklahoma.

The second academic campus is located 110 miles southeast of Springfield in West Plains. The city of 9,000 serves as a regional hub for a seven-county area of south central Missouri and several adjacent counties in north central Arkansas. The research campus of the University is in Mountain Grove, a city of 4,000, which is approximately halfway between Springfield and West Plains.

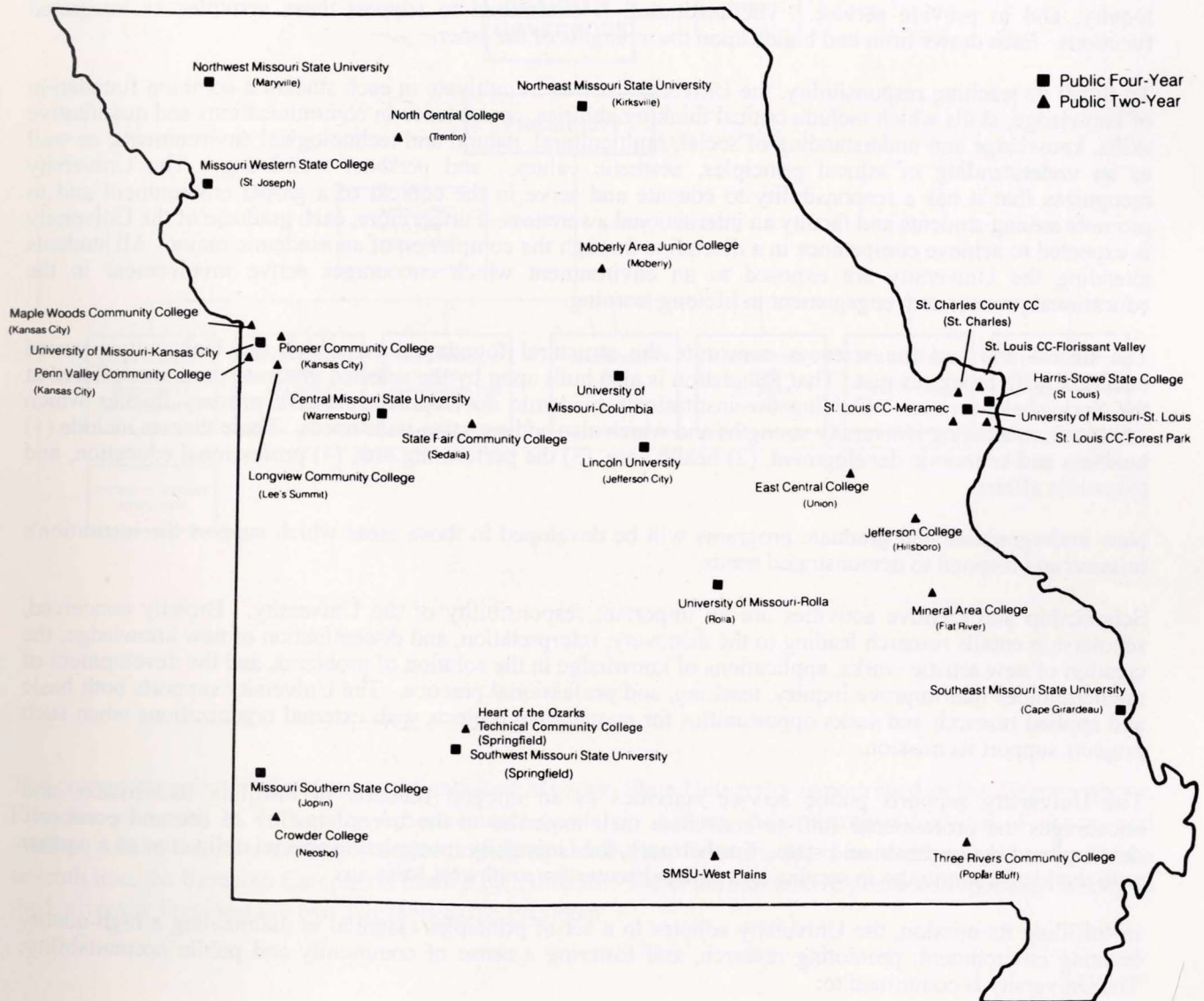
The University's primary service region of southwest Missouri has certain distinctive characteristics which influence various activities and programs of the institution. The southwest region, the fastest growing area in the state with a population of approximately 800,000, has a unique cultural heritage, a significant agricultural economic base, and a rapidly expanding tourism and recreational industry.

Educationally, the region is served by a diverse mix of both public and private colleges and universities. As the largest and only multipurpose university in southwest Missouri, SMSU provides educational leadership in the region.

Accreditation

The Springfield campus is accredited to offer baccalaureate and master's degrees by the North Central Association of Colleges and Secondary Schools. The West Plains campus received accreditation from the same organization in the spring of 1994. The University is professionally accredited or approved by the National Council for Accreditation of Teacher Education, National Association of Schools of Music, The National League for Nursing, The American Chemical Society, The Council on Social Work Education, American Dietetics Association, Council on Education for the Deaf, American Home Economics Association, American Association for Leisure and Recreation, American Speech-Language-Hearing Association, National Athletic Trainers Association, Computing Sciences Accreditation Board, the American Assembly of Collegiate Schools of Business, the National Association of Industrial Technology, and the National Association of Schools of Public Affairs and Administration.

WITH PUBLIC COLLEGES AND UNIVERSITIES



UNIVERSITY MISSION

Southwest Missouri State University is a comprehensive university located in the center of a unique metropolitan region while serving a state-wide clientele. The University system comprises three campuses: a selective admissions campus at Springfield, a research campus at Mountain Grove, and an open admissions campus at West Plains.

The University has a three-fold mission to provide quality instruction, to further research and scholarly inquiry, and to provide service. The institution is committed to support these activities as integrated functions. Each draws from and builds upon the strengths of the other.

To fulfill its teaching responsibility, the University strives to cultivate in each student a common foundation of knowledge, skills which include critical thinking abilities, competence in communications and quantitative skills, knowledge and understanding of social, multicultural, natural and technological environments, as well as an understanding of ethical principles, aesthetic values, and personal well-being. The University recognizes that it has a responsibility to educate and serve in the context of a global environment and to promote among students and faculty an international awareness. Furthermore, each graduate of the University is expected to achieve competence in a discipline through the completion of an academic major. All students attending the University are exposed to an environment which encourages active involvement in the educational process and engagement in lifelong learning.

The liberal arts and the sciences constitute the structural foundation on which the University's varied undergraduate programs rest. That foundation is also built upon by the selected graduate programs offered at the Springfield campus. Guiding the institution's academic development are five primary themes which emerge from existing University strengths and which also address state-wide needs. These themes include (1) business and economic development, (2) health care, (3) the performing arts, (4) professional education, and (5) public affairs.

New undergraduate and graduate programs will be developed in those areas which support the institution's mission and respond to demonstrated needs.

Scholarship and creative activities are an important responsibility of the University. Broadly conceived, scholarship entails research leading to the discovery, interpretation, and dissemination of new knowledge, the creation of new artistic works, applications of knowledge in the solution of problems, and the development of methodologies that improve inquiry, teaching, and professional practice. The University supports both basic and applied research and seeks opportunities for cooperative projects with external organizations when such projects support its mission.

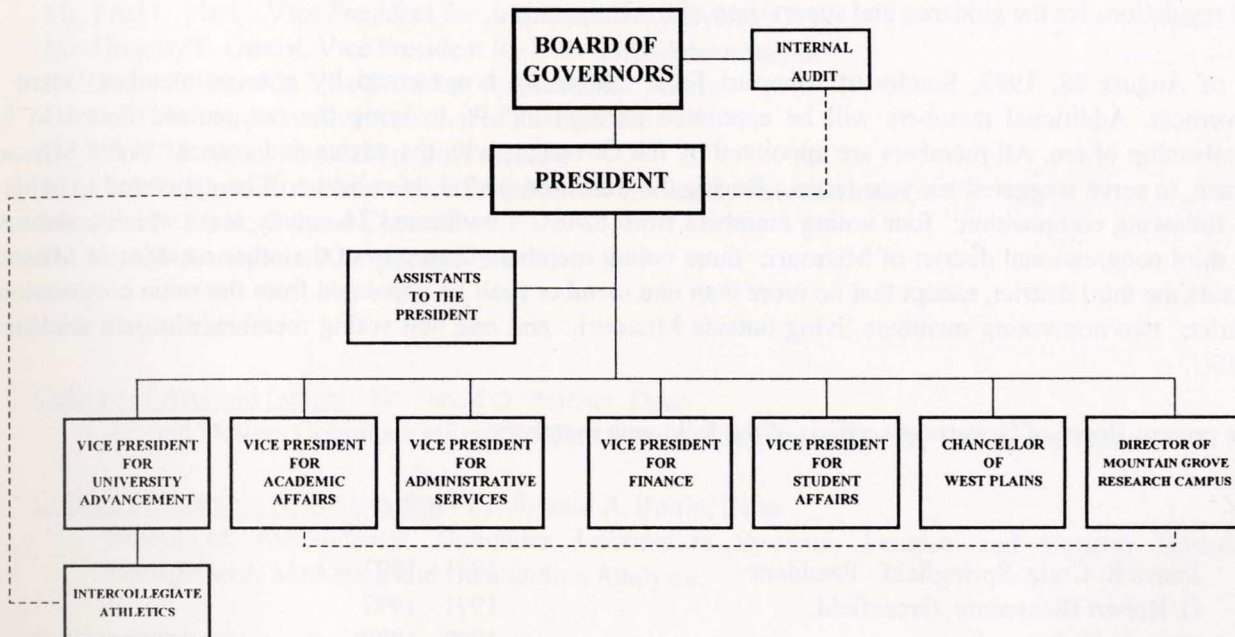
The University supports public service activities as an integral function in fulfilling its mission, and encourages the professional staff to contribute their expertise to the overall quality of life and economic development in the region and state. Furthermore, the University recognizes a special obligation as a partner with the local community in serving as a cultural center for southwest Missouri.

In fulfilling its mission, the University adheres to a set of principles essential in maintaining a high-quality learning environment, promoting research, and fostering a sense of community and public accountability. The University is committed to:

- * academic quality and the pursuit of excellence;
- * academic freedom for faculty and students;
- * equal opportunity and affirmative action in education and employment;
- * shared governance;
- * ethical principles and aesthetic values

To meet its public responsibility, the institution has an obligation to the citizens of Missouri to support the educational and research priorities of the state and to assess the quality and effectiveness of its programs and services. Furthermore, because of its location, the University has a special obligation to the public to preserve and advance knowledge of the state's unique natural, social, and cultural heritage derived from the Ozarks regions.

ORGANIZATIONAL CHART



The current organizational structure of Southwest Missouri State University is portrayed in the diagram above. Five line divisions of University Advancement, Academic Affairs, Administrative Services, Finance, and Student Affairs are each headed by a vice president; a sixth line, West Plains, is headed by a chancellor; and a seventh line, the Research Campus, is headed by a director. Other administrative positions reporting directly to the University President are two assistants to the President.

ORGANIZATIONAL OFFICERS

Board of Governors

Southwest Missouri State University is under the general control and management of the Board of Governors, which according to statutes of the State of Missouri possesses full power and authority to adopt all needful rules and regulations for the guidance and supervision of the University.

As of August 28, 1995, Southwest Missouri State University is governed by a seven-member Board of Governors. Additional members will be appointed during 1995-96 to bring the reorganized Board to full membership of ten. All members are appointed by the Governor, with the advice and consent of the Missouri Senate, to serve staggered six-year terms. During the transition period, members will be appointed to achieve the following composition: four voting members from SMSU's traditional 24-county area, which constitutes the third congressional district of Missouri; three voting members from any of the other counties in Missouri outside the third district, except that no more than one member shall be appointed from the same congressional district; two non-voting members living outside Missouri; and one non-voting member who is a student at SMSU.

The present Board of Governors consists of the following members:

	Term
James R. Craig, Springfield - President	1991 - 1997
G. Robert Blakemore, Greenfield	1991 - 1997
Barbara D. Burns, Lamar	1993 - 1999
Allison L. Smith, West Plains	1995 - 2001
Thomas G. Strong, Springfield	1993 - 1999
Joseph W. Turner, Springfield	1995 - 2001
Vicki L. Schmitt, Ozark - Student Member	1994 - 1995
State Commissioner of Elementary and Secondary Education - Ex Officio	



James R. Craig



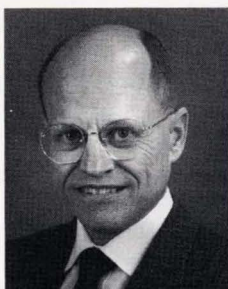
G. Robert Blakemore



Barbara D. Burns



Allison L. Smith



Thomas G. Strong



Joseph W. Turner



Vicki L. Schmitt

Administrative Council

Dr. John H. Keiser, President
Mr. Thomas E. Allen, Vice President for Finance
Dr. Don A. Aripoli, Vice President for Student Affairs
Dr. Marvin Looney, Chancellor for West Plains
Mr. Fred F. Marty, Vice President for Administrative Services
Mr. Gregory P. Onstot, Vice President for University Advancement
Dr. Bruno F. Schmidt, Vice President for Academic Affairs
Dr. Jim P. Baker, Executive Assistant to the President
Dr. Don D. Landon, Assistant to the President
Mr. Paul K. Kincaid, Assistant Vice President for University Advancement
Mr. John F. Black, General Counsel
Dr. Vera B. Stanojevic, Administrative Intern

Academic Organization

College of Arts and Letters - Dr. David O. Belcher, Dean

Art and Design; Communications; English; Foreign Languages; Music; Theatre and Dance.

College of Business Administration - Dr. Ronald R. Bottin, Dean

School of Accountancy; Computer Information Systems; Finance and General Business; Management; Marketing and Quantitative Analysis.

College of Education - Dr. C. Don Keck, Dean

Curriculum and Instruction; Educational Administration; Guidance and Counseling; Laboratory School; Library Science; Psychology.

College of Health and Human Services - Dr. Russell G. Rhodes, Dean

Biomedical Sciences; Communication Sciences and Disorders; Consumer and Family Studies; Health, Physical Education, and Recreation; Nursing; School of Social Work.

College of Humanities and Public Affairs - Dr. Bernice S. Warren, Dean

Defense and Strategic Studies; Economics; History; Military Science; Philosophy; Political Science; Religious Studies; Sociology and Anthropology.

College of Natural and Applied Sciences - Dr. Lawrence E. Banks Jr., Dean

Agriculture; Biology; Chemistry; Computer Science; Fruit Science; Geography, Geology, and Planning; Mathematics; Physics and Astronomy; Technology.

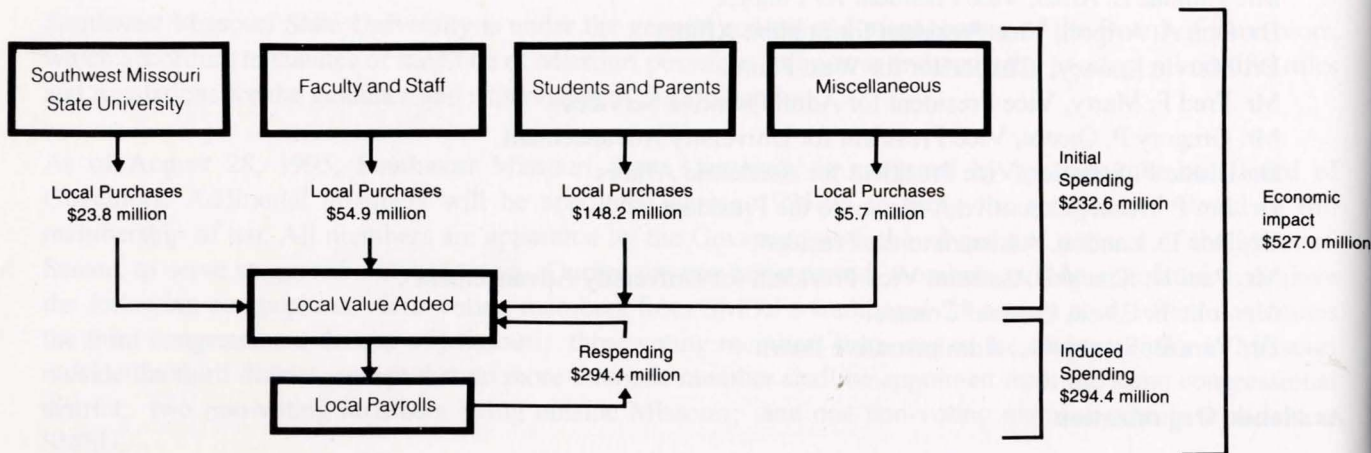
Graduate College - Dr. Frank A. Einhellig, Dean and Associate Vice President for Academic Affairs

University College - Dr. Curtis P. Lawrence, Dean

Office of Continuing Education - Dr. J. Ronald Fairbairn, Dean

Library Services - Ms. Karen L. Horny, Dean

ECONOMIC IMPACT STATEMENT



The University exerts a great influence on the Springfield-Greene County economy while providing instruction, research, and public service. It is estimated that SMSU, its students, employees, and related groups spent approximately \$232.6 million within Greene County during the 1993-94 academic year. When the individuals and businesses who received those dollars re-spent a fraction of them on other locally produced goods, indirect effects of the university's spending occurred. These indirect effects resulted in "multiplier effects" that eventually caused the university's total impact on the local economy to approach \$527 million, or \$1.44 million on a typical day. In general, a multiplier of 2.27 was used to estimate the effect of most of the dollars spent.

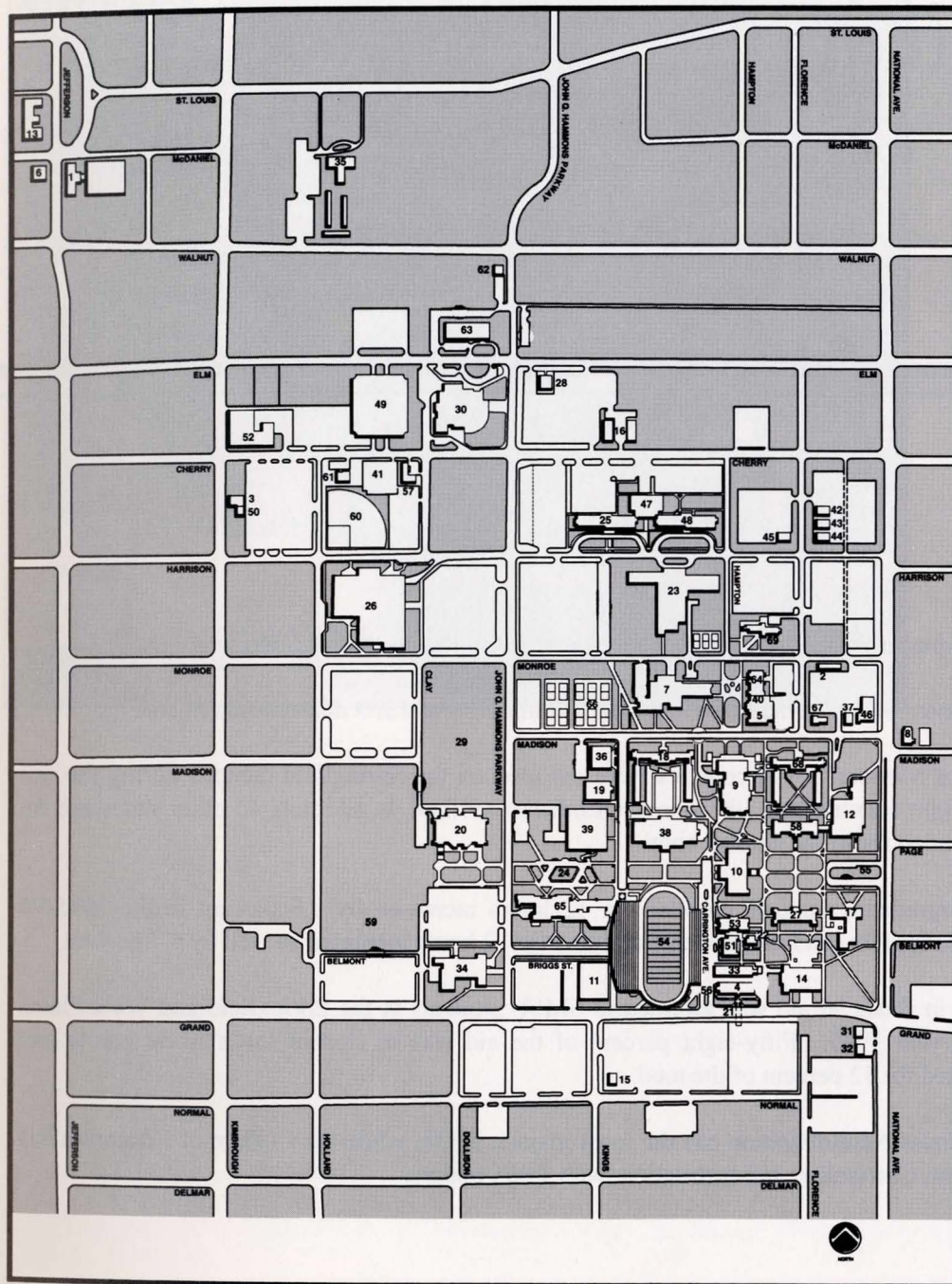
The economic activity stimulated by SMSU was estimated to support 17,188 full-time jobs. On average, this represented 95 jobs per 100 students. It was reported that SMSU students injected \$139.5 million of new spending into the local economy. Results of a survey of SMSU students and employees regarding their spending habits and favorite places to shop indicated that students and their immediate families spent more than \$15.6 million annually for groceries, and \$18.6 million for fast food, pizza and other meals prepared by restaurants. University employees and their families spent \$8.3 million for groceries and \$5.1 million at local restaurants.

SMSU's total operations budget and capital outlays for the fiscal year beginning July 1, 1994, will amount to \$45.5 million, not including payroll costs. This figure includes spending for things such as utilities, office supplies, and other items needed to keep the university running on a day-to-day basis; new construction projects; and maintenance on existing plant and equipment.

For several years SMSU has ranked among Springfield's largest employers. In fall 1993 the University had 1,601 regular full-time employees, 216 part-time employees in regular budgeted positions, and 4,333 student workers who typically work only a few hours a week.

Source: Wyrick, Thomas L. and Cox, Larry G. *The Impact of Southwest Missouri State University on the Springfield-Greene County Economy, 1994*. Department of Economics, Southwest Missouri State University, July, 1994.

MAP OF THE CAMPUS



INDEX OF FACILITIES

1. Alumni Center
2. Alpha Sigma Alpha
3. Archaeology Research
4. Art Annex
5. Baker Bookstore
6. Bell Building
7. Blair-Shannon House
8. Burgess House
9. Campus Union
10. Carrington Hall
11. Central Stores & Maintenance
12. Cheek Hall
13. Colonial Hotel
14. Craig Hall
15. Custodial Offices
16. Dogwood Apartments
17. Ellis Hall
18. Freudenberg House
19. Forsythe Athletic Center
20. Glass Hall
21. Grand Street Underpass
22. Greenhouse
23. Greenwood Laboratory School
24. Hammons Fountain
25. Hammons House
26. Hammons Student Center
27. Hill Hall
28. Honors House
29. Intramural Sports
30. Juanita K. Hammons Hall for the Performing Arts
31. KSMU Radio Station - Offices
32. KSMU Radio Station - Studio
33. Karls Hall
34. Kemper Hall
35. Kentwood Hall
36. Kings Street Annex
37. Madison Hall
38. McDonald Arena
39. Meyer Library
40. Morris Hall
41. Motor Pool
42. Music - 622 S. Florence
43. Music - 628 S. Florence
44. Music - 634 S. Florence
45. Music - 635 S. Florence
46. National Hall
47. New Cafeteria
48. New Residence Hall
49. Park-N-Ride
50. Polymer Lab
51. Power House
52. Professional Building
53. Pummill Hall
54. Robert W. Plaster Sports Complex
55. Safety & Transportation Booth
56. Safety & Transportation Booth
57. Safety & Transportation Offices and S.P.D. Substation
58. Sicheluff Hall
59. Soccer Field
60. Softball Field
61. State Crime Laboratory
62. Student Art Gallery
63. Sunvilla Tower
64. Taylor Health Center
65. Temple Hall
66. Tennis Courts
67. University College Hall
68. Wells House
69. Woods House

Student Information

HIGHLIGHTS

- * The Springfield Campus experienced a 5 percent decrease in enrollment for fall 1995.
- * The fall 1995 enrollment of 16,439 students included 840 minority and 339 non-resident aliens.
- * Students from 112 of Missouri's 114 counties were enrolled on the Springfield campus during the fall semester. Twenty-eight counties had 100 or more residents enrolled. In addition, 46 other states and 66 countries were accounted for in the student body.
- * Basic fees for undergraduate students enrolled for 12 hours increased by 7.6 percent in the 1995-96 academic year. Basic fees for graduate students enrolled for 12 hours increased as well by 6.7 percent.
- * Almost \$58 million in financial aid was awarded to SMSU students at the Springfield and West Plains campuses for fiscal year 1995. Fifty-eight percent of the aid was in student loans while grants and scholarships accounted for 32 percent of the total.
- * The College of Business Administration has the most majors, 2,834, while the College of Education has the largest department, Curriculum and Instruction, with 1,435 majors.



FALL HEADCOUNT ENROLLMENT SPRINGFIELD CAMPUS

	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
Undergraduate										
Full-Time Male	5119	5454	5962	6490	6860	6740	6585	6192	5812	5299
Full-Time Female	5482	5939	6436	6981	7505	7489	7286	6939	6471	6215
Part-Time Male	1403	1442	1422	1522	1555	1651	1584	1534	1500	1373
Part-Time Female	2008	1926	1912	2044	2037	2061	1975	1840	1794	1679
Total Undergraduate	14012	14761	15732	17037	17957	17941	17430	16505	15577	14566
Graduate										
Full-Time Male	93	81	94	108	106	130	158	150	195	195
Full-Time Female	84	103	76	99	129	164	194	212	248	253
Part-Time Male	287	342	275	305	336	368	358	390	344	401
Part-Time Female	757	798	829	878	952	901	862	903	946	1024
Total Graduate	1221	1324	1274	1390	1523	1563	1572	1655	1733	1873
Total	15233	16085	17006	18427	19480	19504	19002	18160	17310	16439

Note: Includes Off-Campus

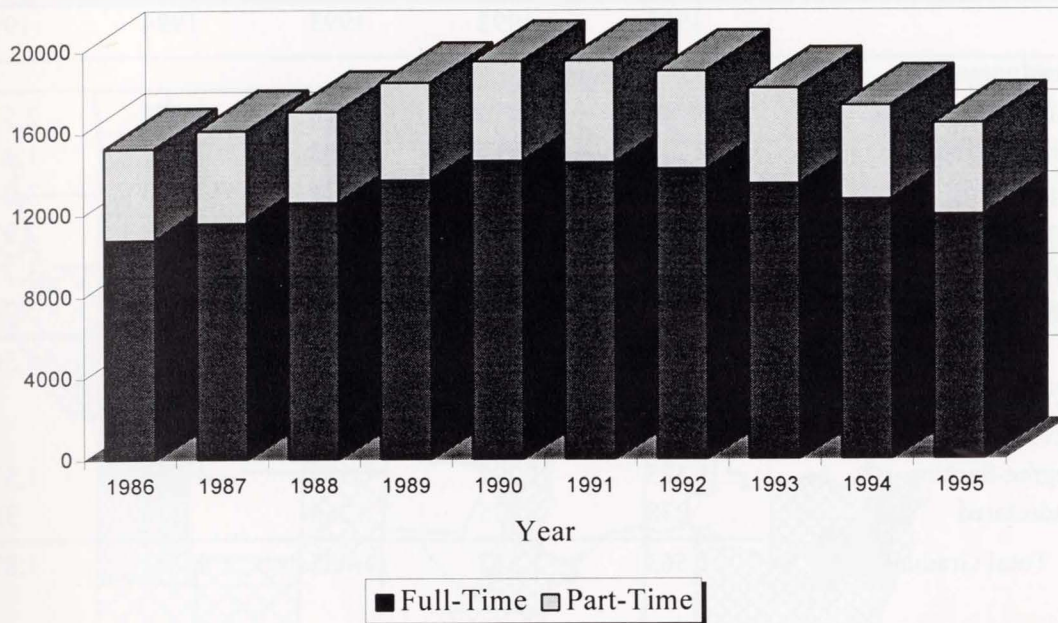
Source: HEGIS 2300-2.3A and IPEDS EF1

FALL ENROLLMENT BY ETHNIC CATEGORY AND SEX SPRINGFIELD CAMPUS

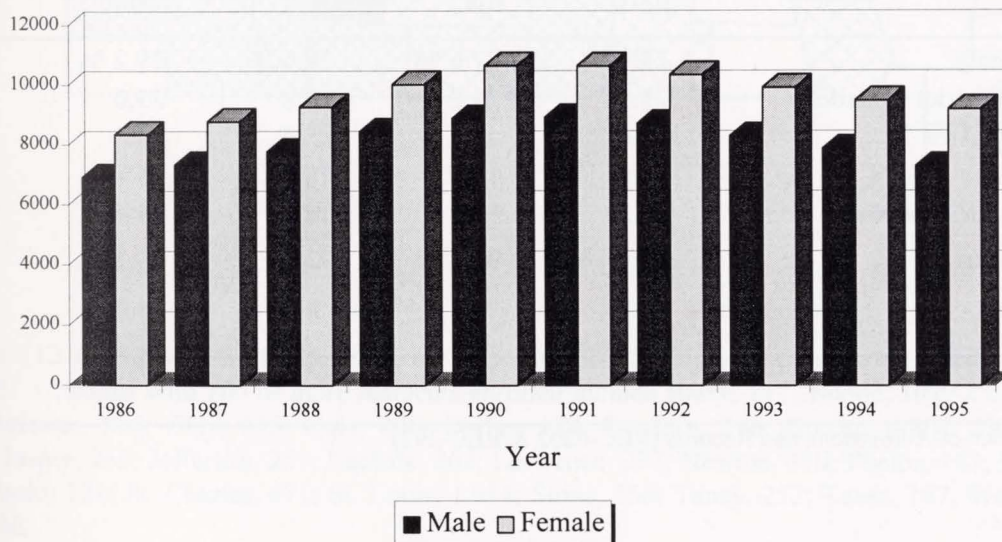
	1991		1992		1993		1994		1995	
	M	F	M	F	M	F	M	F	M	F
Undergraduate										
White, Non-Hispanic	7922	9137	7634	8731	7168	8255	6594	7522	6019	7162
Black, Non-Hispanic	218	193	244	240	219	220	214	199	177	208
Hispanic	60	51	54	57	64	61	68	73	60	71
Asian/Pacific Islander	95	84	96	95	115	87	108	86	102	79
Amer. Indian/Alask. Nat.	26	38	40	42	36	38	46	38	47	51
Non-Resident Alien	70	47	101	96	124	118	117	144	120	134
Race/Ethnicity Unknown	-	-	-	-	-	-	165	203	147	189
Total Undergraduate	8391	9550	8169	9261	7726	8779	7312	8265	6672	7894
Graduate										
White, Non-Hispanic	473	1030	477	1013	492	1043	456	1064	508	1140
Black, Non-Hispanic	2	6	1	14	3	10	4	8	7	7
Hispanic	4	3	2	2	2	4	2	5	4	5
Asian/Pacific Islander	1	5	5	4	3	7	4	7	7	9
Amer. Indian/Alask. Nat.	1	6	1	3	-	1	-	1	-	6
Non-Resident Alien	17	15	30	20	40	50	46	47	41	44
Race/Ethnicity Unknown	-	-	-	-	-	-	27	62	29	66
Total Graduate	498	1065	516	1056	540	1115	539	1194	596	1277

Source: IPEDS EF1

FALL ENROLLMENT BY ENROLLMENT STATUS SPRINGFIELD CAMPUS



FALL ENROLLMENT BY GENDER SPRINGFIELD CAMPUS



**HEADCOUNT ENROLLMENT BY CLASS
IN FALL SEMESTERS - SPRINGFIELD CAMPUS**

	1991	1992	1993	1994	1995
Undergraduates					
Entering Freshmen	3,064	3,076	2,918	2,875	2,573
Other Freshmen	2,218	2,214	1,955	1,697	1,410
Sophomores	4,139	3,671	3,471	3,223	3,040
Juniors	3,529	3,498	3,206	3,011	2,978
Seniors	4,044	4,119	4,184	3,973	3,771
Unclassified	947	852	771	798	794
Total Undergraduates	17,941	17,430	16,505	15,577	14,566
Graduates					
Degree-Seeking	1,325	1,297	1,389	1,455	1,571
Undeclared	238	275	266	278	302
Total Graduates	1,563	1,572	1,655	1,733	1,873
Grand Total	19,504	19,002	18,160	17,310	16,439

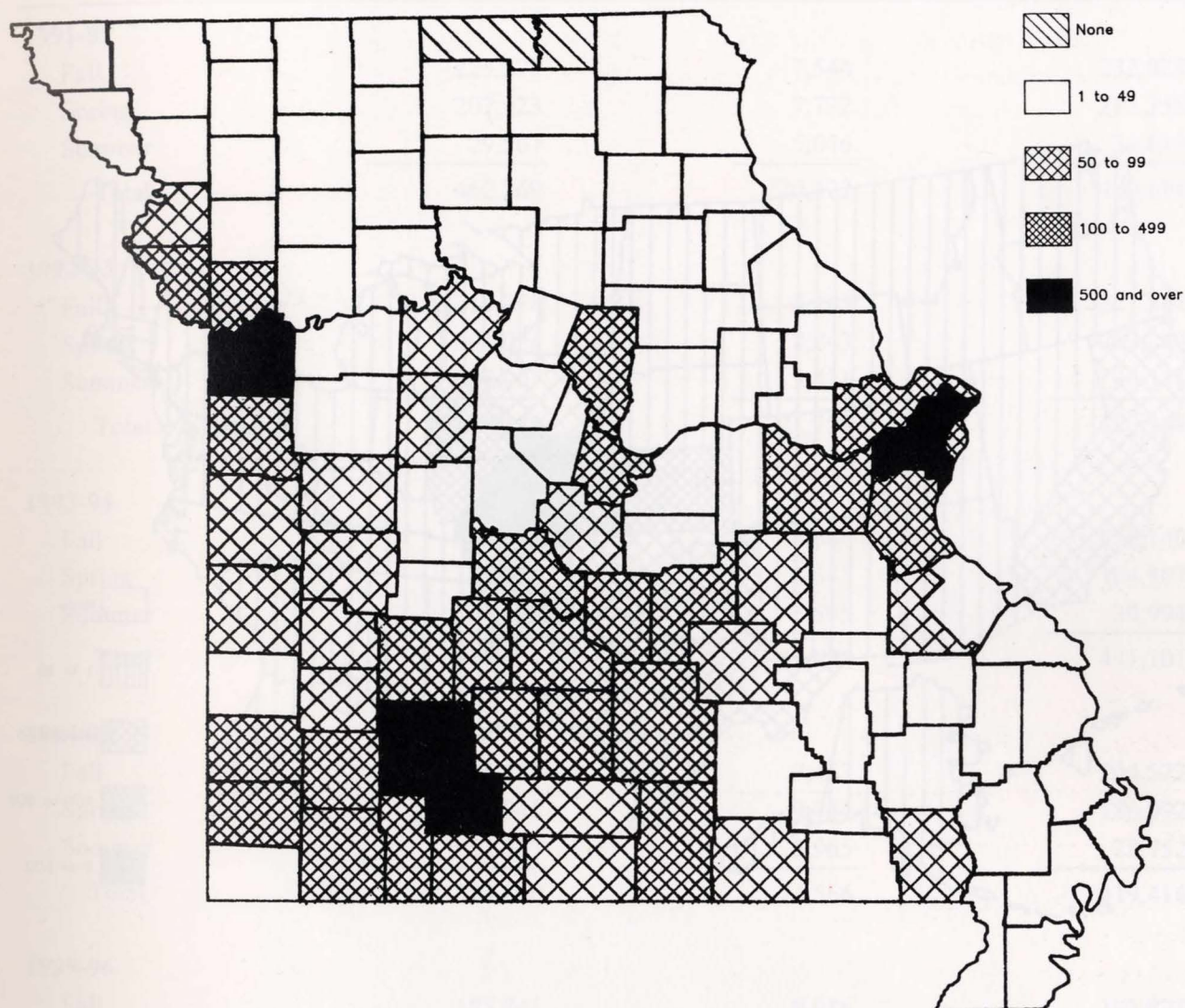
Source: IPEDS EF1

**LEGAL RESIDENCE OF STUDENTS
IN FALL SEMESTERS - SPRINGFIELD CAMPUS**

	1991	1992	1993	1994	1995
Greene County	28.1 %	27.6 %	29.6 %	29.2 %	29.1 %
Other SW District Counties	23.5	23.2	22.8	23.0	23.7
Kansas City Area	5.6	5.7	5.7	6.0	4.6
St. Louis Area	17.0	17.2	16.7	15.8	14.5
Other Missouri Counties	19.2	18.9	18.8	19.1	20.7
Total Missouri	93.4	92.6	93.6	93.1	92.6
Other States	5.8	6.1	4.6	5.0	5.4
Other Countries	0.8	1.3	1.8	2.0	2.0

Source: Office of Admissions and Records (REC-0202 & REC-292)

ENROLLMENT BY COUNTY OF RESIDENCE, FALL 1995



Students from 112 of Missouri's 114 counties are attending the Springfield campus of SMSU in the fall semester, 1995. Counties with 100 or more residents enrolled include Barry, 117; Boone, 107; Camden, 116; Cass, 114; Christian, 656; Clay, 235; Cole, 206; Dallas, 129; Franklin, 216; Greene, 4,801; Howell, 285; Jackson, 738; Jasper, 265; Jefferson, 251; Laclede, 262; Lawrence, 277; Newton, 110; Phelps, 143; Platte, 111; Polk, 234; Pulaski, 124; St. Charles, 471; St. Louis, 1,914; Stone, 156; Taney, 252; Texas, 147; Webster, 278; and Wright, 186.

Source: Office of Admissions and Records (REC-292)

**CREDIT HOUR PRODUCTION BY STUDENT LEVEL
BY SEMESTER - SPRINGFIELD CAMPUS**

	Undergraduate	Graduate	Total
1991-92			
Fall	225,279	7,544	232,823
Spring	207,523	7,732	215,255
Summer	29,567	5,046	34,613
Total	462,369	20,322	482,691
1992-93			
Fall	219,258	8,105	227,363
Spring	201,024	8,243	209,267
Summer	28,907	5,411	34,318
Total	449,189	21,759	470,948
1993-94			
Fall	207,454	8,686	216,140
Spring	186,324	8,643	194,967
Summer	24,399	5,595	29,994
Total	418,177	22,924	441,101
1994-95			
Fall	195,115	9,457	204,572
Spring	176,948	9,144	186,092
Summer	22,787	5,965	28,752
Total	394,850	24,566	419,416
1995-96			
Fall	183,841	9,986	193,827

Source: MDHE 15

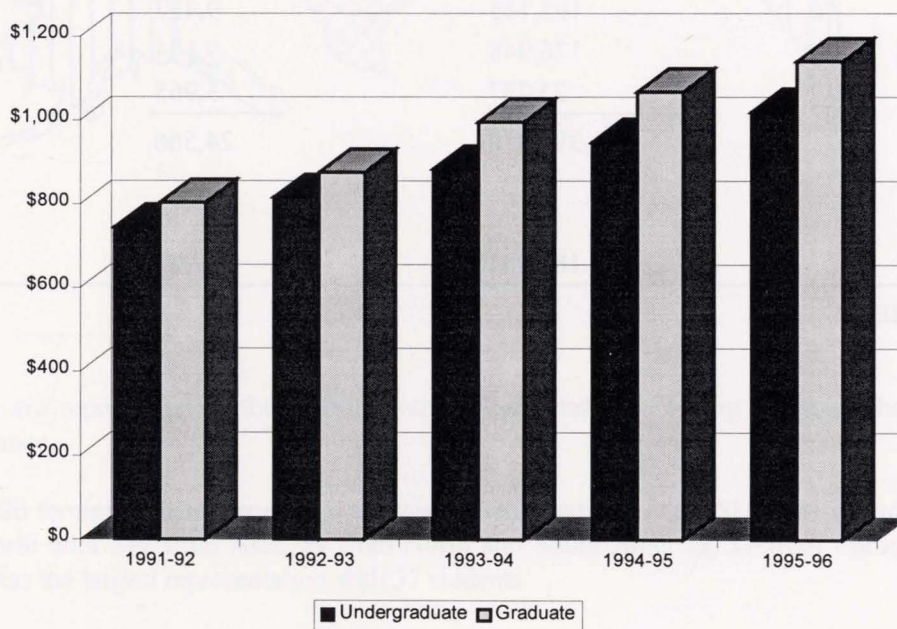
SCHEDULE OF BASIC FEES - SPRINGFIELD CAMPUS

			1991-92	1992-93	1993-94	1994-95	1995-96
Full-Time Cost Per Semester							
Resident							
Undergraduate	(12 hrs.)		\$744	\$816	\$884	\$948	\$1,020
Graduate	(12 hrs.)		\$804	\$876	\$996	\$1,068	\$1,140
Nonresident							
Undergraduate	(12 hrs.)		\$1,488	\$1,632	\$1,768	\$1,896	\$2,040
Graduate	(12 hrs.)		\$1,608	\$1,752	\$1,992	\$2,136	\$2,280
Part-Time Cost Per Hour							
Resident							
Undergraduate	Lower		\$62	\$68	\$73	\$79	\$85
	Upper		\$62	\$68	\$75	\$79	\$85
Graduate			\$67	\$73	\$83	\$89	\$95
Nonresident*							
Undergraduate	Lower		\$124	\$136	\$146	\$158	\$170
	Upper		\$124	\$136	\$150	\$158	\$170
Graduate			\$134	\$146	\$166	\$178	\$190

Source: University Bulletin

*Non-Missouri residents will be assessed resident student rates when enrolling in fewer than four hours for each semester

RESIDENT FEES PER SEMESTER

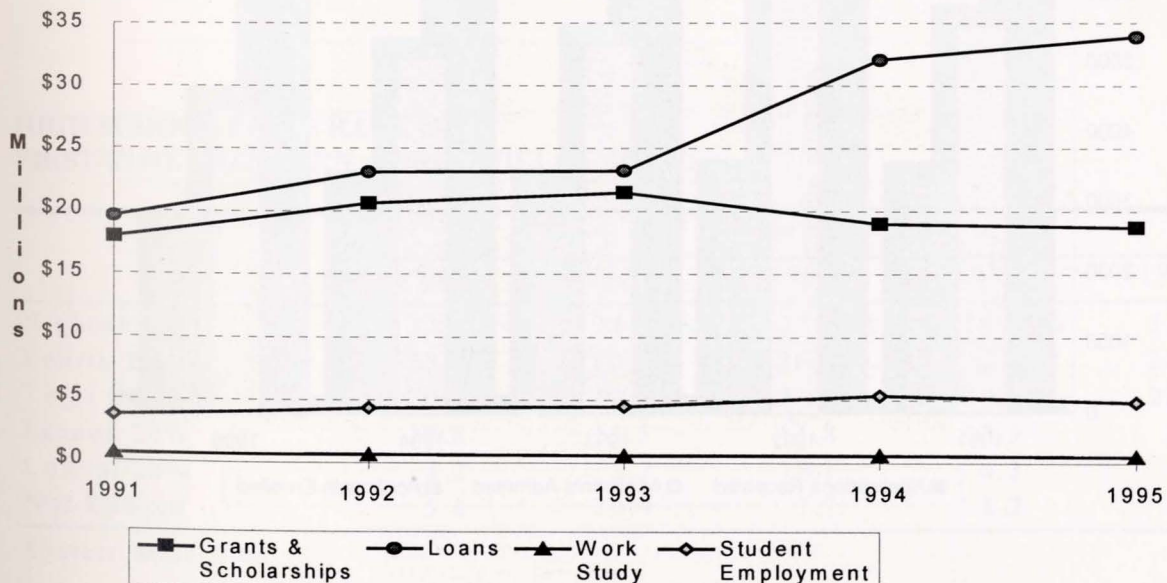


STUDENT FINANCIAL AID

Fiscal Year	Grants & Scholarships	Loans	Work Study	Student Employment	Total	% of Total Based on Need
Financial Aid Granted						
1991	17,917,757	19,562,558	631,771	3,678,864	41,790,950	65.6
1992	20,623,472	23,103,197	647,306	4,371,502	48,745,477	64.9
1993	21,483,172	23,197,924	569,301	4,482,185	49,732,582	66.2
1994	18,989,875	32,066,542	600,947	5,354,800	57,012,164	65.4
1995	18,720,425	33,892,542	520,519	4,840,752	57,974,238	62.3
Students Served						
1991	13,598	9,414	606	2,854	26,472	62.1
1992	14,879	9,867	626	2,897	28,269	61.8
1993	16,284	10,310	621	3,270	30,485	60.4
1994	15,331	13,179	623	3,068	32,201	62.2
1995	14,777	12,862	562	3,101	31,302	56.7

Source: MDHE 14 and Financial Aid Office

FINANCIAL AID GRANTED BY CATEGORY



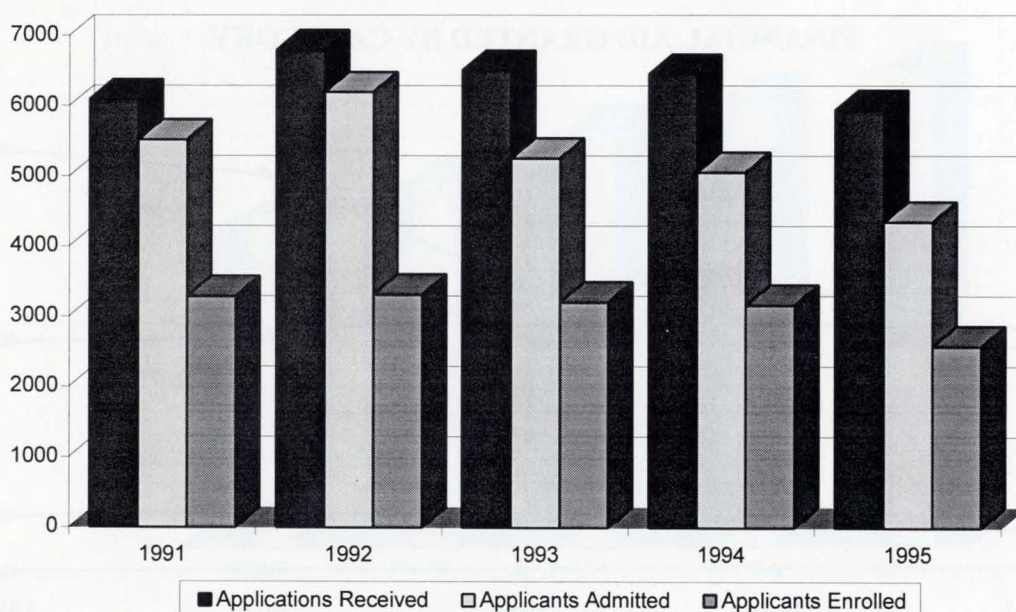
ADMISSIONS SUMMARY IN FALL SEMESTERS

Student Category	No. of Applicants	No. Accepted	Percent of Applicants Accepted	No. of Actual Enrollments	Percent of Accepted Applicants Enrolled
First-Time Undergraduate					
1991	6,088	5,521	90.7	3,284	59.5
1992	6,791	6,197	91.3	3,313	53.5
1993	6,503	5,254	80.8	3,204	61.0
1994	6,449	5,053	78.4	3,161	62.6
1995 *	5,939	4,348	73.2	2,573	59.2
Transfer Undergraduate					
1991	1,815	1,553	85.6	1,059	68.2
1992	1,828	1,424	77.9	1,104	77.5
1993	1,787	1,326	74.2	932	70.3
1994	1,783	1,413	79.2	998	70.6
1995 *	1,432	1,106	77.2	791	71.5
Graduate					
1991	620	513	82.8	277	54.0
1992	663	525	79.2	256	48.8
1993	756	588	77.8	317	53.9
1994	795	561	70.6	293	52.2
1995 *	818	565	69.1	299	52.9

Source: MDHE 07-2 (Transfers), IPEDS EF1 and EF2, and Office of Admissions and Records (ADM010).

*Springfield campus only.

FIRST-TIME UNDERGRADUATE



ACT STANDARD SCORES FOR FRESHMEN

	1990-91 N=3373	1991-92 N=2992	1992-93 N=2943	1993-94 N=2798	1994-95 N=2772
English					
SMSU Enrolled Norm	21.5	21.3	21.3	21.4	21.6
State Norm	20.8	20.7	20.6	20.7	20.7
National Enrolled Norm	21.2	20.8	20.9	21.0	21.0
Mathematics					
SMSU Enrolled Norm	19.8	20.0	20.0	20.3	20.3
State Norm	19.8	20.0	20.0	20.2	20.2
National Enrolled Norm	20.3	20.3	20.4	20.6	20.7
Reading*					
SMSU Enrolled Norm	N/A	22.7	22.4	22.7	22.6
State Norm	N/A	21.8	21.6	21.8	21.8
National Enrolled Norm	N/A	21.8	21.8	21.9	22.0
Science Reasoning*					
SMSU Enrolled Norm	N/A	21.5	21.4	21.6	21.7
State Norm	N/A	21.0	21.0	21.2	21.3
National Enrolled Norm	N/A	21.0	21.1	21.3	21.5
Composite					
SMSU Enrolled Norm	21.4	21.4	21.4	21.6	21.7
State Norm	20.9	21.0	21.0	21.1	21.2
National Enrolled Norm	21.1	21.1	21.2	21.3	21.4

Source: ACT Class Profile (National Norm, SMSU - Enrolled) and ACT High School Profile Report

*Change in ACT exams for 1990-91 year and following years.

HIGH SCHOOL CLASS RANK OF FIRST-TIME FRESHMEN - SPRINGFIELD CAMPUS

	Fall Semesters				
	1991	1992	1993	1994	1995
Highest 20%	32.0 %	24.1 %	27.7 %	26.8 %	32.6 %
Fourth 20%	25.1	22.7	26.2	27.5	28.9
Third 20%	20.3	17.6	21.5	20.7	23.5
Second 20%	12.8	11.5	11.8	12.5	9.6
Lowest 20%	4.2	3.7	5.1	4.3	0.9
Not Ranked	5.6	20.4	7.7	8.2	4.5

Source: MDHE 06

**CUMULATIVE GPA BY STUDENT CLASS
IN FALL SEMESTERS - SPRINGFIELD CAMPUS**

	Freshman	Sophomore	Junior	Senior	Special	Total Under- graduate	Graduate
1990	2.41	2.66	2.79	2.92	2.89	2.81	3.75
1991	2.41	2.66	2.78	2.94	2.94	2.83	3.78
1992	2.36	2.68	2.78	2.93	2.92	2.83	3.73
1993	2.31	2.65	2.79	2.94	3.03	2.84	3.72
1994	2.32	2.64	2.70	2.96	3.06	2.85	3.73

Source: Office of Admissions and Records (GRA-253)

**PERCENTAGE DISTRIBUTION OF GRADES
IN FALL SEMESTERS - SPRINGFIELD CAMPUS**

	1990	1991	1992	1993	1994
A (Excellent)	29.1%	29.3%	29.5%	30.3%	30.8%
B (Superior)	30.1	30.4	29.8	28.5	28.0
C (Satisfactory)	19.6	19.0	18.8	18.3	17.8
D (Minimum Passing)	6.3	5.9	5.9	6.0	5.8
F (Unsatisfactory)	4.5	4.5	5.0	5.4	5.4
I (Incomplete)	0.9	1.1	0.9	1.1	1.0
N (Drop)	9.1	9.4	9.7	9.8	10.8
V (Audit)	0.3	0.3	0.3	0.3	0.3
Z (Deferred - grad.)	0.1	0.1	0.2	0.2	0.1
Total	100.0	100.0	100.0	100.0	100.0

Source: Office of Admissions and Records (GRA-250)

NUMBER OF DEPARTMENTAL MAJORS BY COLLEGE
FALL SEMESTERS, 1994 AND 1995
SPRINGFIELD CAMPUS*

College & Department	1994	1995	College & Department	1994	1995
Arts & Letters			Humanities & Public Affairs		
Art & Design	388	398	Defense & Strategic Studies	25	28
Communications	621	634	Economics	80	46
English	427	386	History	291	276
Foreign Languages	51	61	Philosophy	16	14
Music	231	274	Political Science	245	230
Theatre & Dance	180	207	Religious Studies	44	49
Total	1,898	1,960	Sociology & Anthropology	160	153
			Antiquities Program	34	34
			Total	895	830
Business Administration			Natural & Applied Sciences		
School of Accountancy	721	641	Agriculture	485	478
Computer Info. Systems	488	475	Biology	693	638
Finance & Gen. Business	588	625	Chemistry	147	154
Management	476	488	Computer Science	186	185
Marketing & Quant. Anal.	432	437	Geog., Geology & Planning	207	188
M.B.A.	168	168	Mathematics	202	165
Total	2,873	2,834	Physics & Astronomy	88	95
			Technology	376	332
			Total	2,384	2,235
Education			University College		
Curriculum & Instruction	1,431	1,435		21	15
Educational Administration	256	269			
Guidance & Counseling	251	261			
Psychology	879	814			
Total	2,817	2,779			
Health & Human Services					
Biomedical Sciences	189	221	Nondegree & Unclass. Grad.	274	300
Commun. Sci. & Disorders	264	260	Undeclared Undergrad.	4,012	3,377
Consumer & Family Studies	581	561			
Health, P.E. & Rec.	615	591			
Nursing	261	236			
School of Social Work	192	201			
Gerontology Program	34	39			
Total	2,136	2,109			
			Grand Total	17,310	16,439

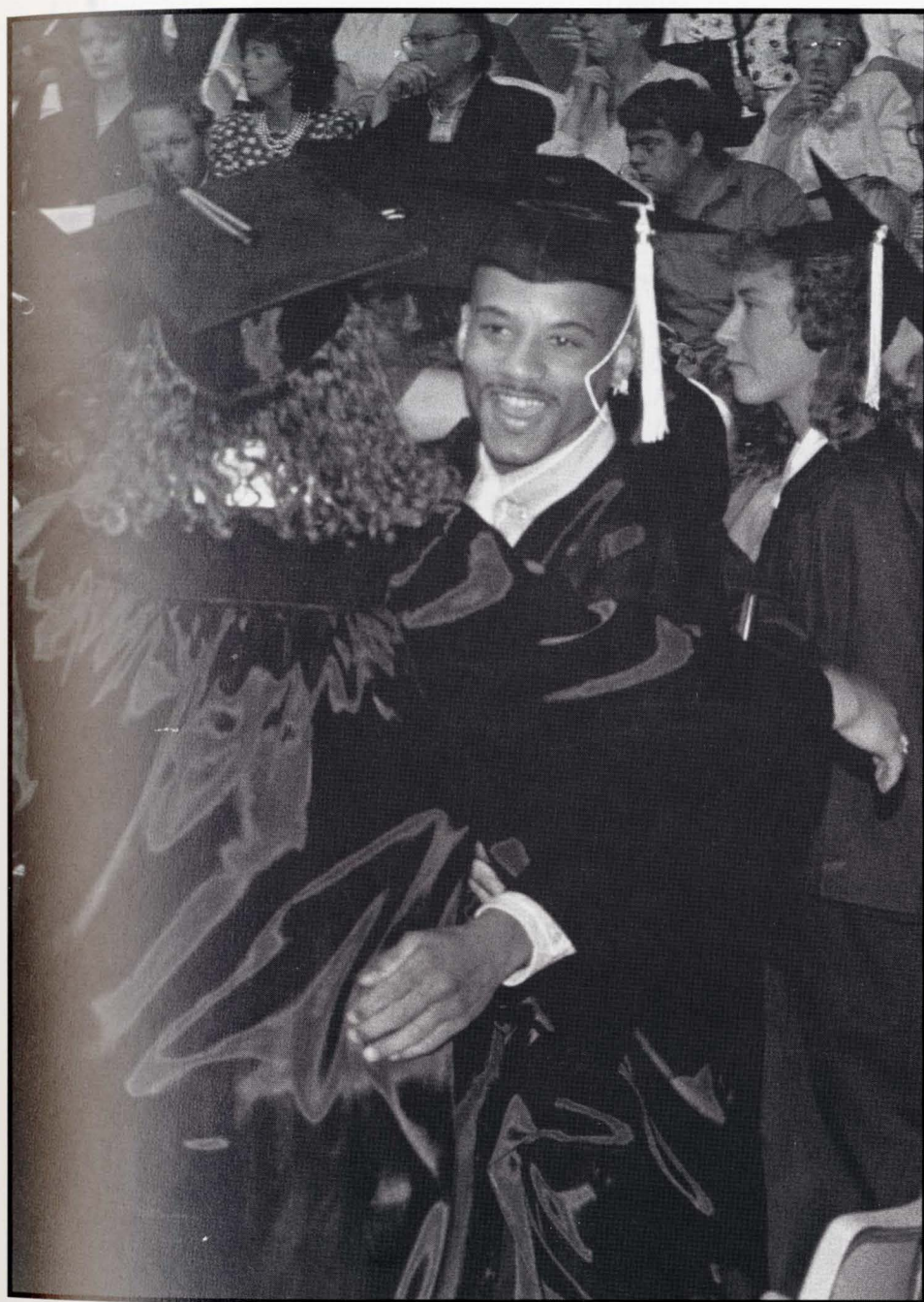
*Includes on and off campus and on and off schedule, with the exception of special students.

Source: Office of Institutional Research (EARL 9038 and EARL 9274)

Degree Programs and Degrees Conferred

HIGHLIGHTS

- * The University offers baccalaureate degrees in 83 disciplines and masters degrees in 25 disciplines. An educational specialist degree is also offered in Educational Administration.
- * Majors may be selected from a total of 94 different program areas. The University also provides pre-professional programs for students planning to enter fields such as dentistry, engineering, journalism, law, medicine, and theology.
- * Five new programs were approved in 1994-95. These programs include a B.S.Ed. in Middle School Education, a B.S.Ed. in Special Education-Cross Categorical, a M.M. in Music, a M.S.N. in Nursing, and a M.A. in Writing. Seventeen degrees are currently offered to SMSU students.
- * Approximately 2,900 degrees were conferred in FY95.



**CURRENT DEGREE PROGRAMS--SPRINGFIELD CAMPUS
1995-96**

Program Name	Degree
Accounting	BS,MAcc
Administrative Office Systems	BS
Administrative Office Systems/Medical	AS
Agricultural Business	BS
Agriculture Education	BSEd
Agronomy	BS
Animal Science	BS
Antiquities	BA
Art	BA, BFA, BSEd
Biology	BA, BS, BSEd, MS
Business Administration	MBA
Business Education	BSEd
Cartography/Map Technology	BS
Cell and Molecular Biology	BS
Chemistry	BS, BSEd, MS
Child and Family Development	BS
Clothing, Textiles, and Merchandising	BS
Communications	BA, BS, MA
Communication Sciences and Disorders	BS, MS
Community & Regional Planning	BS
Computer Information Systems	BS
Computer Science	BS
Construction Management Technology	BS
Dance	BFA
Defense and Strategic Studies	MS
Design	BFA
Dietetics	BS
Drafting and Design Technology	BS
Earth Science	BSEd
Economics	BA, BS
Educational Administration	MSEd, EdS
Electricity-Electronics Technology	BS
Electronic Media	BS
Elementary Education	BSEd, MSEd
Engineering Physics	BS
English	BA, BSEd, MA
Finance	BS
Foods and Nutrition	BS
French	BA, BS, BSEd
General Agriculture	BS
General Business	BS
Geography	BA, BS
Geology	BS
German	BA, BS, BSEd
Gerontology	BS
Guidance and Counseling	MS

Program Name	Degree
History	BA, BSEd, MA
Horticulture	BS
Hospitality and Restaurant Administration	BS
Housing and Interior Design	BS
Industrial Education	BSEd
Industrial Management	BS
Insurance and Risk Management	BS
Latin	BA, BSEd
Management	BS
Marketing	BS
Mathematics	BA, BS, BSEd, MA
Mechanical	BS
Medical Technology	BS
Middle School Education	BSEd
Music	BA, BSEd, MM
Music/Composition	BM
Music/Performance	BM
Nursing	BSN, MSN
Philosophy	BA
Physical Education	BSEd
Physics	BS, BSEd
Political Science	BA, BS
Power and Transportation	BS
Printing Management	BS
Psychology	BA, BS, MS
Public Administration	BA, BS, MPA
Radiography	BS
Reading	MSEd
Recreation and Leisure Studies	BS
Religious Studies	BA, MA
Resource Planning	MS
Respiratory Therapy	BS
Secondary Education	MSEd
Social Work	BSW
Sociology	BA, BS
Spanish	BA, BS, BSEd
Spanish/Latin American Studies	BA, BS, BSEd
Special Education - Cross Categorical	BSEd
Special Education/Learning Disabilities	MSEd
Special Education/Mental Retardation	MSEd
Speech and Theatre	BSEd
Sports Medicine and Athletic Training	BS
Technical Physics-Electronics	BS
Theatre	BA, BFA, MA
Vocational Home Economics	BSEd
Wildlife Conservation and Management	BS
Writing	BA, MA

Source: University Bulletin and Graduate Catalog

DEGREES CURRENTLY OFFERED-SPRINGFIELD CAMPUS

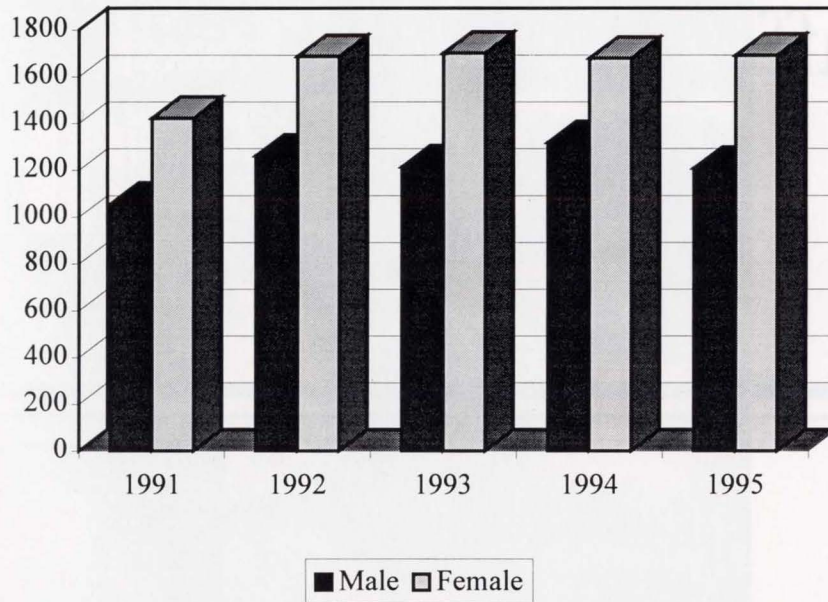
AS	Associate of Science
BA	Bachelor of Arts
BFA	Bachelor of Fine Arts
BM	Bachelor of Music
BS	Bachelor of Science
BSEd	Bachelor of Science in Education
BSN	Bachelor of Science in Nursing
BSW	Bachelor of Social Work
MA	Master of Arts
MAcc	Master of Accountancy
MBA	Master of Business Administration
MM	Master of Music
MPA	Master of Public Administration
MS	Master of Science
MSEd	Master of Science in Education
MSN	Master of Science in Nursing
EdS	Educational Specialist

NUMBER OF DEGREES CONFERRED

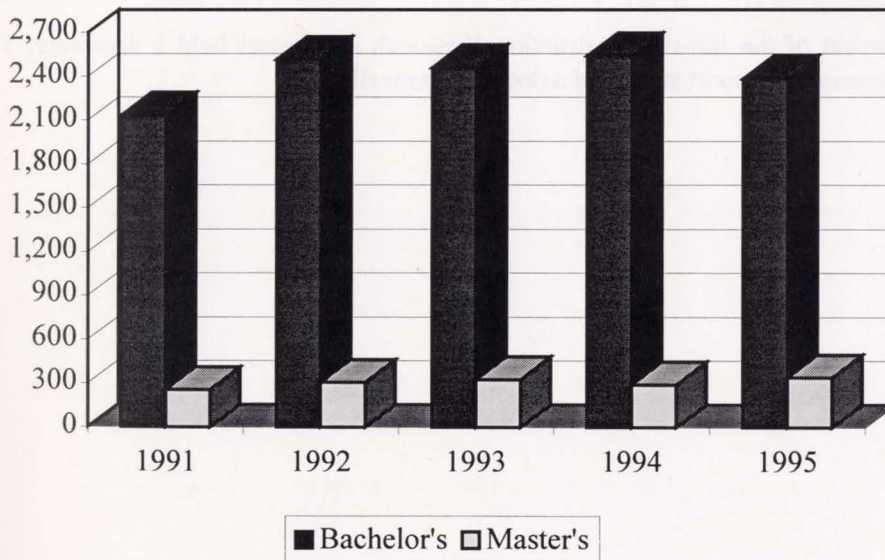
Fiscal Year	By Level				By Gender		Total Degrees
	Associate	Bachelor's	Master's	Specialist	Male	Female	
1991	60	2,134	257	26	1,055	1,422	2,477
1992	99	2,515	307	26	1,261	1,686	2,947
1993	96	2,459	327	32	1,214	1,700	2,914
1994	131	2,540	293	32	1,318	1,678	2,996
1995	143	2,382	342	32	1,208	1,691	2,899

Source: IPEDS-C1 & IPEDS-C2

DEGREES CONFERRED BY GENDER



DEGREES CONFERRED BY LEVEL



Faculty and Staff

HIGHLIGHTS

- * The Springfield campus had 646 full-time instructional faculty in fall 1995 of which 30 percent were women. Seventy-four percent of the full-time instructional faculty were tenured.
- * The average salary of all nine-month instructional staff for 1995-96 was \$43,973.
- * The University employed 1,751 individuals full-time, and another 570 on a part-time basis. Twenty-three percent of the full-time staff were classified as specialist/support.
- * In 1995, 73 percent of the full-time instructional/research employees held a doctorate; 11 percent of the executive and specialist/support staff held a doctorate as well.



**FULL-TIME INSTRUCTIONAL FACULTY
BY RANK, GENDER, AND TENURE STATUS
SPRINGFIELD CAMPUS**

Rank	1991-92		1992-93		1993-94		1994-95		1995-96	
	N	Percent Tenured	N	Percent Tenured	N	Percent Tenured	N	Percent Tenured	N	Percent Tenured
Professor										
Men	198	97	200	99	212	100	211	100	209	100
Women	23	100	29	100	35	100	36	100	38	97
Total	221	98	229	100	247	100	247	100	247	100
Assoc. Prof.										
Men	102	90	111	92	108	96	115	97	125	98
Women	34	85	38	87	43	84	43	93	44	95
Total	136	89	149	91	151	93	158	96	169	98
Asst. Prof.										
Men	136	24	128	28	109	27	104	30	90	36
Women	76	37	71	37	71	44	74	36	77	31
Total	212	28	199	31	180	33	178	33	167	32
Instructor										
Men	29	31	24	33	20	25	19	16	15	20
Women	29	21	27	19	23	22	22	23	20	20
Total	58	26	51	25	43	23	41	20	35	20
Lecturer										
Men	14	-	14	-	15	-	7	-	8	-
Women	21	-	18	-	30	-	28	-	13	-
Total	35	-	32	-	45	-	35	-	21	-
Other										
Men	3	-	1	-	3	-	10	40	7	57
Women	-	-	-	-	2	-	-	-	-	-
Total	3	-	1	-	5	-	10	40	7	57
Total										
Men	482	68	478	72	467	75	466	77	454	82
Women	183	47	183	51	204	52	203	53	192	56
Total	665	62	661	66	671	68	669	70	646	74

Source: IPEDS-SA

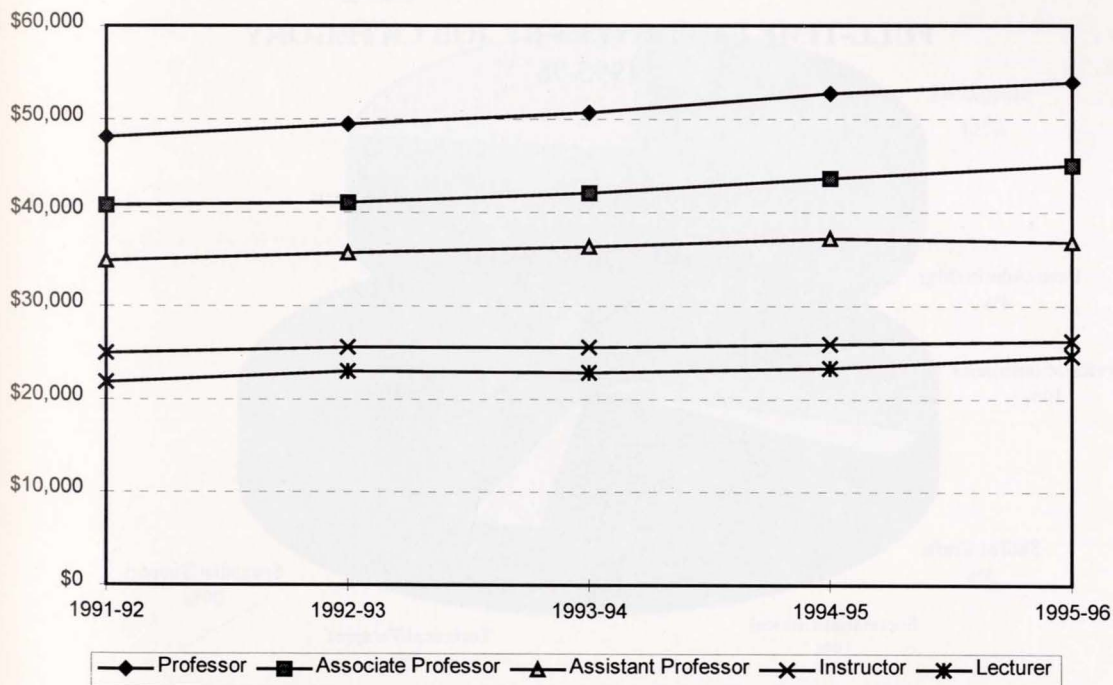
AVERAGE SALARY OF NINE-MONTH INSTRUCTIONAL STAFF BY RANK

Academic Rank	1991-92	1992-93	1993-94	1994-95	1995-96
Professor	\$48,083	\$49,402	\$50,687	\$52,724	\$53,857
Associate Professor	\$40,766	\$41,073	\$42,092	\$43,667	\$45,031
Assistant Professor	\$34,864	\$35,640	\$36,372	\$37,254	\$36,808
Instructor	\$24,934	\$25,561	\$25,578	\$25,923	\$26,265
Lecturer	\$21,814	\$22,961	\$22,832	\$23,301	\$24,601
All Ranks Combined	\$38,445	\$39,817	\$40,631	\$42,603	\$43,973

Source: IPEDS-SA

Springfield campus only

AVERAGE SALARY BY RANK AND YEAR

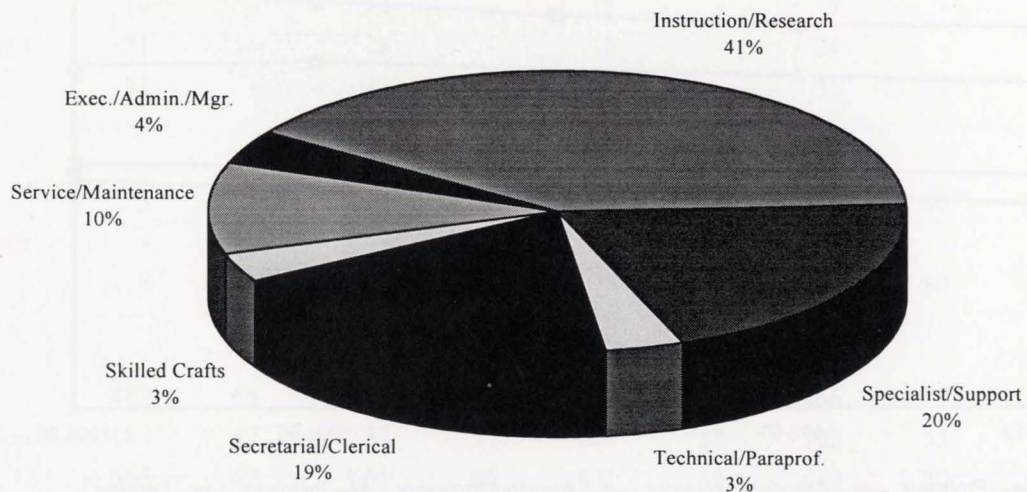


NUMBER OF FULL-TIME AND PART-TIME EMPLOYEES BY EQUAL EMPLOYMENT CATEGORY

Category	1991-92		1992-93		1993-94		1994-95		1995-96	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Exempt										
Exec./Admin./Mgr.	46	-	50	-	47	-	60	-	65	-
Instruction/Research	686	185	680	223	703	219	691	197	669	214
Instruction/Res. Asst.	-	264	-	285	-	284	-	304	-	317
Specialist/Support	267	29	282	35	322	41	338	34	405	33
Total Exempt	999	478	1012	543	1072	544	1089	535	1139	564
Nonexempt										
Technical/Paraprof.	54	1	58	-	58	-	58	1	58	5
Secretarial/Clerical	272	1	273	-	300	5	308	-	322	-
Skilled Crafts	43	-	47	-	48	-	56	-	56	-
Service/Maintenance	164	-	166	-	172	-	176	-	176	1
Total Nonexempt	533	2	544	0	578	5	598	1	612	6
Grand Total	1,532	480	1,556	543	1,650	549	1,687	536	1,751	570
Fall FTE	1,532	242.3	1,556	245.7	1,650	231	1,687	230	1,751	243

Source: EARLs 7083-7087

FULL-TIME EMPLOYEES BY JOB CATEGORY 1995-96

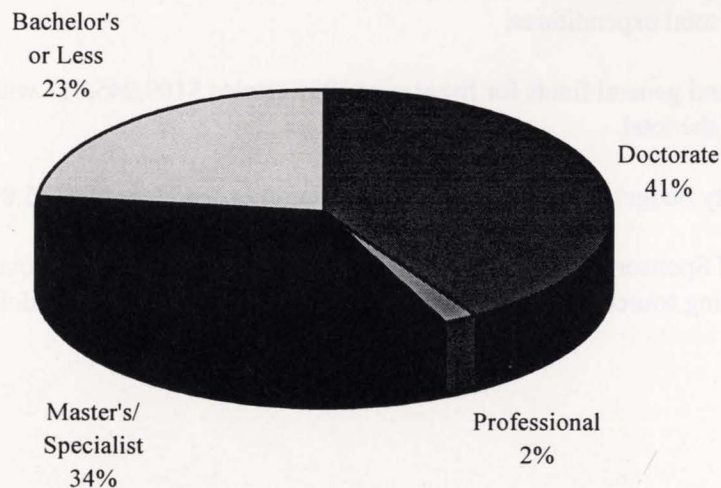


HIGHEST DEGREE HELD BY FACULTY AND PROFESSIONAL STAFF - 1995

EEOC Category	Doctorate	Profes- sional	Master's/ Specialist	Bachelor's or Less	Total
Full-Time					
Executive/Admin./M gr.	33	1	19	12	65
Instruction/Research	490	5	156	18	669
Specialist/Support	17	9	162	217	405
Part-Time					
Per Course Faculty	26	11	117	60	214
Specialist/Support	5	---	15	13	33
Total	571	26	469	320	1,386

Source: Basic Personnel Data (EARL 0057)

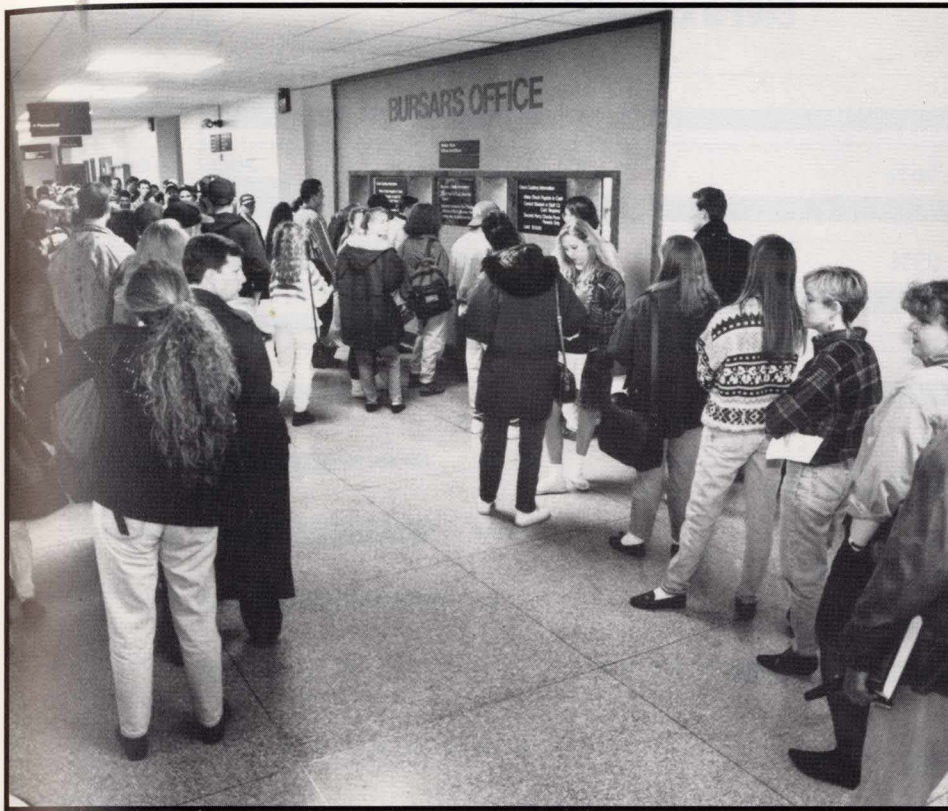
DEGREES OF FACULTY AND PROFESSIONAL STAFF



Financial Resources

HIGHLIGHTS

- * Current funds revenues in fiscal year 1995 were \$136,392,364. Student fees accounted for 30 percent of the revenues, and state appropriations provided 41 percent.
- * The largest expenditure classification in the current funds expenditures was instruction, which accounted for 39 percent of total expenditures.
- * Educational and general funds for fiscal year 1995 totaled \$109,945,017 with personal services consuming 67 percent of the total.
- * The University budget request for FY97 called for an expenditure of \$135,891,515.
- * The Office of Sponsored Research assisted faculty and staff in obtaining over \$9.3 million in FY95 from external funding sources. This represents a 50 percent increase in grant dollars over FY94.



Student Body & Faculty Members

Administrative & Support

Principal

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

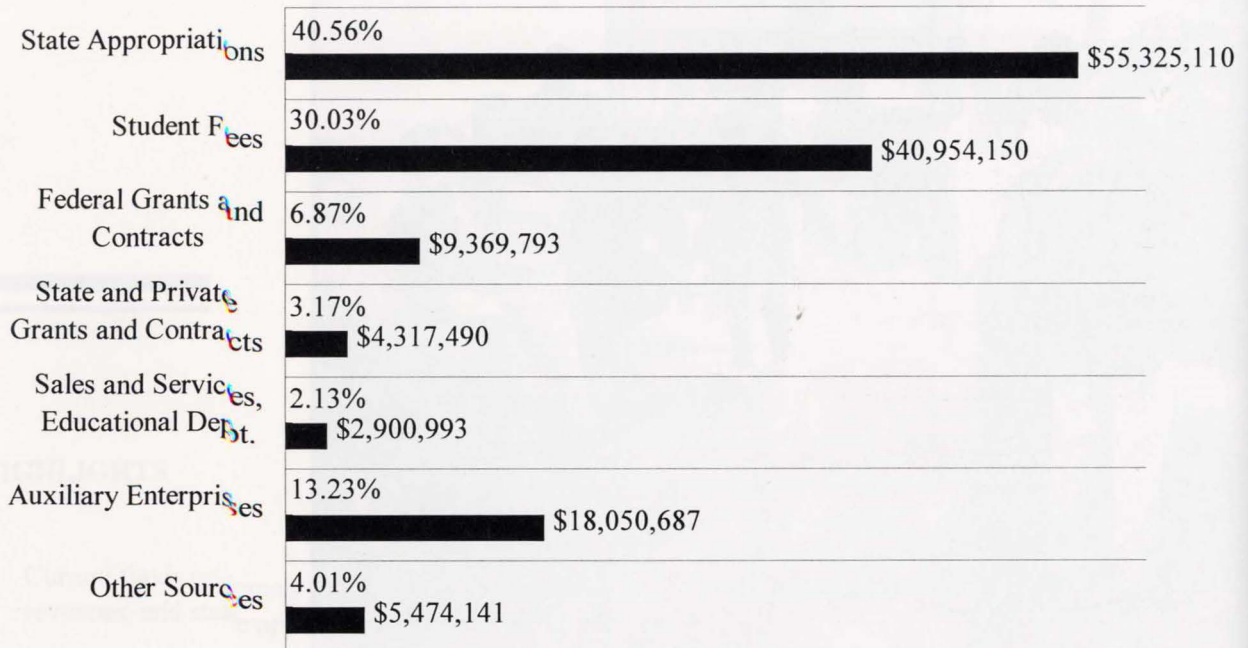
Mr. [Name]

Mr. [Name]

Mr. [Name]

Mr. [Name]

CURRENT FUNDS REVENUES **FISCAL YEAR 1995**



CURRENT FUNDS REVENUES

Revenue Classification	FY91	FY92	FY93	FY94	FY95
Student Fees	\$32,175,479	\$35,514,731	\$38,420,240	\$39,466,076	\$40,954,150
State Appropriations - Gen. Revenue	50,904,531	47,797,781	50,395,486	52,104,394	55,291,733
State Appropriations - Staff Benefits	24,959	29,597	27,023	25,842	33,377
Federal Grants and Contracts	10,664,420	12,289,565	12,506,994	10,238,274	9,369,793
State Grants and Contracts	1,093,570	1,102,143	1,716,521	2,082,606	2,917,473
Private Gifts/Grants/Contracts	811,085	1,372,958	1,114,558	1,309,607	1,400,017
Sales and Services, Educational Dept.	2,639,201	2,611,778	2,944,717	2,681,400	2,900,993
Sales and Services, Aux. Enterprises	15,037,890	16,574,024	17,164,468	17,955,601	18,050,687
Other Sources	3,644,550	3,772,074	4,090,568	4,308,324	5,474,141
Total Current Funds Revenues	\$116,995,685	\$121,064,651	\$128,380,575	\$130,172,124	\$136,392,364

Source: SMSU Financial Reports (Baird, Kurtz, & Dobson)

CURRENT FUNDS EXPENDITURES FISCAL YEAR 1995

Instruction	39.30%	\$50,856,432
Research and Public Service	4.10%	\$5,304,318
Academic Support	9.29%	\$12,021,072
Student Services	8.33%	\$10,781,000
Institutional Support	6.86%	\$8,875,276
Operation & Maintenance of Plant	6.34%	\$8,202,096
Scholarships & Fellowships	10.74%	\$13,904,823
Auxiliary Enterprises	11.30%	\$14,623,623
Mandatory Transfers	3.75%	\$4,850,629

CURRENT FUNDS EXPENDITURES

Expenditure Classification	FY91	FY92	FY93	FY94	FY95
Expenditures & Mandatory Transfers					
<i>Educational & General</i>					
Instruction	\$44,505,552	\$46,186,262	\$48,545,127	\$49,950,133	\$50,856,432
Research	2,218,420	2,345,368	3,017,784	3,258,464	3,953,120
Public Service	1,525,675	1,541,199	1,479,709	1,417,352	1,351,198
Academic Support	10,202,510	9,802,615	11,147,307	11,335,112	12,021,072
Student Services	7,980,245	8,420,134	9,071,801	10,002,256	10,781,000
Institutional Support	7,020,685	7,613,381	7,462,497	7,961,709	8,875,276
Operation & Maintenance of Plant	7,059,224	6,998,429	7,434,978	8,279,351	8,202,096
Scholarships & Fellowships	13,719,377	16,148,648	16,397,065	14,490,612	13,904,823
Educational & General Expend.	94,231,688	99,056,036	104,556,268	106,694,989	109,945,017
Mandatory Transfers	526,461	503,757	461,616	506,818	503,761
Total Educational & General Expend. & Mandatory Transfers	94,758,149	99,559,793	105,017,884	107,201,807	110,448,778
<i>Auxiliary Enterprises</i>					
Expenditures	12,446,781	13,487,425	12,954,969	13,716,873	14,623,623
Mandatory Transfers	2,270,114	2,734,693	3,699,356	2,962,308	4,346,868
Total Auxiliary Enterprises Expend. & Mandatory Transfers	14,716,895	16,222,118	16,654,325	16,679,181	18,970,491
Total Expend. & Mandatory Transfers	\$109,475,044	\$115,781,911	\$121,672,209	\$123,880,988	\$129,419,269

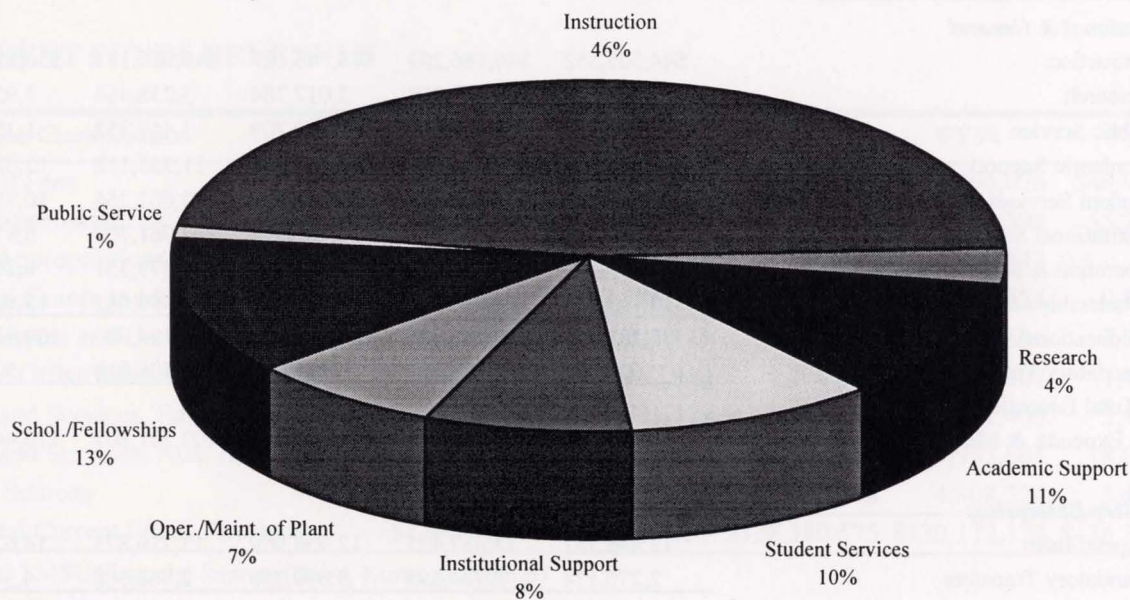
Source: SMSU Financial Reports (Baird, Kurtz, & Dobson)

**EDUCATIONAL AND GENERAL FUNDS
FISCAL YEAR 1995
(RESTRICTED AND UNRESTRICTED)**

	Personal Services	Operations	Equipment Purchase & Maint.	Totals
Instruction	\$44,865,771	\$4,472,049	\$1,518,612	\$50,856,432
Research	2,956,531	700,530	296,059	3,953,120
Academic Support	7,031,935	4,222,903	766,234	12,021,072
Student Services	7,389,320	3,241,260	150,420	10,781,000
Institutional Support	7,470,391	150,833	1,254,052	8,875,276
Oper./Maint. of Plant	3,538,736	3,352,109	1,311,251	8,202,096
Schol./Fellowships	44,184	13,860,639	-	13,904,823
Public Service	782,291	552,423	16,484	1,351,198
	\$74,079,159	\$30,552,746	\$5,313,112	\$109,945,017

Source: SMSU Financial Reports (Baird, Kurtz, & Dobson)

FY95 EDUCATIONAL & GENERAL FUNDS BY PROGRAM

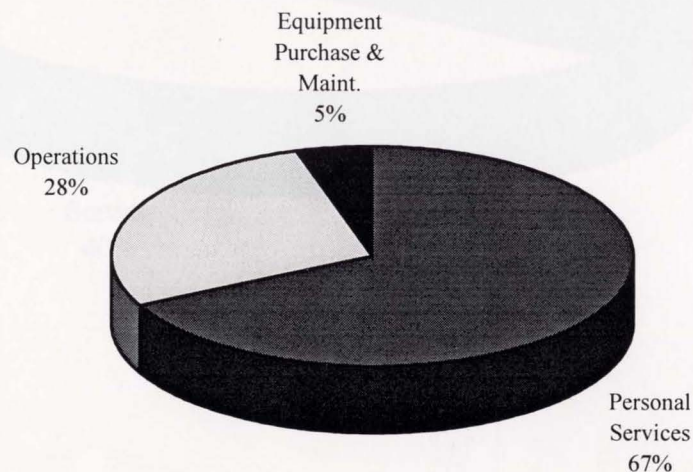


EDUCATIONAL AND GENERAL FUNDS SPRINGFIELD CAMPUS

	Budgeted FY96			Requested FY97		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Revenues						
Tuition and Fees	\$38,529,915	-	\$38,529,915	\$38,496,226	-	\$38,496,226
Fed. Grants & Contracts	310,608	\$8,951,114	9,261,722	310,608	\$8,951,114	9,261,722
State Appropriations	60,629,301	-	60,629,301	74,374,576	-	74,374,576
State Grants & Contracts	1,459,810	1,528,275	2,988,085	1,459,810	1,528,275	2,988,085
Priv. Gifts/Grants/Contracts	1,091,863	924,076	2,015,939	1,207,103	924,076	2,131,179
Investment Income	1,448,000	-	1,448,000	1,448,000	-	1,448,000
Sales & Services	3,090,942	-	3,090,942	3,090,942	-	3,090,942
Athletic Income	-	-	-	-	-	-
Other Sources	-	54,389	54,389	-	54,389	54,389
Transfers	3,546,393	-	3,546,393	4,046,393	-	4,046,393
	<u>\$110,106,832</u>	<u>\$11,457,854</u>	<u>\$121,564,686</u>	<u>\$124,433,658</u>	<u>\$11,457,854</u>	<u>\$135,891,512</u>
Expenditures						
Instruction	\$57,826,093	\$576,484	\$58,402,577	\$64,710,651	\$576,484	\$65,287,135
Research	2,906,959	883,759	3,790,718	3,141,504	883,759	4,025,263
Public Service	746,874	602,393	1,349,267	764,279	602,393	1,366,672
Academic Support	12,519,728	465,379	12,985,107	14,544,904	465,379	15,010,283
Student Services	11,176,795	155,255	11,332,050	11,774,525	155,255	11,929,780
Institutional Support	9,242,942	12,969	9,255,911	10,167,186	12,969	10,180,155
Operation/Maint. of Plant	10,129,921	3,952	10,133,873	13,495,216	3,952	13,499,168
Scholarships & Fellowships	5,557,520	8,740,588	14,298,108	5,835,396	8,740,588	14,575,984
Transfers	-	17,075	17,075	-	17,075	17,075
	<u>\$110,106,832</u>	<u>\$11,457,854</u>	<u>\$121,564,686</u>	<u>\$124,433,661</u>	<u>\$11,457,854</u>	<u>\$135,891,515</u>

Source: FY97 Legislative Budget Request

FY95 EDUCATIONAL AND GENERAL FUNDS BY EXPENDITURE CATEGORY



OFFICE OF SPONSORED RESEARCH

Writing contract and grant proposals and securing contracts and grants are important parts of the University's research program, as was acknowledged in "Welcoming the 21st Century," SMSU's Five-Year Plan. The Office of Sponsored Research (OSR) facilitates this process by assisting faculty and staff who seek external support for their professional activities, including research, creative endeavors, training, equipment acquisition, community service, professional development, and institutional development.

The Office of Sponsored Research assists faculty by providing funding-agency information, identifying potential sources of external support, publishing and distributing a monthly newsletter containing information related to sponsored projects, conducting periodic grant writing workshops, and maintaining a library of funding interests for both public and private sponsors. The OSR also maintains a faculty-interest database to aid in the dissemination of funding information and provides assistance to faculty when they are developing written proposals. In addition, the OSR reviews all proposals to evaluate adherence to University, sponsor, federal and state policies governing funded projects and provides fiscal planning support and budget preparation assistance.

The OSR negotiates contracts and grants with external agencies. The office cooperates with Financial Services in post-award administration of contracts and grants as well as prepares annual reports of sponsored research activity.

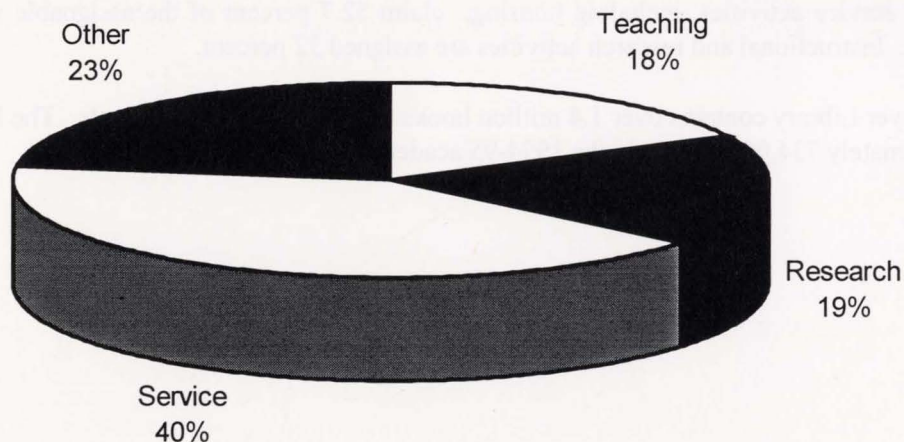
The scope of research activities at SMSU ranges from individual faculty research to sponsored projects in colleges and research centers, and to the State Fruit Experiment Station at Mountain Grove. In fiscal year 1995, 176 contracts and grants were awarded to the University. These projects totaled \$9.3 million, an increase of 50 percent over fiscal year 1994.

Clientele served by the University's research programs were from federal, state, and local governments; business and industry; and social service organizations. Federal clients were the Departments of Commerce, Health and Human Services, Housing and Urban Development, the National Science Foundation, and the National Endowment for the Arts. State clients included the Departments of Elementary and Secondary Education, Mental Health, Public Safety, and Highways and Transportation. Springfield Community Hospital, Brewer Science, McDonnell-Douglas, and Burlington Northern were among the private clients.

**SPONSORED PROJECTS ACTIVITY
FISCAL YEAR COMPARISON BY PRIMARY USE OF GRANT**

Use of Grant	FY91	FY92	FY93	FY94	FY95
Teaching	\$952,251	\$1,188,144	\$1,153,012	\$1,566,792	\$1,635,966
Research	897,656	774,449	925,656	1,802,501	1,729,032
Equipment	176,574	948,995	281,074	261,977	1,973,324
Fellowships	-	32,000	23,262	-	115,000
Service	1,122,729	1,240,242	2,108,711	2,590,704	3,848,724
Other	27,140	-	25,500	1,350	32,000
Total	\$3,176,350	\$4,183,830	\$4,517,215	\$6,223,324	\$9,334,046

**FY95 FUNDING DISTRIBUTION
BY PRIMARY USE OF GRANT**



Facilities

HIGHLIGHTS

- * The Springfield campus contains 34 educational and general buildings and 16 auxiliary enterprises facilities. The most recent additions are Madison Hall, National Hall, and University Hall. These buildings were previously known as the South National Church of Christ and are being renovated for university use.
- * A new Park-n-Ride facility opened late fall 1995. The facility provides 1,241 additional parking spaces.
- * Currently, 3,737 students are living in university housing. Approximately half are first-time freshmen.
- * Student service activities, including housing, claim 52.7 percent of the assignable square footage on the campus. Instructional and research activities are assigned 32 percent.
- * The Meyer Library contains over 1.4 million books and government documents. The Library was visited by approximately 734,000 people in the 1994-95 academic year.



MAJOR PHYSICAL FACILITIES RESOURCE INFORMATION
GENERAL BUILDING CHARACTERISTICS - SPRINGFIELD CAMPUS
FALL 1995

Building	Date of Completed Const.	Original Cost	Current Value	Gross Square Feet	Assign. Square Feet
Educ. & Gen. Serv. Facilities					
Alumni Center	1972	N/A	\$3,040,380	36,195	N/A
Archeology Research	N/A	N/A	297,043	3,438	N/A
Art Annex	1948	\$113,666	1,674,814	19,433	14,840
Bell Building	1912	N/A	5,203,606	61,317	38,210
Carrington Hall	1908	201,393	8,153,806	96,765	56,529
Central Stores & Maint.	1977	495,367	1,268,859	30,175	27,046
Cheek Hall	1955	599,982	7,422,202	87,066	49,656
Craig Hall	1967	1,724,800	7,535,213	87,823	43,651
Duane Meyer Library	1980	5,477,708	9,910,839	118,633	98,560
Ellis Hall	1959	826,991	4,229,388	49,268	25,605
Equine Arena	1989	N/A	4,092,000	33,000	32,510
Forsythe Athletic Facil.	1980	780,316	1,600,793	18,626	12,458
Glass Hall	1987	12,408,345	15,688,104	184,029	93,830
Greenhouse	1958	39,272	126,824	4,339	3,959
Greenwood Lab. School	1966	857,246	4,876,111	63,949	48,195
Hill Hall	1924	300,204	5,418,571	63,384	37,304
Houses (13)	N/A	N/A	4,027,341	47,392	N/A
Karls Hall	1958	290,420	2,305,894	22,330	14,421
Kemper Hall	1976	2,569,818	7,947,781	68,402	51,408
Kings Street Annex	1982	794,274	2,275,514	26,536	17,786
McDonald Arena	1940	443,091	7,447,288	87,262	51,741
Madison Hall	N/A	N/A	756,864	8,760	N/A
National Hall	N/A	N/A	1,494,374	17,296	N/A
Police Substation	N/A	N/A	271,236	3,229	N/A
Polymer Lab	1975	N/A	160,136	1,304	1,012
Power House	1908	21,000	6,913,568	11,371	6,106
Professional Building	1940	1,575,000	12,447,836	123,569	75,498
Pummill Hall	1957	641,757	3,421,032	39,984	25,541
Siceluff Hall	1927	305,375	5,274,182	61,695	33,116
Student Art Exhibit Center	1894	N/A	686,580	7,982	6,043
Taylor Health Clinic	1971	297,297	831,444	10,098	6,053
Temple Hall	1971	3,601,473	14,670,189	130,184	71,415
University Hall	N/A	N/A	971,568	11,245	N/A
Warehouse Facility	1971	38,595	477,644	10,024	9,887
Aux. Enterprises Facilities					
Blair-Shannon House	1966	3,183,313	15,005,463	187,079	128,285
Baker Bookstore	1971/78	653,360	1,685,119	20,466	19,110
Campus Union	1951	700,214	8,887,536	110,605	83,962
Dogwood Apartments	1968/69	N/A	2,091,648	26,277	20,777
Freudenberger House	1959	N/A	13,034,703	161,524	109,563
Hammons Hall for Perf. Arts	1992	N/A	11,294,949	125,000	N/A
Hammons House	1986	12,000,000	12,777,630	160,523	108,731
Hammons Student Center	1976	5,556,981	10,803,753	141,745	106,838
Honors House	N/A	500,000	1,285,699	16,152	10,688
Kentwood Hall	1926	850,000	5,091,056	63,958	43,711
New Cafeteria	1991	N/A	2,065,604	20,739	N/A
New Residence Hall	1991	12,400,000	13,249,579	166,452	N/A
Plaster Sports Complex	1930	N/A	9,520,383	129,808	27,793
Sunvilla Tower	1963	1,581,241	10,680,807	134,181	101,728
Wells House	1950	244,159	9,607,683	120,159	79,578
Woods House	1971	1,933,496	5,838,898	73,353	49,504

Source: Division of Business Services and EARL 0056

**CLASSIFICATION OF STUDENTS IN UNIVERSITY HOUSING
AT BEGINNING OF FALL SEMESTER, 1991-1995**

	Freshmen	Sophomores	Juniors	Seniors	Other	Total
1991	2,583	935	296	119	12	3,945
1992	2,715	831	276	136	24	3,982
1993	2,640	815	248	136	31	3,870
1994	2,685	892	271	123	20	3,991
1995	2,406	909	278	118	26	3,737

**CLASSIFICATION OF STUDENTS IN UNIVERSITY HOUSING
BY HOUSING UNIT AT BEGINNING OF FALL 1995**

	1st-Time	Other				Grads./	
	Fresh.	Fresh.	Soph.	Juniors	Seniors	Spec.	Totals
Blair House	314	34	24	5	2	0	379
Dogwood Apartments	0	24	45	19	6	0	94
Freudenberger House	518	48	84	23	8	1	682
Hammons House	410	51	81	16	4	2	564
Honors House	0	0	8	7	7	0	22
Kentwood Hall	102	18	26	21	10	1	178
New Residence Hall	7	131	284	83	37	8	550
Shannon House	5	110	132	27	4	0	278
Sunvilla Tower	5	85	137	40	24	8	299
Wells House	191	55	51	26	9	6	338
Woods House	268	30	37	11	7	0	353
Total	1,820	586	909	278	118	26	3,737

Source: Division of Student Affairs

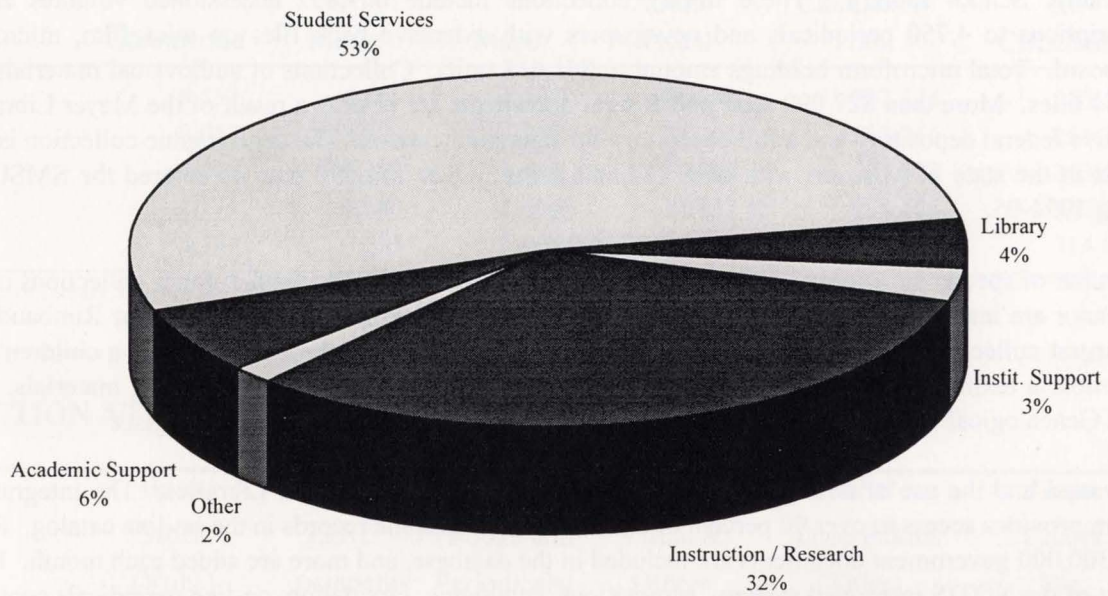
DISTRIBUTION OF ASSIGNABLE SQUARE FEET OF BUILDING SPACE BY ROOM USE AND PROGRAM AREAS - SPRINGFIELD CAMPUS FALL 1995

Program Area	Room Use Categories										Total
	Class Room	Lab	Office	Study Facil.	Special Use Facil.	General Use Facil.	Support Facil.	Health Care Facil.	Residence Facil.	Un-Class.	
Instruction	149,717	205,721	152,356	4,848	44,488	10,620	19,330	1,564	90	2,264	590,998
Research	397	7,385	12,710	560	-	200	1,404	128	-	-	22,784
Public Service	-	-	2,364	278	404	-	386	1,746	-	-	5,178
Library	-	-	5,275	77,631	-	1,725	1,081	-	-	-	85,712
Academic Support	22,100	5,135	25,443	2,519	33,523	21,357	3,919	250	362	2,085	116,693
Student Services	-	332	46,891	10,496	132,784	163,658	13,527	4,914	638,640	647	1,011,889
Instit. Support	-	-	25,331	-	1,063	563	28,167	191	4,208	2,611	62,134
Physical Plant	-	-	4,313	-	-	488	15,133	-	-	-	19,934
Unclassified	-	-	-	-	-	-	-	-	-	5,101	5,101
Total	172,214	218,573	274,683	96,332	212,262	198,611	82,947	8,793	643,300	12,708	1,920,423

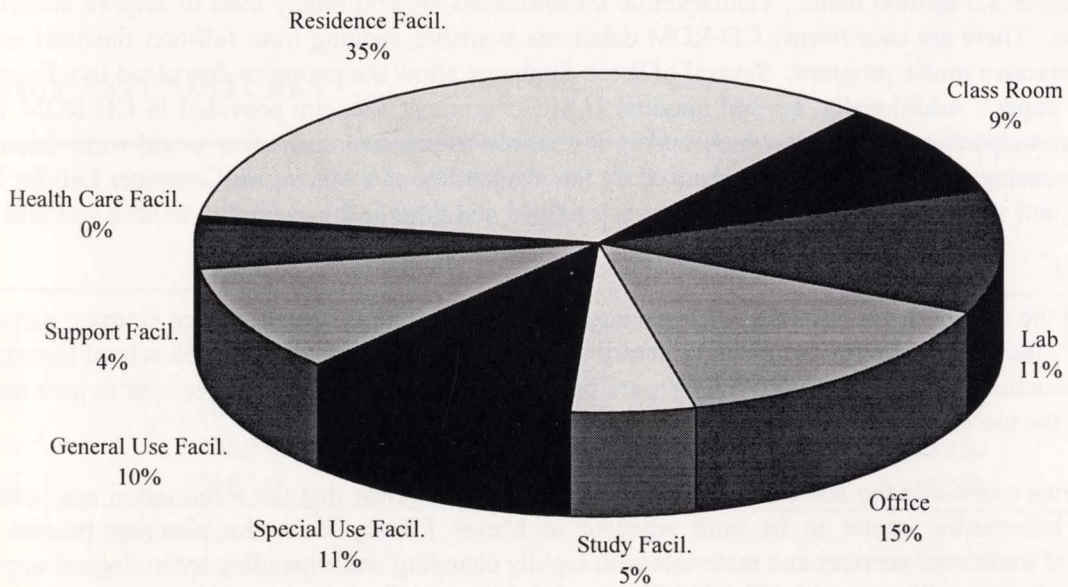
Source: Office of Institutional Research (EARL 0061)



BUILDING SPACE BY PROGRAM AREA



BUILDING SPACE BY ROOM USE



LIBRARY FACTS

The SMSU Libraries are comprised of the Duane G. Meyer Library, the Music Library, and the Greenwood Laboratory School Library. These library collections include 609,852 accessioned volumes and current subscriptions to 4,750 periodicals and newspapers with extensive back files on microfilm, microfiche, and microcard. Total microform holdings amount to 871,618 units. Collections of audiovisual materials total over 26,264 titles. More than 827,099 state and federal documents are held as a result of the Meyer Library being a selective federal depository and a full depository for state publications. The cartographic collection is one of the largest in the state of Missouri with over 184,580 items. Over 733,990 patrons entered the SMSU Libraries during 1994-95.

A number of special collections are housed in the Meyer Library. The William J. Jones collections of Rimbaud and Butor are internationally recognized; materials by and about French poet, Jean Arthur Rimbaud, comprise the largest collection of this type in the United States. A curriculum laboratory features a children's literature collection, a textbook collection, a collection of curriculum guides, and special learning materials. The Lena Wills Genealogical Collection provides information of importance to Missouri genealogists.

Innovation and the use of new technologies are quite evident in the SMSU Libraries. The integrated on-line system provides access to over 90 percent of all SMSU bibliographic records in the on-line catalog. Records for over 300,000 government documents are included in the database, and more are added each month. Each major aspect of the NOTIS integrated system: acquisitions, cataloging, circulation, on-line periodicals control and the public access catalog, is operational. Two periodical indexes, *Expanded Academic and Business Index*, and one full-text database, *Company Profiles*, are now available in the on-line catalog. Access to the on-line public catalog is available in the library and from any remote computer via the campus ISN or by dial access with a modem. Most of the bibliographic data for this system is created as materials are cataloged using the On-line Computer Library Center, Inc., (OCLC), a database with more than 33 million bibliographic records.

Access to materials not held in our libraries is provided electronically. OCLC is utilized for interlibrary loan and reference. As a member of the Center for Research Libraries (CRL), SMSU can borrow from a research collection of over 3.5 million items. Telefacsimile transmissions are commonly used to acquire material in a timely fashion. There are over twenty CD-ROM databases available, ranging from full-text financial information to an interactive music program. Several of these databases allow the patron to download to a floppy disk instead of to paper. Additionally, several hundred U.S. Government files are provided in CD-ROM format. SMSU is a participant in MOREnet which makes it possible to access information world-wide through the Internet. Processing this information is enhanced by the availability of a Macintosh Computer Lab for SMSU faculty, staff, and students. A variety of software is provided and there is the capability to scan and make laser prints.

Instruction in the use of library materials and services is provided through library science courses, particularly LIS 101, The Use of the Library. A minor in library science is offered with emphasis on school librarianship. One-time instructional sessions and short courses are provided to fit particular course needs or to give on-going instruction in the use of specialized resources.

As the Libraries move into the last decade of the 20th Century, it is clear that the information age is here. A new library information center to be built adjacent to Meyer Library is in the planning process. The combination of traditional services and materials with rapidly changing and expanding technological opportunities in the new facility will prepare the SMSU Libraries and their users for entry into the 21st Century.

CIRCULATION STATISTICS

Year	Greenwood	Music	Maps	Audio- Visual	General Circulation Total	All Circulation
1990-91	8,533	6,361	1,732	21,638	207,334	245,598
1991-92	8,057	5,820	1,717	22,464	213,216	251,274
1992-93	8,042	6,259	1,424	20,778	227,022	263,525
1993-94	7,794	6,680	1,596	22,852	288,406	327,328
1994-95	8,384	6,535	2,005	29,288	267,863	314,075

Source: Dean of Library Services

COLLECTION AT END OF ACADEMIC YEAR

Year	Book Stock (Vols.)	Separate Govt. ocuments	Microforms (Books and Periodicals)	Audio- Visual & Others	Serial Subscriptions (Titles)	Maps Charts Etc.
1990-91	514,170	686,917	780,612	19,324	4,542	182,157
1991-92	534,093	735,286	799,692	19,989	4,632	185,360
1992-93	559,588	775,291	823,348	21,211	4,846	182,855
1993-94	583,904	808,052	844,023	22,390	4,868	183,261
1994-95	609,852	827,099	871,618	29,373	4,750 *	184,580

Source: Dean of Library Services

* The decrease in serial titles is due to converting records to the online catalog and removing ceased standing order titles from the database.

LIBRARY EXPENDITURES

Year	Books	Periodicals & Serials	Audio- visuals	Personnel Fringe Benefits	Other Library Expenses	Total Library Expenses
1990-91	\$351,132	\$650,137	\$43,927	\$1,692,687	\$523,682	\$3,261,565
1991-92	361,107	725,881	63,984	1,692,928	461,234	3,305,134
1992-93	500,213	1,367,697	76,844	1,720,092	466,772	4,131,618
1993-94	638,398	975,064	70,857	1,690,897	390,020	3,765,236
1994-95	539,147	991,806	97,556	1,776,080	312,288	3,716,877

Source: Dean of Library Services

West Plains Campus

HIGHLIGHTS

- * The basic fee was set at \$62 per credit hour for 1995-96.
- * During the fall semester 1995, 972 students were enrolled at the West Plains Campus. Fifty-six percent of students enrolled attend classes full-time.
- * Female students comprise 70 percent of the enrollment.
- * Budgeted expenditures for FY 1996 totaled \$3,786,675, with 42 percent devoted to instruction.



GENERAL INFORMATION

Campus History and Setting

SMSU-West Plains was established in 1963 and has been a semiautonomous junior college within the commonwealth of Southwest Missouri State University since 1971. The college provides a two-year general education program that is fully integrated with the curriculum on the Springfield campus for purposes of transfer and baccalaureate study. The college also provides specialty and skills courses for which there is a demand, as well as courses commensurate with community needs and interests. Students may fulfill course requirements for several associate degree programs. The campus includes of nine buildings located on five acres in the community of West Plains.

The institution is located 110 miles southeast of Springfield in the community of West Plains. The college typically attracts students from a seven-county area of the south central Missouri Ozark region and from adjacent areas in north Arkansas.

Accreditation

SMSU-West Plains was granted full accreditation by the North Central Association of Colleges and Secondary Schools in the spring of 1994. Accreditation enables the West Plains campus to offer two-year associate degree programs, and to develop additional degree programs with approval by the NCA commission and the Missouri Coordinating Board for Higher Education. SMSU- West Plains is also a member of the American Association of Junior and Community Colleges and the Missouri Association of Junior and Community Colleges. In addition, the associate degree program in nursing has full accreditation from the National League for Nursing.

Programs

Associate of Science Degree in Nursing

Associate of Arts Degree in General Studies

Continuing Education

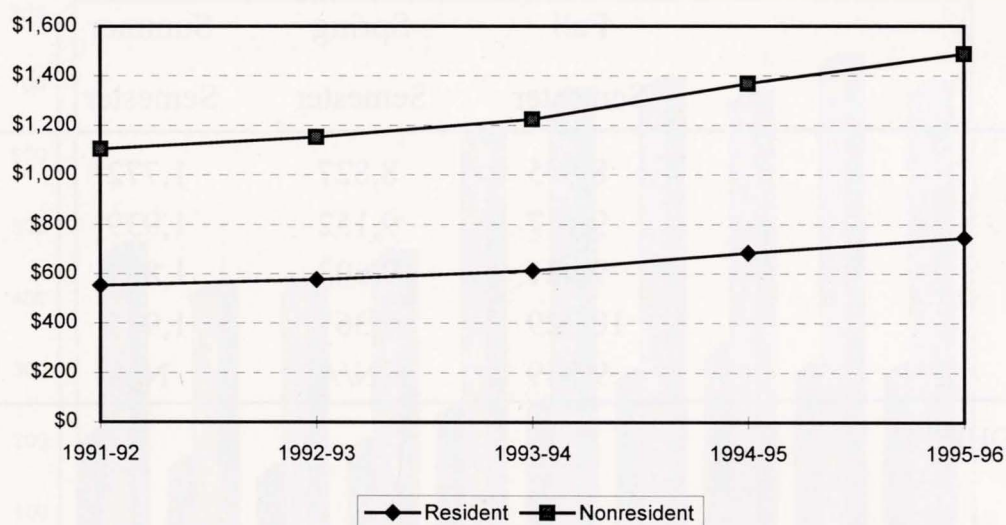
Selected intersession and upper-level courses are offered through the SMSU-Springfield departments and the Continuing Education Office. Community-oriented continuing education courses are also offered at the West Plains Campus.

SCHEDULE OF BASIC FEES WEST PLAINS CAMPUS

	1991-92	1992-93	1993-94	1994-95	1995-96
Full-Time Cost Per Semester					
Resident (12 hours)	\$552	\$576	\$612	\$684	\$744
Nonresident (12 hours)	\$1,104	\$1,152	\$1,224	\$1,368	\$1,488
Part-Time Cost Per Hour					
Resident	\$46	\$48	\$51	\$57	\$62
Nonresident (1-3 hrs.)	\$46	\$48	\$51	\$57	\$62
(4or more hrs.)	\$92	\$96	\$102	\$114	\$124

Source: University Bulletin

RESIDENT FEES PER SEMESTER



**FALL HEADCOUNT ENROLLMENT
WEST PLAINS CAMPUS**

	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
Enrollment Status										
Full-Time	273	278	289	333	421	451	472	543	554	547
Part-Time	388	288	266	302	434	468	499	447	462	425
Gender										
Male	199	161	150	186	235	243	282	319	294	289
Female	462	405	405	449	620	676	689	671	722	683
Total	661	566	555	635	855	919	971	990	1,016	972

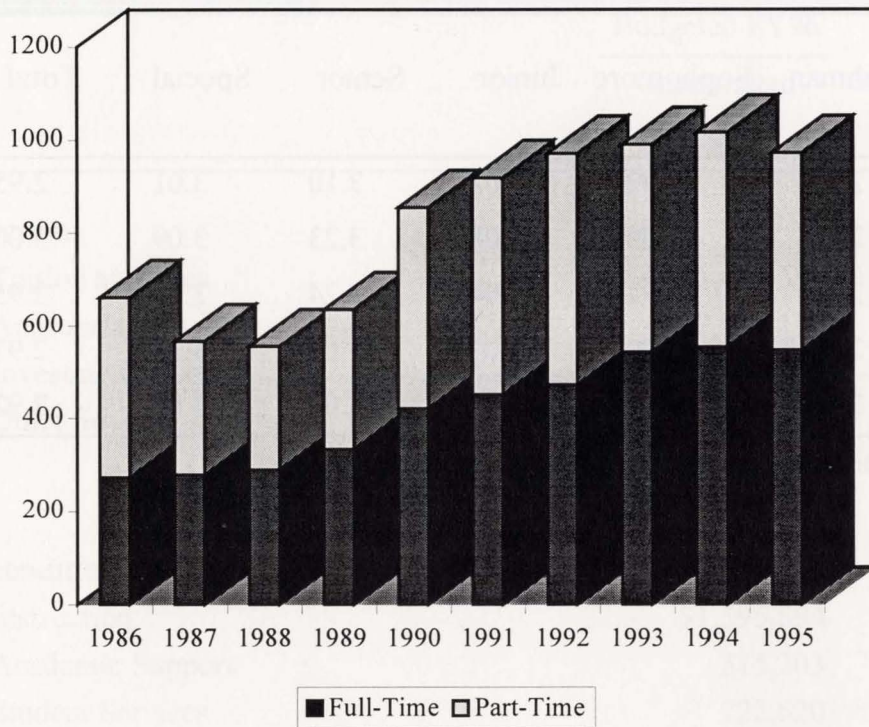
Source: HEGIS 2300-2.3A and IPEDS EF2

**STUDENT CREDIT HOUR PRODUCTION
WEST PLAINS CAMPUS**

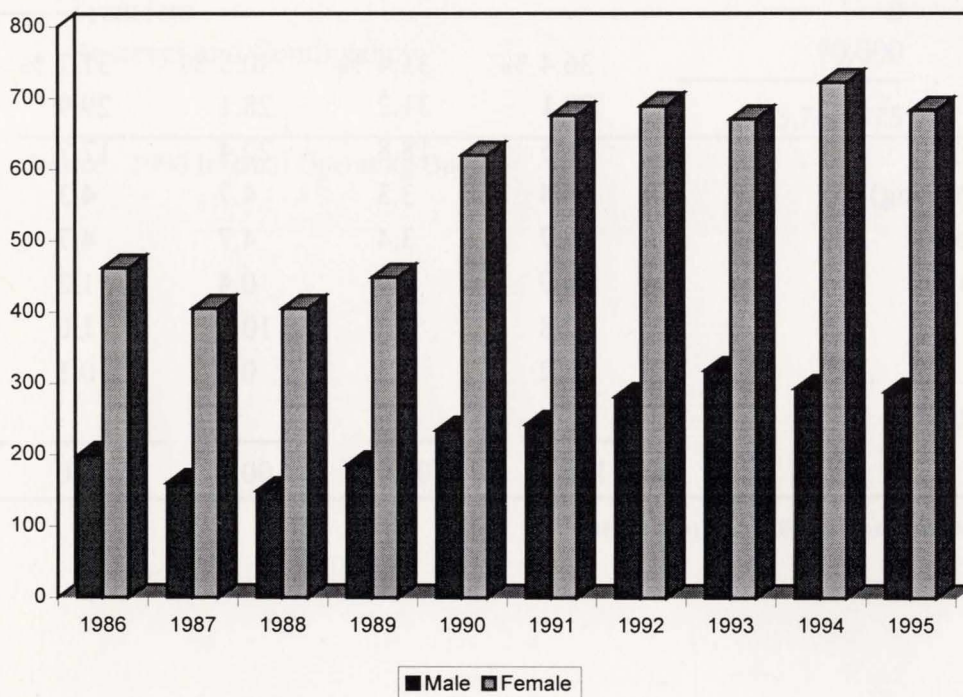
	Fall Semester	Spring Semester	Summer Semester	Total
1991-92	8,595	8,827	1,772	19,194
1992-93	9,117	9,152	1,939	20,208
1993-94	9,981	9,603	1,857	21,441
1994-95	10,329	9,367	1,935	21,631
1995-96	9,849	N/A	N/A	N/A

Source: MDHE 15

FALL ENROLLMENT BY ENROLLMENT STATUS WEST PLAINS CAMPUS



FALL ENROLLMENT BY GENDER WEST PLAINS CAMPUS



**CUMULATIVE GPA BY STUDENT CLASS
IN FALL SEMESTERS - WEST PLAINS CAMPUS**

	Freshman	Sophomore	Junior	Senior	Special	Total
1990	2.75	2.92	3.02	3.10	3.01	2.95
1991	2.76	2.99	3.08	3.23	3.09	3.00
1992	2.57	2.92	3.04	3.24	3.21	2.95
1993	2.63	2.99	3.09	3.07	3.14	2.97
1994	2.48	2.92	3.05	3.09	3.05	2.92

Source: Office of Admissions and Records (GRA-253)

**PERCENTAGE DISTRIBUTION OF GRADES
IN FALL SEMESTERS - WEST PLAINS CAMPUS**

	1990	1991	1992	1993	1994
A (Excellent)	36.4 %	35.4 %	30.5 %	31.2 %	26.9 %
B (Superior)	29.1	31.2	28.1	29.9	28.1
C (Satisfactory)	18.5	18.8	20.4	17.7	19.2
D (Minimum Passing)	4.4	3.3	4.7	4.3	4.0
F (Unsatisfactory)	2.7	3.4	4.7	4.7	5.6
I (Incomplete)	0.9	0.7	0.4	1.2	2.1
N (Drop)	7.8	7.0	10.9	11.0	14.0
V (Audit)	0.2	0.1	0.3	0.1	0.1
Z (Deferred - grad.)	-	-	-	-	-
	100.0	100.0	100.0	100.0	100.0

Source: Office of Admissions and Records (GRA-250)

**EDUCATIONAL AND GENERAL FUNDS
WEST PLAINS CAMPUS**

	Budgeted FY96
	Unrestricted
	Total
<hr/>	
Revenues	
Tuition and Fees	\$1,410,559
Appropriations	2,196,116
Investment Income	30,000
Other Sources	150,000
	<hr/>
	\$3,786,675
Expenditures	
Instruction	\$1,595,894
Academic Support	315,203
Student Services	722,620
Institutional Support	617,868
Operation/Maint. of Plant	291,890
Scholarships & Fellowships	153,200
Transfers	0
Reserves and Contingency	90,000
	<hr/>
	\$3,786,675
<hr/>	

Source: 1996 Internal Operating Budget

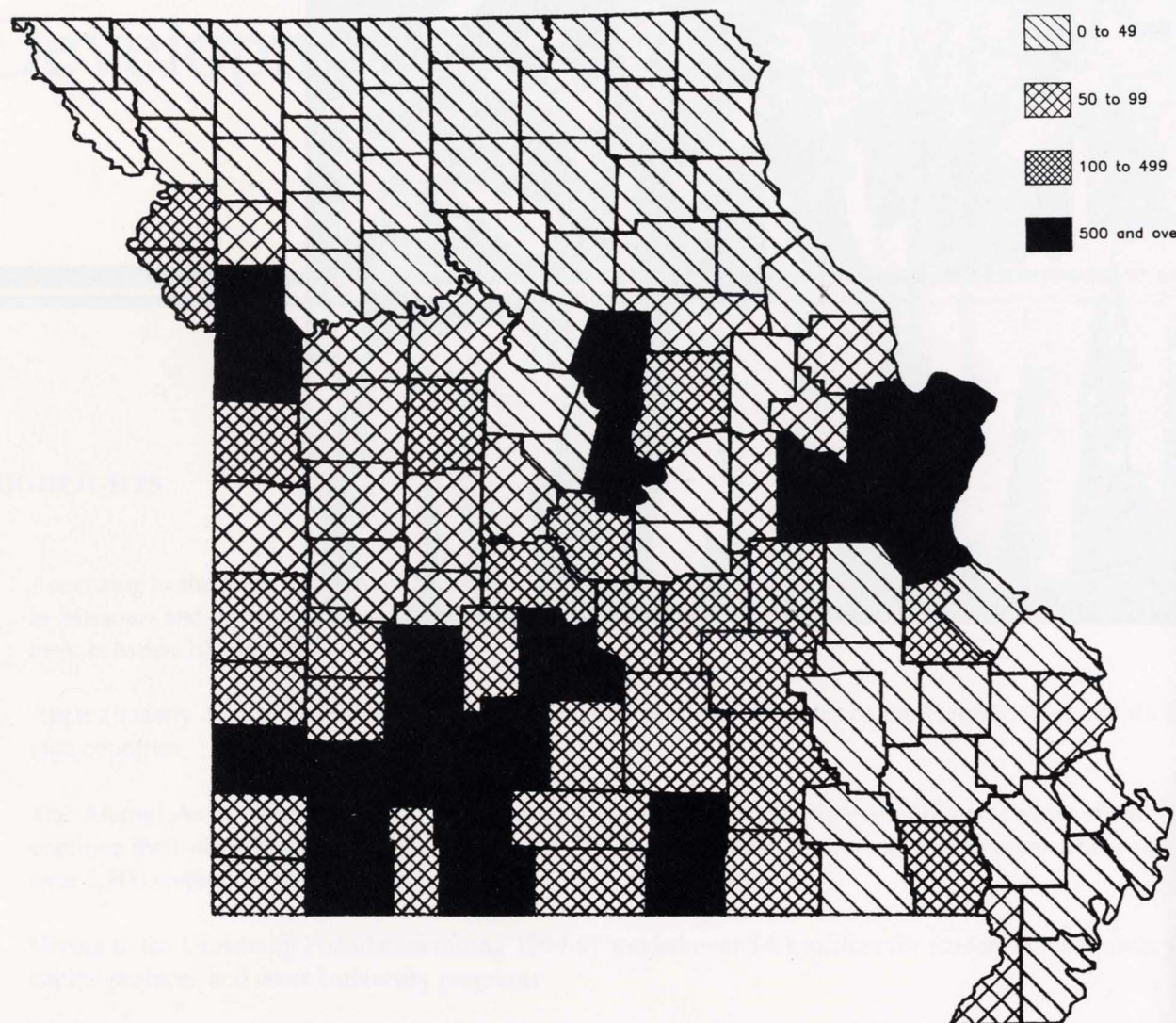
Alumni and Development

HIGHLIGHTS

- * According to the latest records of the Office of Alumni Relations, most of SMSU's alumni currently reside in Missouri and represent every county. Eighteen counties have over 500 alumni and another 27 counties have between 100 and 500.
- * Approximately 15,600 alumni live outside Missouri in the other 49 states of the United States and 41 foreign countries.
- * The Alumni Association has developed programs and activities that allow alumni and former students to continue their identification with the University. These efforts have created an environment which caused over 5,900 alumni to contribute approximately \$800,000 in 1994-95.
- * Giving to the University Foundation during 1994-95 totaled over \$4.1 million for student aid, endowments, capital projects, and other University programs.



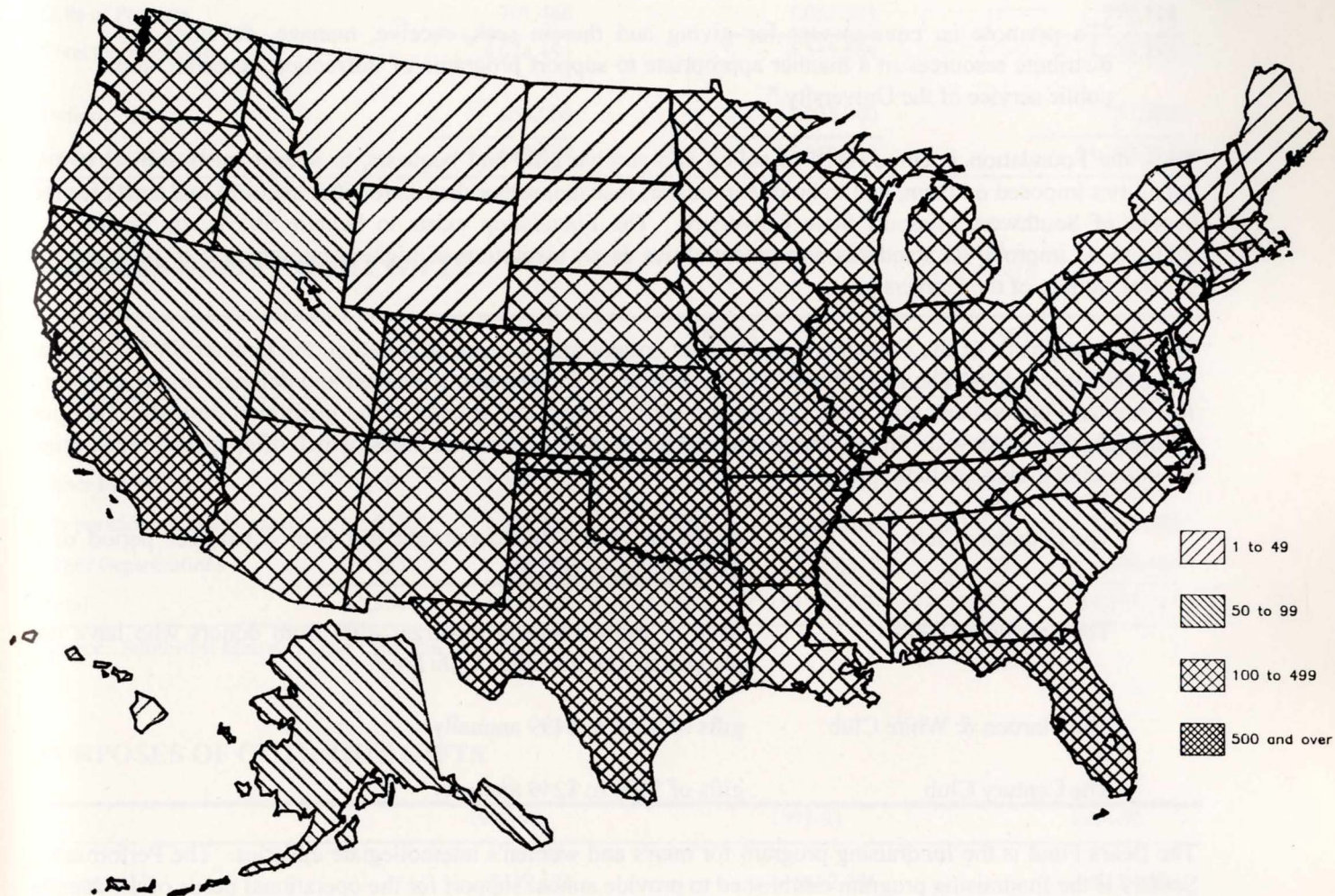
ALUMNI BY COUNTY OF RESIDENCE, 1995



Counties in Missouri in which more than 500 alumni reside are: Barry, 523; Boone, 622; Christian, 1,699; Clay, 905; Cole, 615; Franklin, 610; Greene, 13,474; Howell, 1,090; Jackson, 2,298; Jasper, 892; Jefferson, 547; Laclede, 615; Lawrence, 713; Polk, 608; St. Charles, 1,315; St. Louis, 6,415; Taney, 580; and Webster, 1,096

Source: Office of Alumni Relations (ALU2130)

ALUMNI BY STATE OF RESIDENCE, 1995



States in which more than 500 alumni reside are: Arkansas, 842; California, 1,163; Colorado, 588; Florida, 786; Illinois, 1,021; Kansas, 1,993; Missouri, 43,095; Oklahoma, 917; and Texas, 1,845.

Source: Office of Alumni Relations (ALU2130)

SOUTHWEST MISSOURI STATE UNIVERSITY FOUNDATION

Formed in January 1981, the Southwest Missouri State University Foundation is a not-for-profit organization which has as its mission:

"To promote an environment for giving and therein seek, receive, manage, develop, and distribute resources in a manner appropriate to support programs of instruction, research, and public service of the University."

Thus, the Foundation is empowered to solicit and receive gifts and bequests, to accept trusts subject to the conditions imposed on them, and to hold, administer, manage, use or distribute gifts, bequests and trusts for the benefit of Southwest Missouri State University. The Foundation exists to benefit SMSU, its faculty and students, to improve its standards and potentialities as an institution of higher learning, and to promote the general welfare of the University.

The main emphasis of the Foundation is centered around major donor solicitation, the Greater SMSU Annual Fund, the honor clubs, The Bears Fund, The Performance Society, and a planned and deferred giving program. The Annual Fund solicits gifts from faculty and staff, alumni, and friends of the institution through a Campus Campaign, the Nationwide Phone Campaign, and direct mail. The honor clubs, which offer special recognition for individual giving, include:

- | | | |
|-------------------------|---|---|
| The Founders Club | - | minimum of a \$10,000 outright gift over a ten-year period or a \$100,000 deferred gift. |
| The Carrington Club | - | \$500 or more annually or larger gifts from donors who have not pledged at The Founders Club level. |
| The Maroon & White Club | - | gifts of \$250 to \$499 annually. |
| The Century Club | - | gifts of \$100 to \$249 annually. |

The Bears Fund is the fundraising program for men's and women's intercollegiate athletics. The Performance Society is the fundraising program established to provide annual support for the operational needs of the Juanita K. Hammons Hall for the Performing Arts. Planned and deferred giving programs offer educational seminars and mailings for alumni and interested friends of the University as well as provide donors opportunities to endow scholarships, grant bequests through their wills, establish life income gifts, and utilize other estate planning vehicles. Deferred gift commitments of at least \$10,000 are recognized through The 1905 Society.

In fiscal year 1995, 15,355 donors made 16,844 outright gifts of cash and property totaling over \$4.1 million. The total deferred gift commitments made to the University now exceed \$13 million. Gift and pledge commitments to the Foundation since its formation in 1981 have exceeded \$52 million.

GIFT ACTIVITY

	1992-93	1993-94	1994-95
Cash Gifts	\$3,323,028	\$3,504,038	\$3,358,101
Gifts of Property	701,466	1,051,531	777,114
Total Outright Gifts	<u>4,024,494</u>	<u>4,555,569</u>	<u>4,135,215</u>
Deferred Gifts	658,000	1,025,000	57,500
Grand Total	<u>\$4,682,494</u>	<u>\$5,580,569</u>	<u>\$4,192,715</u>

Source: Southwest Missouri State University Foundation

SOURCES OF OUTRIGHT GIFTS

	1992-93		1993-94		1994-95	
	Donors	Amount	Donors	Amount	Donors	Amount
Alumni	5,551	\$795,449	5,541	\$809,579	5,924	\$809,445
Other Individuals	6,695	1,380,766	7,351	1,258,213	8,078	1,258,906
Corporations & Businesses	1,033	1,378,590	1,240	2,082,960	1,273	1,676,384
Other Organizations	85	469,669	70	404,817	80	390,480
Total	<u>13,364</u>	<u>\$4,024,474</u>	<u>14,202</u>	<u>\$4,555,569</u>	<u>15,355</u>	<u>\$4,135,215</u>

Source: Southwest Missouri State University Foundation

PURPOSES OF OUTRIGHT GIFTS

	1992-93	1993-94	1994-95
Student Aid	\$329,123	\$172,746	\$139,296
Endowment and Loan Funds	515,261	464,876	724,371
Capital Purposes	1,283,976	1,944,688	1,300,770
University Programs*	<u>1,896,114</u>	<u>1,973,259</u>	<u>1,970,778</u>
Total	<u>\$4,024,474</u>	<u>\$4,555,569</u>	<u>\$4,135,215</u>

Source: Southwest Missouri State University Foundation

*University programs assisted through these gifts included various academic departments, research projects, radio and other public service programs, library acquisitions, and athletics.

Research Campus at Mountain Grove

HIGHLIGHTS

- * The University currently maintains the Research Campus at Mountain Grove for research, student education, and public service.
- * The State Fruit Experiment Station, operated by the Department of Fruit Science, is the center for research and advisory education activity on the campus.
- * Approximately 28 percent of the funding for research and advisory education work comes from grants and gifts.
- * The University's West Plains campus has been offering lower-division coursework at the Research Campus since spring 1995.
- * Facilities include Faurot Hall (pictured on opposite page), which is on the National Register of Historic Places.



The University of Wisconsin-Madison is a public research university located in Madison, Wisconsin. It is one of the oldest and largest universities in the United States. The university is known for its research, teaching, and public service. It has a long history of excellence in various fields of study, including agriculture, engineering, and the natural sciences. The university is also known for its commitment to social justice and environmental sustainability. The University of Wisconsin-Madison is a member of the Association of American Universities and the Ivy League.

The University of Wisconsin-Madison is a public research university located in Madison, Wisconsin. It is one of the oldest and largest universities in the United States. The university is known for its research, teaching, and public service. It has a long history of excellence in various fields of study, including agriculture, engineering, and the natural sciences. The university is also known for its commitment to social justice and environmental sustainability. The University of Wisconsin-Madison is a member of the Association of American Universities and the Ivy League.

The University of Wisconsin-Madison is a public research university located in Madison, Wisconsin. It is one of the oldest and largest universities in the United States. The university is known for its research, teaching, and public service. It has a long history of excellence in various fields of study, including agriculture, engineering, and the natural sciences. The university is also known for its commitment to social justice and environmental sustainability. The University of Wisconsin-Madison is a member of the Association of American Universities and the Ivy League.

The State Fruit Experiment Station has a legislative mandate to generate knowledge through research, and to disseminate this knowledge so as to support and expand the productivity and profitability of the Missouri fruit industry. The Station, which is the oldest identifiable segment of Southwest Missouri State University, was founded by an act of legislature in 1899 and was assigned to the University on July 1, 1974, under the Omnibus State Reorganization Act. In 1994, the Station became the site of the newly designated Research Campus in the University system.

Through the University reorganization in 1994, the Station is now staffed and operated by the newly created Department of Fruit Science on the Mountain Grove campus. Employees include six research faculty trained at the doctoral level, four professional staff trained at the master's level, and nine support staff. In addition to carrying out research and advisory programs, faculty guide graduate students in their thesis research, supervise undergraduates on internships, and will soon teach some classes in their various disciplines.

Research is carried on in pomology, enology, viticulture, plant pathology, entomology, tissue culture, and plant physiology. The fruit crops under investigation include apples, grapes, blueberries, peaches, strawberries, blackberries, and raspberries, as well as species of lesser economic importance. Information derived from the Station's research is disseminated by advisory programs to fruit growers and processors through bulletins, newsletters, a newspaper column, conferences, workshops, and personal consultations.

The Station is the site of extensive testing of new fruit varieties and selections for their adaptability to Missouri soil and climate and resistance to diseases. One of only three USDA quarantine facilities for the introduction and virus testing of grape varieties from outside of the United States is located at the Station. Research on the culture of fruit crops is carried out on nutrient and water requirements, pruning and training systems, growth regulators, and rootstocks. Studies of plant pathogens and insect pests are conducted to help in reducing their damage to fruit crops. Research on the reduction of pesticides used for control of diseases, insects, and weeds is a major effort.

Grapes and blueberries are two crops of particular interest at the State Fruit Experiment Station. Located in a natural grape environment, the Station has been the site of extensive grape experimentation since 1900, including some of the first experiments in the United States on grafting rootstocks on American grapes. The Station's research and advisory education programs are the basis for the recent rapid economic development of Missouri's grape and wine industry. Today, special emphasis is given to research on the French hybrid grape varieties and their wines. Blueberry production is one of the newest successful fruit industries in Missouri. Blueberry research at the Station began in 1975 and has helped growers meet the specialized needs of blueberry production under Missouri conditions.

The University's West Plains campus currently offers several lower-division courses at the Research Campus. Enrollments have grown from 60 students for the spring 1995 to over 100 students for the fall semester of 1995. Building renovation and parking lot expansion are underway to help facilitate the development of a more extensive curriculum at the campus.

Facilities include Faurot Hall, Shepard Hall, the Classroom Building, the Shop and Maintenance Building, Duplex Housing, the Fruit Processing Laboratory, the Salesroom and Cold Storage, and greenhouse facilities. Greenhouse expansion is underway in order to accommodate an important grape importation program.

**SOURCES OF BUDGETARY FUNDS FOR SALARIES, BENEFITS, OPERATIONS,
AND EQUIPMENT AT THE STATE FRUIT EXPERIMENT STATION
FY81 THROUGH FY96**

FISCAL YEAR	UNIVERSITY FUNDING*	GRANTS		GRANTS AND GIFTS	
		AND GIFTS	TOTAL BUDGET	PERCENTAGE OF TOTAL	
1981	\$378,633	\$3,900	\$382,533	1.0	
1982	399,364	3,250	402,614	0.8	
1983	411,782	10,700	422,482	2.5	
1984	442,243	15,500	457,743	3.4	
1985	432,015	17,349	449,364	3.9	
1986	409,554	155,448	565,002	27.5	
1987	426,629	173,844	600,473	29.0	
1988	548,794	168,944	717,738	23.5	
1989	580,746	200,978	781,724	25.7	
1990	609,313	212,832	822,145	25.9	
1991	638,567	244,931	883,498	27.7	
1992	627,216	236,031	863,247	27.3	
1993	623,635	245,354	868,989	28.2	
1994	663,253	291,104	954,357	30.5	
1995	682,883	273,433	956,316	28.6	
1996	733,890	285,660	1,019,550	28.0	

*Personnel fringe benefits not included for the fiscal years 1981 through 1987.

Research/Service Centers

HIGHLIGHTS

- * The University currently maintains 13 on-campus centers for research and public service.
- * Five of the centers are located in the College of Humanities and Public Affairs.
- * The Center for Assessment and Instructional Support recently reviewed, prioritized, and realigned activities specified in the Center's mission and objectives. Priority was given to the general education examination program and to support for departments giving standardized examinations in the major.



Center for Archaeological Research (College of Humanities and Public Affairs, 1975)

The Center is designed to study, record, and share knowledge of past cultures as well as conduct research studies for various private and public agencies. The information gained from archaeological research is then disseminated through a variety of scholarly outlets and educational programs.

Center for Assessment & Instructional Support (Reports to the Vice President for Academic Affairs, 1987)

The Center was created to develop and implement the University's assessment program and to provide faculty with unique opportunities for the development, acquisition, and/or enhancement of their instructional methods.

The Center conducts a comprehensive multidimensional program to assess student learning outcomes, to disseminate the results of Center studies to constituents, to collaborate with faculty in the design and implementation of strategies for academic program improvement and to provide faculty instructional support.

The Center coordinates student outcome assessment planning to provide assessment and to apply the assessment results to promote continuous improvement in student learning. The Center coordinates placement testing for new students, assessment in academic majors, assessment of general education and surveys of student, alumni and employer opinions. The Center provides instructional support through workshops, seminars and reference materials.

Center for Business and Economic Development (College of Business Administration, 1981)

The Center is the outreach arm of the College of Business Administration, and as such, its activities are primarily aimed at helping public and private sector entities to improve their management abilities and to help create and retrain job opportunities for American workers. With a staff of about 120 located in Springfield, Jefferson City, St. Louis, Kansas City, West Plains and Bentonville, Arkansas, the efforts of the Center are primarily handled through eight programs which are:

- 1) The Government Services Program provides consultants on a state-wide basis to several agencies of the State of Missouri.
- 2) The Small Business Development Center provides general management and technical assistance to smaller enterprises in SW Missouri. It also has a state-wide mission in the areas of innovation and international business. Counseling is offered in strategic planning, market research, cash flow analysis procurement, exporting and a variety of other areas.
- 3) The Management Development Institute provides a broad base of non-credit programs and seminars in such areas as total quality management, supervision, human resource management, strategic planning and customer satisfaction. Professional certification programs and special in-house training programs are also provided for both public and private sector organizations.
- 4) The Family Business Forum focuses on the unique needs of family-owned and operated enterprises, such as succession planning, wealth transfer, family dynamics and retraining non-family managers.
- 5) The Wal-Mart Innovation Network is a cooperative venture with Wal-Mart Stores, Inc. and the Innovation Institute and provides innovation evaluation and referral assistance to independent inventors throughout the United States and Canada.
- 6) The Support American Made program is located at Wal-Mart's home office and provides product evaluation and venture assessment and management and technical referral assistance to smaller manufacturing enterprises throughout the United States.

- 7) The Sales Institute is a cooperative venture with the Marketing Department at SMSU providing sales-related seminars for students and professionals.
- 8) The International Business Institute focuses on helping the University to broaden and deepen its contribution to America's international competitiveness through education and research.

Center for Defense and Strategic Studies (College of Humanities and Public Affairs, 1987)

The Center's primary objective is to introduce Defense and Strategic Studies to undergraduate students and to provide professional graduate-level academic training and experience for students planning careers in the field of national security policy, defense analysis, and arms control. Consequently, educational emphasis is placed on the practical analysis of U.S. policies, programs, and options, as well as on theoretical comprehension. Center objectives also include the research and analysis of timely and critical issues in national defense, the contribution to an informed public debate in a democracy, and the provision of academic and intellectual resources to concerned civic groups and organizations. The associated Department of Defense and Strategic Studies offers a graduate program leading to the M.S. degree in D.S.S.

Center for Economic Education (Office of Continuing Education, 1990)

The Center provides leadership for area schools interested in integrating economics into their existing curricula. Graduate credit classes, non-credit workshops, staff development programs, and consultation are offered primarily for kindergarten through twelfth grade teachers. Adult Financial Economic Education and Business and Economic Education in the workplace are new focal points. The center is affiliated with the Missouri Council on Economic Education, a nonprofit organization dedicated to promoting and enhancing the understanding of economics among Missouri's citizens. The affiliation provides the Center with a wealth of information, materials, and resources used to help administer the Center's programs.

Center for Economic Research (College of Humanities and Public Affairs, 1971)

The Center serves as a depository of economic data relevant to the Ozarks region. It distributes that information to interested parties to encourage economic research and to stimulate interest in special projects.

Center for Outstanding Schools (College of Education, 1993)

The Center was established as a cooperative effort with the region's schools and the interested public, several University disciplines, and the Missouri Department of Elementary and Secondary Education. Its purpose is to support the preparation of teachers and parents to meet the challenges of the twenty-first century and to provide professional development opportunities for teachers in the region. In addition, SMSU undergraduate students will be provided with opportunities to explore education-related careers and serve communities through school-oriented endeavors. These goals will be accomplished through nine components: 1) Consortium for Professional Development, 2) RE: Learning/Coalition of Essential Schools, 3) Regional School Alliances, 4) Missouri Assessment Project, 5) Accelerated Schools and The Storefront School, 6) SMSU/Southwestern Bell Telephone Literacy Center, 7) Public Affairs and Schooling, 8) Regional Professional Development Center, and 9) Center for Arts in the Schools.

Center for Ozarks Studies (College of Humanities and Public Affairs, 1975)

A public service and research center focusing on the history and culture of the Ozarks region. Publishes *OzarksWatch* magazine and conducts adult study tours and other Ozarks Watch Society activities with the Travel and Tourism Program.

Center for Psycho-Educational Research and Service (College of Education, 1984)

The Center provides research and public service support for the College of Education. It provides coordination and support to faculty for both the grant seeking and grant administering activities. In addition, the Center serves as an information and referral point for those SMSU constituencies seeking help or expertise in an area relating to education or psychology.

Center for Research and Service (College of Health and Human Services, 1984)

The Center provides administrative support for research and public service for the College of Health and Human Services. It serves also as the coordinating agent for the following units within the College: the Child Development Laboratory, and the clinics of Speech-Language and Hearing, and Nursing.

Center for Resource Planning and Management (College of Natural and Applied Sciences, 1988)

The Center provides educational training, applied research and community outreach services in the field of urban planning and community development. Services provided to local governments, state and federal agencies and civic organizations include small town planning, comprehensive planning, grant writing, economic development planning, digital cartographic services and specialty planning services. The Center is an affiliate census data center of the Missouri State Library and is the administrative agent of the Southwest Missouri Advisory Council of Governments.

Center for Scientific Research and Service (College of Natural and Applied Sciences, 1984)

The Center provides research facilities and professional expertise for basic and applied research and public service activities in the natural and applied sciences. A particular strength is in the area of polymer synthesis with general support in the material sciences. The Center for Industrial Productivity, an outreach base for the Technology Department, plans workshops, conferences and in-house customized training programs for businesses and industries in the area. Additional expertise can be brought to bear on applied problems of area concern using faculty from the nine departments in the college.

Center for Social Research (College of Humanities and Public Affairs, 1989)

The Center for Social Research applies social science methods and data to a variety of issues of local, state, and national concern. Faculty in the Center pursue both academic and policy motivated research in an effort to improve both understanding and the ability to create effective policy.

The Center's mission is strongly rooted in education as well as research. Student workers are therefore involved at every stage of a research project under the close supervision of an interdisciplinary faculty.

Southwest Missouri State University is a community of people with respect for diversity. The University emphasizes the dignity and equality common to all persons and adheres to a strict nondiscrimination policy regarding the treatment of individual faculty, staff, and students. In addition, in accord with federal law and applicable Missouri statutes, the University does not discriminate on the basis of race, color, religion, sex, national origin, ancestry, age, disability, or veteran status in employment or in any program or activity offered or sponsored by the University. The University maintains a grievance procedure incorporating due process available to any person who believes he or she has been discriminated against. Southwest Missouri State University is an Equal Opportunity/Affirmative Action employer. Inquiries concerning the grievance procedure, Affirmative Action Program, or compliance with federal and state laws and guidelines should be addressed to Melissa Manning, Affirmative Action Officer, Office of Human Resources, 118 Carrington Hall, 901 South National, Springfield, Missouri 65804. (417) 836-6616.

